



CONFIDENTLY LEADING THROUGH
COLLABORATION, CUSTOMIZATION AND CREATIVITY

Board Report August 2026 Leadership & Learning

We are pleased to continue another productive year of partnership with each of our districts in support of teachers, leaders, and students. Our department's footprint continues to expand, and demand for our leadership, literacy, math, and gifted consultation services has grown accordingly, reflecting the strength of our collaborative approach and the confidence our districts place in our team.

- We are proud to welcome four new consultants to our team this year: April Harsh, Alyssa Nugent, JoAnna Burk, and Nathan Stump.
- We are also proud to expand our team this year to include Multilingual Learner (ML) tutors, reflecting our commitment to serving all students and our continued efforts to provide comprehensive, flexible services that meet the full range of district needs.
- Consultants are working collaboratively with each district to implement a new District Partnership Plan, which serves as the scope of work and brings greater clarity and transparency to district goals and activities. Each plan identifies specific focus areas, such as literacy, mathematics, and leadership, with clearly defined goals, desired outcomes, and evidence of success, along with a detailed breakdown of how consultant time is allocated across coaching activities like classroom modeling, individual coaching, and professional learning. The plan also establishes formal check-ins throughout the year, allowing districts and consultants to review progress, revisit evidence, and adjust priorities together, ensuring high-quality, customized service that matches the needs of each district.

Gifted:

- Gifted consultants have expanded services to three new districts in Knox County this year. We value the growing trust and reputation this reflects and are proud to serve an increasing number of districts across the region.

Literacy & Math:

- Building on the success of the C3 Adolescent Literacy Networks, now entering their 5th year, we are proud to extend these sessions to client and member districts free of charge this year, a reflection of our commitment to valuing the investment districts are making in their educators. This year's offerings also expand beyond existing K-12 literacy and math sessions to include new topics in PreK and early learning, math, and gifted education.