

Board Report for September 10, 2026

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.

- Tech has helped create streamlined processes for the 26-27 school year workload data collection, and this will be shared at the October 22 Network with our first data collection on Dec. 18, 2026 to be shared with Directors on 1/15/2027. This data will also guide conversations for our pre-district meetings for the 27-28 school year.
- We are currently working to trial the new streamlined process with providers prior to the roll out in October.
 - 9/3 – SLP trial at Preschool

Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.

- Includapalooza 2026 Final Report
 - We had 98 participants including our presenters
 - Our total revenue was \$12,525 with total expenditures at \$15,207, this is a total loss of \$2,682
 - The \$15,2027 includes \$3000 for facility costs and \$2,200 for time spent by MOESC staff to prepare and present.
 - See attached report
- The leads and I have a plan for Professional Development at our Networks for the 26-27 school year
 - October 22, Executive Functioning and Collaboration with Paraeducators
 - January 27, Hybrid, Legal for Ethics
 - March 15, TBD
- The team has received an email to be included in online professional development opportunities specific to each discipline area and that will provide accredited CEU's for their licensure renewal. These opportunities allow them to identify areas of growth for their individual needs.

Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.

- **Support for current personnel:**
 - Check-ins with New S. Psych and support
 - Check-in with BCBA for 26-27 SY workload
 - Check-in with PTA for schedule
 - Check-in with New OT for support
 - Completed workload process with 2 SLP's

- Check-In with RBT
- Introductions of new staff:
 - Colonel Crawford
 - Crestline
 - Bucyrus
 - RSAA

Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.

- We have reached out to Taking Root Farms to plan a tour of their facility. We are currently waiting to hear back from them.
- We included in our All Staff survey for our team to provide ideas for work/life balance activities and to gain an idea of when to hold our End of Year Celebration.

Attended:

8/18 BASE Train the Trainer

8/27 SLP/SP HS Mentorship Planning Meeting

8/27 PreK Itinerant Planning Meeting

9/2 Met with JA representative for opportunities, including our table for the JA Inspire event
2/18/2026

9/8 & 9 OESCA Fall Conference

Professional Development:

CPI Initial at MOESC (morning)

RSAA CPI

Crestline Para training

Support for Mt Gilead Co-Teaching

BASE Pilot – Supporting 3 teachers through processes to Build Academic Structured
Environments – Supported 17.5 hours

Hiring Efforts:

Interviewed and hired RBT

Income	Proposed	Actual
Committee Member Fee (15 x100) 0	1500.00	7 0
Client District (75 x 150) 175	11,250.00	59 10,325
Non Client District (20x175) 200	3500.00	11 2200
Presenters	0	17 0
Students	0	4 0
Total Income	16250.00 plus	12,525
Expenses		
Presenters/Mileage	10,000	7650 + 2200 9850
Conference Center	3000.00	3000
Continental Breakfast	130.00	166.62 *
Snacks/Drinks	100	*included
Box Lunches for Presenters and Committee (15x25)	325.00	Maybe 375?
Accredited CEU expense	850.00	825
Print Shop (Programs/Flyers)	0	0
Decorations (Central Monogramming and Amazon)	550.00	940 + 50.38 990.38
Total	14,955	15,207 (Total)

Total Cost minus time and energy of MOESC (5200) = \$10,007

We had 98 participants with presenters included.