

Board Report for June 10, 2026

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.

- Working with Tech to streamline processes for the 26-27 school year
- Working with Madison Champaign to ask for permissions to help with streamlining processes.
- Worked with the SLP at Highland to walk through the workload calculator process to clarify the terminology.

Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.

- Includapalooza 2026 planning is continuing.
 - Met with co-chairs on 5/27 to work on CEU information and to redefine schedule with 2 cancellations
 - 5/28 committee meeting to determine roles for the conference
 - Working with presenters to gather CEU information
 - Ordered t-shirts for the committee
 - Determined what requisitions are needed July 1
 - Finalized schedule with 2 new presenters to fill breakouts
- Provided SLP Ethics training on 5/15
- Met with Behavior Support Team to review 25-26 work and to plan goals and focus for the 26-27 school year.

Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.

- **Support for current personnel:**
 - 5/11 Met with OT to clarify vision support for the 26-27 school year
 - 5/12 BSS NSW Check-In
 - 5/13 Lexington SLP Team Spring visit
 - 5/14 Met with RSAA to support OT Team
 - 5/18 SLP evaluation meeting
 - 5/18 Attended Bucyrus CC video presentation for the history of the Diner
 - 5/18 Mt Gilead Psych Team Spring visit
 - 5/20 Madison South SLP Spring visit
 - 5/26 SLP Grad Introduction to district for 26-27
 - 5/26 BSS NSW Check-In
 - 5/26 Met with S. Psych to discuss calendar for 26-27
 - 5/29 Eastern Lemonade Stand
 - 6/1 Met with Highland speech team to clarify workload calculator

- 6/2 Attended OT Retirement hosted by Lexington RSP Team
- 6/4 Met with SLP Aide to clarify assignment for Grad work 2nd semester

Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.

- The End of Year Celebration was held on 5/15 with satisfied and very satisfied feedback.
- At the EOY celebration we gathered feedback on current Leading Change Plan goals to analyze and plan for the 26-27 school year during our Student Services retreat on 6/11.

Attended:

5/13 OT/PT Supervisory State Network
 5/13 SLP/SP Regional Report meeting
 5/13 Meeting with BCBA for Autism Summer Program
 5/18 Autism Summer Program Team meeting
 5/20 BASE train the trainer
 5/27 OEC Open Office Hours
 5/28 EOY SLP/SP Check-In/Wrap Up
 6/2 OESCA Regional meeting
 6/3 Autism Summer Program Meeting
 6/3 Meeting with Director to evaluate starting point for BASE

Hiring Efforts:

Interviewed OT and hired
 Interviewed OT and she declined offer
 Interviewed RBT

Professional Development:

Met with Crestline Director to discuss para trainings for the 26-27 school year
 Met with Mt Gilead Director to verify para trainings for the 26-27 school year
 Completed CPI re-certification course

PBIS

Week of 5/26 – Second Review of Tier 3 Module 4