

Board Report for October 14, 2026

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.

- Tech has helped create streamlined processes for the 26-27 school year workload data collection, and this will be shared at the October 22 Network with our first data collection on Dec. 18, 2026 to be shared with Directors on 1/15/2027. This data will also guide conversations for our pre-district meetings for the 27-28 school year.
- We are currently working to trial the new streamlined process with providers prior to the roll out in October.
 - Trialed with 2 School Age SLPs
 - Trialed with PreK and School Age COTA
 - Will trial with Leads 10/16 to verify the use of the system and to define weighted calculations for each discipline
 - Met with Tech to revise a few details

Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.

- Includapalooza 2027 Planning has begun
 - The committee met on 9/15 to debrief and brainstorm ideas for 2027. Next meeting will be 10/14, postponed from 10/7.
- The leads and I have a plan for Professional Development at our Networks for the 26-27 school year
 - October 22, Executive Functioning/Emotional Regulation and Collaboration with Paraeducators
 - January 27, Hybrid, Legal for Ethics
 - March 15, TBD
- The team has received an email to be included in online professional development opportunities specific to each discipline area and that will provide accredited CEU's for their licensure renewal. These opportunities allow them to identify areas of growth for their individual needs.

Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.

- **Support for current personnel:**
 - Coordinated a shadow schedule for new S. Psych with team for support
 - Met with RBT for support
 - Met with Galion OT team with Director and MOESC Director of Student Services
 - Completed Incident Report with RBT

- Emailed new staff to check-in
- Periodic check-ins with BCBA
- Periodic check-ins with BSS NSW to plan upcoming PD and BASE work
- Visit to Fredericktown for RBTs
- Met with RSAA OT Team with S. Will for workload/increased COTA from 0.1 to 0.2 FTE
- Met with Lexington PT Team with Director for a workload check-in
- Met with new SLP for concerns
- Met with S. Psych about scheduling with 3 districts
- Met with PreK Itinerant to set schedule for year. Also reviewed PGP
- Met with IS to set schedule for the year. Discussed starting PGP.

Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.

- We have reached out to Taking Root Farms to plan a tour of their facility. We are currently waiting to hear back from them.
- We included in our All Staff survey for our team to provide ideas for work/life balance activities and to gain an idea of when to hold our End of Year Celebration. This will be discussed at our Leads meeting on 10/16 which was postponed from 10/7.

Attended:

9/15 OT/PT State Supernet Network

9/15 Crawford County MAP Team Meeting

9/17 Bucyrus Diner

9/18 State Trainer's Meeting

9/24 and 9/25 OAPSA

9/28 HS Mentorship check-in

9/29 Morrow County Career Fair

10/1 Educating with a Trauma Response webinar

10/8 OCALI and Crawford County Map Backward Planning

10/13 CASE Belonging by Design webinar to support BASE

Professional Development:

BASE Pilot – Supporting 3 teachers through processes to Build Academic Structured Environments – Supported 10 hours. (Met with administration, teachers, prepared and

dropped off materials, completed observations in classrooms. Met with Shawna Benson for visual supports)

9/22 Crestline St. Joseph PBIS

9/30 PRTF Executive Functioning and Emotional Regulation

Hiring Efforts:

Interviewed and hired RBT

Interviewed SLP