



Director of Human Resources

October Update

Recruitment and Onboarding

Recruitment efforts continue for the Media & Marketing Coordinator, Custodian, and Fiscal Specialist positions. Applicant source data is collected through the recruitment process and job applications to help track candidate interest and recruitment effectiveness.

- Media & Marketing Coordinator: 20 applicants through Indeed, 2 through the MOESC website, 3 through social media, and 3 through employee or personal referrals.
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- Custodian: 31 applicants through Indeed, 1 through the MOESC website, and 1 through social media.
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- Fiscal Specialist: 8 applicants through Indeed, 1 through a referral, and 1 listing “Other” as the source.

Media & Marketing Coordinator

Phone screenings are complete. Nine candidates have been reviewed with Dr. Burke, and six have advanced to in-person interviews scheduled for Wednesday, October 21, 2026.

Custodian

Phone screenings are complete. Three candidates will be reviewed with the Facilities Manager and Dr. Burke to determine next steps in the selection process.

Fiscal Specialist

Candidates have been shared with Brenda for review as the recruitment process continues.

Employee Engagement

Trunk or Treat Event

Planning is underway for the upcoming Trunk or Treat employee engagement event. Approximately 22 cars have signed up to participate, with approximately 60 children registered to attend and an estimated total attendance of 130 people.

Activities will be available for children, and a lemonade truck will be onsite. In the event of rain, plans are in place to move the event indoors.

Event Logistics:

- HR team arrival: 10:00 a.m. for setup
- Trunk decorating participants may arrive as early as 10:30–11:00 a.m.
- All vehicles must be fully decorated and ready by noon for trick-or-treaters.

Upcoming Employee Engagement Event

The annual holiday brunch is scheduled for **Thursday, December 17, 2026, at 9:00 a.m.**

Insurance

MOESC Open Enrollment is less than one month away and will take place **November 1–15, 2026**. Employees will receive reminders to log in to PlanSource during the enrollment period to review their current benefit elections, make any necessary changes, and update beneficiary information. Employees who are declining coverage must also complete the required steps in PlanSource. Additional communication will be provided to ensure employees are aware of enrollment requirements and deadlines.

BloomBoard

Mid-Ohio Educational Service Center has partnered with BloomBoard to offer a teacher apprenticeship program that provides opportunities for career and salary advancement. The program allows individuals aspiring to become certified, full-time teachers to earn a fully accredited degree while continuing to work full time in their current district roles. Pathways are available for all educational levels.

An information session was held on Monday, October 5, 2026. Several individuals attended and expressed interest in the program. Follow-up information and applications were shared with interested participants to support their consideration of the opportunity.



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