

Exhibit A

"Estimate"

Highland LSD

		2025-2026 True-Up			2026-2027 Estimate		
Service Type	District or MOESC Average	Rate	FTE / Unit	Contract Amount	Rate	FTE / Unit	Contract Amount
General Education Services							
<u>Leadership & Learning</u>	Unit						
L&L Team		\$ 29,000	0.50	\$ 14,500	\$ 29,000	0.30	\$ 8,700
<u>Gifted</u>	Unit						
Gifted Team		\$ 21,000	2.00	\$ 42,000	\$ 26,500	2.00	\$ 53,000
		(does include ESC funding credit)			(does NOT include ESC funding credit)		
Special Education & Related Services							
<u>Psychologist</u>	Average						
Trudi Marrapodi	\$ 87.60	\$ 130,000	0.20	\$ 26,000	\$ 134,000	0.20	\$ 26,800
<u>Speech/Language Pathologist</u>	Average						
Sidney Hammer - 0.95 FTE	\$ 78.40	\$ 110,800	2.55	\$ 282,540	\$ 114,000	2.55	\$ 290,700
Erin Snyder - 0.6 FTE							
Lauren Hall - 1.0 FTE							
<u>Occupational Therapist</u>	Average						
Beth Gildenmeister	\$ 78.00	\$ 110,000	0.40	\$ 44,000	\$ 113,500	0.20	\$ 22,700
<u>Occupational Therapist Assistant</u>	Average						
Kristine Minnick	\$ 52.20	\$ 74,000	0.80	\$ 59,200	\$ 76,000	1.00	\$ 76,000
<u>Physical Therapist</u>	Average						
Erin Hadley	\$ 103.80	\$ 147,000	0.50	\$ 73,500	\$ 151,000	0.50	\$ 75,500
<u>Physical Therapist Assistant</u>	Average						
Michele Wolford - 1.0 FTE	\$ 62.20	\$ 88,000	1.20	\$ 105,600	\$ 90,500	1.20	\$ 108,600
Shannon Landin - 0.2 FTE							
<u>ML</u>	Average						
TBD	\$ 73.20	\$ 98,000	0.40	\$ 39,200	\$ 101,000	0.40	\$ 40,400
Other Services							
<u>Attendance Counselor</u>	Average						
Steve Helbert	\$ 66.60	\$ 90,692	0.06	\$ 5,442	\$ 93,413	0.00	\$ -
FY26 True-Up Amount:				\$ 691,982	FY27 Estimate Amount:		\$ 702,400

Contract Notes:

- * 5 days/week = 1 FTE
 * Staffing is subject to change due to re-assignments, resignations, new hires and district requests.
 Reduce Leadership & Learning from 0.5 units to 0.3 units
 Reduce OT from 0.4 FTE to 0.2 FTE
 Increase OTA from 0.8 FTE to 1.0 FTE
 Attendance services suspended for the 2026-27 school year

STATE OF OHIO DEPARTMENT OF EDUCATION
OFFICE OF QUALITY SCHOOL CHOICE & FUNDING
Contract Amount for FY2027
Pursuant to O.R.C.3317.11 (B)(2) & (D)

ESC Name: Mid-Ohio ESC

ESC IRN: 123521

District: Highland Local Schools

County: Morrow

District IRN: 048801

The above-named parties have entered into a contract for services for fiscal year 2026-27 in the annual amount of \$ 702,400.00

We, the undersigned, understand that the above annual amount will be deducted from the state foundation payments of the school district and paid to the Mid-Ohio Educational Service Center on a semi-monthly basis throughout the fiscal year.

Nathan Huffman
Nathan Huffman
Print District Superintendent Name

Nathan Huffman
District Superintendent Signature

7-9-26
Date

Jason D. Fleming
Jason D. Fleming
Print District Treasurer Name

Jason D. Fleming
District Treasurer Signature

7-8-2026
Date

Kevin D. Kimmel
Print ESC Superintendent Name

ESC Superintendent Signature

Date

Brenda Miller
Print ESC Treasurer Name

ESC Treasurer Signature

Date