MOESC Regular Board Meeting

MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906
Wednesday, October 21, 2026
12:00pm - 1:00pm

Present: William McFarland, Board Vice President; Mr. William Hope, Board Member ; Brenda Miller, CFO/Treasurer; Garrett Quickle, Fiscal; Mike Grady, Board Member; Brent Winand, Board Member; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

1 Call to Order

President Theaker will call the October 21, 2026 meeting to order.

1.1 Roll Call

Treasurer Miller will call the roll.

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

1.3 Moment of Personal Reflection

2 Recognition of Guest(s)

Toni Tamburino
Carrie Wood, Director of Literacy
Nick Jacobs, Director of Literacy

3 Presentation

ReadOhio

4 Approval of Minutes

The President will call for corrections and a motion to approve the September 16, 2026 Regular Meeting minutes.

Result: Approved

Motioned: William McFarland
Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:
September_16__2026_Regular_Board_Meeting_Minutes.pdf

5 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: Mr. William Hope
Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		

Voter	Yes	No	Abstained
Doug Theaker, Board President	X		

6 Reports

6.1 Superintendent

Mid-Ohio ESC Updates
Community School Updates

Attachments:
MOESC_October_2026_Community_School_Newsletter.pdf

6.2 Board Members

6.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:
October_Board_Report_2026_Burke.pdf

6.4 Director of Literacy, Carrie Wood and Nick Jacobs

No written report this month due to presentation.

6.5 Director of Student Services, Eric Turlo

Please see attached written report.

Attachments:
Student_Services_Board_Report-Patrick-Oct2026.pdf
Student_Services_Board_Report-Turlo-Oct2026.pdf

6.6 Director of Grants & Special Projects, Jeremy Secrist

Please see attached written report.

Attachments:
Board_Report_-_October_Secrist.pdf

6.7 Director of Human Resources, Jennifer Reed

Please see attached written report.

Attachments:
HR_Director_Board_Update_October_2026.pdf

6.8 Director of Leadership and Learning, Amber Clay-Mowry

Please see attached written report.

Attachments:
Leadership___Learning_October26_Clay-Mowry.pdf

6.9 School-Community Partnership Coordinator, Casie Grau

Please see attached written report.

Attachments:
Casie_Grau_October_2026_Board_Report.pdf

7 Financial Report

A. September 2026 Financial Report (attachment)
B. 2026-27 Permanent Appropriations (attachment)

Result: Approved

Motioned: William McFarland
Seconded: Brent Winand

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:
Sept_2026_Financial_Report.pdf
Fy27_Permanent_Appropriations.pdf

8 Superintendent Recommendations - Operational Action

Minutes:
8.1 - 8.19

Result: Approved

Motioned: Mr. William Hope
Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

8.1 Amended Staffing Agreement - Northmor School District (attachment)

That the Board approve the amended staffing agreement between Northmor Local School District and Mid-Ohio ESC to provide staffing services for the 2026 - 2027 school year.

Attachments:

Northmor_Local_School_District_COMBINED_MASTER_STAFFING_and_Van_Driver_Service_Agreement_FY27_10.16.2026.pdf

8.2 Amended Agreement for Service - Richland School of Academic Arts (attachment)

That the Board approve the amended agreement between Richland School of Academic Arts and Mid-Ohio ESC, to provide Physical Therapy, BCBA, and Occupational Therapy services, effective July 1, 2026, through June 30, 2027.

Attachments:

Richland_School_of_Academic_Arts-AMENDED-Service_Agreement-PT-BCBA-OT_Services-_July_2026__Oct2026.pdf

8.3 Agreement for Service - Bucyrus City Schools (attachment)

That the Board approve the agreement between Bucyrus City Schools and Mid-Ohio ESC, to provide Leadership & Learning services, beginning July 1, 2026 and ending June 30, 2027.

Attachments:

Bucyrus-_Leadership__Learning_Supports_-_2026-2027.pdf

8.4 Agreement for Service - Galion City Schools (attachment)

That the Board approves the agreement between Galion City Schools and Mid-Ohio ESC, to provide as needed BCBA services, effective beginning August 1, 2026, through June 30, 2027.

Attachments:

Galion_City_Schools_Service_Agreement_-_BCBA_-_October_2026.pdf

8.5 Agreement for Service - East Knox Local School District (attachment)

That the Board approve the agreement between East Knox Local School District and Mid-Ohio ESC, to provide Leadership & Learning services, beginning July 1, 2026 and ending June 30, 2027.

Attachments:

East_Knox_School_District_-_Leadership__Learning_Supports_-_2026-2027_.pdf

8.6 Agreement for Service - F.I.R.S.T. School (attachment)

That the Board approves the agreement between F.I.R.S.T. School and Mid-Ohio ESC to provide professional development on Executive Functioning, effective beginning July 1, 2026, and ending June 30, 2027.

