



Director of Human Resources September Update

New Employee Onboarding Update

August concluded with a total of seven new employees completing the onboarding process.

Insurance

Open enrollment with Breckpoint is currently underway for Educational Aides, Paraprofessionals, and Long-Term Substitutes and will remain open through September 15, 2026. HR is supporting eligible employees throughout the enrollment process to ensure timely completion.

Employee Handbook Update

The Mid-Ohio ESC Employee Handbook for Certified and Classified Staff has been updated to reflect current policies, procedures, and employment practices. The revised handbook will provide employees with clear and consistent guidance for the 2026–2027 school year.

Job Description Development

Three job descriptions were developed this month to support evolving organizational needs and ensure staffing remains aligned with Mid-Ohio ESC's strategic priorities and emerging needs.

SPBR Conference

Attended the 2026 State Personnel Board of Review (SPBR) Conference on September 1 in Dublin, Ohio, with a focus on updates to Ohio public employment laws, rules, and the evolving legal landscape