Attachments:

FIRST_School_of_Ohio_Service_Agreement_-_Executive_Functioning_-_Oct2026.pdf

8.7 Agreement for Service - Mansfield City Schools (attachment)

That the Board approve the agreement between Mansfield City Schools and Mid-Ohio ESC, to provide access to student activities and events during the 2026-2027 school year, beginning August 1, 2026 and ending June 30, 2027.

Attachments:

Mansfield_City_SD_-_Student_Events_-_2026_2027.pdf

8.8 Agreement for Service - North Central Ohio ESC - Mansfield City (attachment)

That the Board approve the agreement between North Central Ohio ESC and Mid-Ohio ESC, to provide access to Mansfield City School District access to student events during the 2026-2027 school year, beginning August 1, 2026 and ending June 30, 2027.

Attachments:

Mansfield_City_SD_-_Student_Events_-_NCOESC_-_2026_2027.pdf

8.9 Agreement for Service - North Central Ohio ESC - OT (attachment)

That the Board approve the agreement between North Central Ohio ESC and Mid-Ohio ESC, to provide Occupational Therapy (Vision) PD Services, effective beginning July 1, 2026, and ending June 30, 2027.

Attachments:

North_Central_Ohio_ESC_-_OTPD-LStacy_-_October_2026.pdf

8.10 TItle IX District Service Agreement (attachments)

That the Board approve the Title IX service agreement with the following district for the 2026-2027 school year:

Clear Fork Valley Local Schools

Attachments:

Clear_Fork_Title_IX_2026_2027.pdf

8.11 TurboCert District Service Agreements (attachments)

That the Board approve the TurboCert Service Agreements from the following districts for the 2026-2027 school year:

Cardington-Lincoln Local Schools

Clear Fork Valley Local Schools

Galion City Schools

Lexington Local Schools

Ontario Local Schools

Attachments:

Ontario_TurboCert.pdf
Galion_TurboCert.pdf
Cardington-Lincoln_Local_TurboCert.pdf
Clear_Fork_TurboCert_2026-2027_.pdf
Lexington_TurboCert_2026-2027.pdf

8.12 Affiliation Agreement - Ithaca College (attachment)

That the Board approve the Affiliation Agreement between Ithaca College and Mid-Ohio ESC, for potential Speech-Language Pathology field placements within our ESC client districts.

Attachments:

Mid-Ohio_Educational_Service_Center_-_Ithaca_Agreement.pdf

8.13 Memorandum of Understanding - Northeast Ohio Career Pathway Support Network (CPSN) (attachment)

That the Board approve the Memorandum of Understanding between the Educational Service Center of Northeast Ohio (ESCNEO), fiscal agent for the Ohio Department of Education and Workforce's Northeast Ohio Career Pathway Support Network (CPSN) and Mid-Ohio ESC, for the purpose of serving as the CPSN Lead ESC for the Mid-Ohio Cluster, beginning July 1, 2026 and ending June 30, 2027.

Attachments:

CPSN_Lead_Memorandum_of_Understanding.pdf

8.14 Donation from Mansfield News Journal

That the Board approve the donation of $250.00 from the Mansfield News Journal for the 2027 Spelling Bee.

8.15 Resolution of FY27 Strategic Reinvestment Plan (attachment)

That the Board approve the Resolution for the proposed FY27 Strategic Reinvestment Plan per the attached.

Attachments:

MOESC_FY27_Strategic_Reinvestment_Board_Resolution_10_21_2026.pdf

8.16 Board Policy - Vol. 45, No. 1 - August 2026

That the Board approve the following policies:

BYLAWS

0145 - Filling a Board Vacancy (Revised)

0146 - Resignation or Removal (Revised)

ADMINISTRATION

1231 - Outside Activities of Staff (Revised)

PROGRAM

2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology (Revised)

2431 - Interscholastic Athletics (Rejected)

2431.07 - Extracurricular Participation of Non-Enrolled Public High School Students (Student Athlete Mobility "SAM Act") (Rejected)

2461 - Recording of Educational Service Center Meetings Involving Students and/or Parents (Rescinded)

PROFESSIONAL STAFF

3231 - Outside Activities of Staff (Revised)

CLASSIFIED STAFF

4231 - Outside Activities of Staff (Revised)

STUDENTS

5111.01 - Homeless Students (Revised)

5224 - Youth Membership Organization Access (New)

5330 - Use of Medications (Revised)

5514 - Student Use of Bicycles, E-Bikes, Scooters, E-Scooters and Other Personal Transportation Devices (Rejected)

FINANCES

6100 - Proper Use of Public Funds (New)

6423 - Use of Credit Cards (Revised)

PROPERTY

7540.10 - Recording and AI Processing of Communications on School Property and at School Events (New)

OPERATIONS

8120 - Volunteers (Revised)

8310 - Public Records (Revised)

8330 - Student Records (Revised)

8470 - Sex Offender Notification (Revised)

RELATIONS

9700 - Relations with Special Interest Groups (Revised)

8.17 Purchased Services Agreement (attachments)

That the Board approve the following purchased services agreements.

Terri Bucci, $55 per hour, not to exceed 27 hours, to provide Professional Training to the ASPIRE program for the 2026-2027 school year.

Pamela Grubbs, $50.79 per hour, not to exceed 210 hours, to provide Math Consultant services for the 2026-2027 school year.

Plymouth-Shiloh Local Schools, $666.41/day, to provide leadership coaching, facilitate and assist with meetings and teacher professional development and small group coaching.

Ashley Smith, $55 per hour, not to exceed 27 hours, to provide Professional Training to the ASPIRE program for the 2026-2027 school year.

Katrina Tripp, $300 per meeting, to provide School Counselor Network services to Mid-Ohio ESC for the 2026-2027 school year.

Attachments:

Katrina_Tripp_School_Counselor_Network_Coord__2026_2027.pdf
Ashley_Smith_PD__Adult_Ed._2026_2027.pdf
Terri_Bucci_PD__Adult_Ed._2026_2027.pdf
Plymouth_Purchase_Service_Agreement_-_Consultation_Services_-_2026-27.pdf
Pam_Grubbs_LL_Consultant__2026_2027.pdf

8.18 Amended Purchased Services Agreement (attachment)

That the Board approve the following amended purchased services agreements.

OhioHealth Physician Group, $50/participant, to provide American Heart Association CPR and First Aid training at Mid-Ohio ESC.

Attachments:

Amended_Purchased_Service_Agreement-OhioHealth-CPR-October__August__2026.pdf

8.19 Updated Substitute/Tutor List 2026-2027 (attachments)

That the Board approves the updated Substitute/Tutor list for the 2026-2027 school year for F.I.R.S.T. and Abraxas.

Attachments:

Abraxas_Sub_List.pdf
FIRST_Sub_List.pdf

9 Superintendent Recommendations - Personnel Action

Minutes:
9.1 - 9.3

Result: Approved

Motioned: Mike Grady
Seconded: Brent Winand

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

9.1 Resignations (attachments)

That the Board approve the following resignations.
Meaghan Clapper, RBT, Limited Non-Teaching, effective October 31, 2026
Kendalann Hershiser, RBT, Limited Non-Teaching, effective October 13, 2026
Makayla Kuhlman, Behavior Specialist, Limited Teaching, effective September 30, 2026
Peter Lehman, Long Term Substitute (Abraxas), Individual Service, effective October 30, 2026
Bayla Miller, RBT (Fredericktown), Limited Non-Teaching, effective October 1, 2026
Valerie Reynolds, Educational Aide (Northmor), Individual Service, effective October 16, 2026

Attachments:
Resignation_-_B_Miller.pdf
Resignation_-_V._Reynolds_10.2026.pdf
Resignation_-_M._Kuhlman__Transition_of_Role_.pdf
Resignation_-_M._Clapper__Transition_of_Role_.pdf
Resignation_-_K._Hershiser.pdf
Resignation_-_P._Lehman.pdf

9.2 Amended Contracts

That the Board approve the following amended contracts.
Stephanie Finnegan, Associate to the Psychologist, 174 days to 153 days (Continuing)
Nichole Gott, Occupational Therapist Assistant, 111 days to 129 days (Limited Teaching)
Morgan Hicks, Physical Therapist Assistant, 111 days to 136 days (Limited Teaching)

9.3 Employment Contracts

That the following personnel contracts be approved effective the 2026-2027 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

Meaghan Clapper, Behavior Specialist, Limited Teaching, 1 yr / 133 days (prorated 184 days) effective November 1, 2026

Angela Giorlando, Parent Mentor (Grant), Individual Service, $25.25/hr., 780 hours

Laura Heminger, Educational Aide (Northmor), $12.50/hr., Individual Service, As-needed time sheet

Kendalann Hershiser, RBT, Limited Non-Teaching, 1 yr / 156 days (prorated 184 days)

Makayla Kuhlman, Board Certified Behavior Analyst, Administrative, 2 yr / 156 days effective October 1, 2026 (**)

(**) $10,000 signing bonus

Attachments:

Signing_Bonus_Agreement_-_Makayla_Kuhlman_Agreement_10_2026.pdf

10 Discussion

10.1 Job Description (attachment)

That the Board review and approve the following job descriptions.

Assistant Student Services Coordinator

Result: Approved

Motioned: Mr. Kyle Swigart
Seconded: Mike Grady

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

Assistant_Student_Services_Coordinator_Job_Description_10.2026.pdf

10.2 Review and Approve Salary Schedules (available for review)

That the Board review and approve the Salary Schedules for the following:

Facility Manager

Maintenance/Custodian

Maintenance Technician

Result: Approved

Motioned: Brent Winand
Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

11 Adjournment

Time: _____ p.m.

Minutes:
President Theaker declared the meeting adjourned at 2:09 p.m.

Result: Approved

Motioned: Mr. William Hope
Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.