

MOESC Regular Board Meeting

MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906

Wednesday, May 20, 2026

12:00pm - 1:00pm

Present: William McFarland, Board Vice President; Mr. William Hope, Board Member ; Brenda Miller, CFO/Treasurer; Mike Grady, Board Member; Brent Winand, Board Member; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

1 Call to Order

President Theaker will call the May 20, 2026 meeting to order.

1.1 Roll Call

Treasurer Miller will call the roll.

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

1.3 Moment of Personal Reflection

2 Recognition of Guest(s)

Aaron Hinchliffe, Ohio School Boards Association

Dave Jones, Director of Community Schools

3 Presentation

Ohio School Board Association Service Award to Brad Geissman
Community Schools

4 Approval of Minutes

The President will call for corrections and a motion to approve the April 15, 2026 Regular Meeting minutes.

Result: Approved

Motioned: William McFarland

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member			X
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[April 15 2026 Regular Board Meeting Minutes.pdf](#)

5 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		

Voter	Yes	No	Abstained
Doug Theaker, Board President	X		

6 Reports

6.1 Superintendent

Mid-Ohio ESC Updates
Community School Updates

Attachments:

[April 26-Newsletter Jones.pdf](#)

6.2 Board Members

6.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:

[May Board Report 2026 Burke.pdf](#)

6.4 Director of Literacy, Carrie Wood

Please see attached written report.

Attachments:

[Carrie Wood Nick Jacobs -May Report-Mid-Ohio Board of Governors.pdf](#)

6.5 Director of Student Services, Eric Turlo

Please see attached written report.

Attachments:

[Student Services Board Report-Turlo-MAY2026.pdf](#)

[Student Services Board Report-Patrick-May2026.pdf](#)

6.6 Director of Grants & Special Projects, Amy Wood

Please see attached written report.

Attachments:

[BOG Update 5.11.26 Wood.pdf](#)

6.7 Director of Human Resources, Jennifer Reed

Please see attached written report.

Attachments:

[HR Director Board Update - May 2026.pdf](#)

6.8 Director of Leadership and Learning, Amber Clay-Mowry

Please see attached written report.

Attachments:

[Leadership Learning May26 Clay-Mowry.pdf](#)

7 Financial Report

A. April 2026 Financial Report (attachment)

Result: Approved

Motioned: William McFarland

Seconded: Brent Winand

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[April 2026 Financial Report.pdf](#)

8 Superintendent Recommendations - Operational Action

Minutes:

8.1 - 8.23

Result: Approved

Motioned: Mike Grady

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

8.1 Amended Staffing Agreement - Northmor Local Schools (attachment)

That the Board approve the amended staffing agreement between Northmor Local Schools and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

Attachments:

[Northmor Local School District Staffing Agreement FY26 Addendum to Section 3 Additional Services.pdf](#)

8.2 Agreement for Service - Clear Fork Valley Local Schools (attachment)

That the Board approves the agreement between Clear Fork Valley Local Schools, and Mid-Ohio ESC, to provide Autism Summer Program Services, effective beginning May 20, 2026, and ending July 2, 2026.

Attachments:

[Clear Fork Valley Local Schools- Service Agreement - Autism Summer Program - May 2026.pdf](#)

8.3 Agreement for Service - Crestline Exempted Village School District - Autism Summer Program (attachment)

That the Board approves the agreement between Crestline Exempted Village School District, and Mid-Ohio ESC, to provide Autism Summer Program Services, effective beginning May 20, 2026, and ending July 2, 2026.

Attachments:

[Crestline EVSD Service Agreement - Autism Summer Program - May 2026.pdf](#)

8.4 Agreement for Service - Crestline Exempted Village School District - ESY (attachment)

That the Board approve the agreement between Crestline Exempted Village School District and Mid-Ohio ESC, to provide ESY Speech and Language Services, effective beginning May 20, 2026, and ending August 30, 2026.

Attachments:

[Crestline EVSD Agreement - As Needed ESY-SLP-May 2026.pdf](#)

8.5 Agreement for Service - Crestline Exempted Village School District - Leadership & Learning (attachment)

That the Board approve the agreement between Crestline Exempted Village Local Schools and Mid-Ohio ESC, to provide Leadership Supports and Learning Services, beginning August 1, 2026 and ending June 30, 2027.

Attachments:

[Crestline Exempted Village Local Schools - L L - Career Class - 2026-2027.pdf](#)

8.6 Agreement for Service - Crestline Exempted Village School District - Summer Extension (attachment)

That the Board approve the agreement between Crestline Exempted Village Schools and Mid-Ohio ESC, to provide Leadership & Learning services beginning June 1, 2026 and ending September 30, 2026.

Attachments:

[Crestline Exempted Village Local Schools - Leadership Learning Supports - Summer Extension -2026.pdf](#)

8.7 Agreement for Service - Lexington Local Schools - Autism Summer Program (attachment)

That the Board approves the agreement between Lexington Local Schools, and Mid-Ohio ESC, to provide Autism Summer Program Services, effective beginning May 20, 2026, and ending July 2, 2026.

Attachments:

[Lexington Local Schools -Service Agreement-Autism Summer Program - May 2026.pdf](#)

8.8 Agreement for Service - Lexington Local Schools - COTA (attachment)

That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide As Needed Certified Occupation Therapist Assistant (COTA) Services, effective beginning May 1, 2026, and ending June 30, 2026.

Attachments:

[Lexington Local Schools- Service Agreement - COTA - May 2026.pdf](#)

8.9 Agreement for Service - Lexington Local Schools - ESY (attachment)

That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide ESY Speech and Language Services, effective beginning May 20, 2026, and ending August 15, 2026.

Attachments:

8.10 Title IX District Service Agreements (attachments)

That the Board approve the Title IX service agreements with the following districts for the 2026-2027 school year:

Buckeye Central Local Schools
Bucyrus City Schools
Crestline Exempted Village Schools
Crestview Local Schools
Galion City Schools
GOAL Digital Academy
Highland Local Schools
Lucas Local Schools
Madison Local Schools
Mt. Gilead Exempted Village Schools
Northmor Local Schools
Pioneer Career & Technology Center
Plymouth-Shiloh Local Schools

Attachments:

[Plymouth-Shiloh Title IX 2026 2027.pdf](#)
[Pioneer Title IX 2026 2027.pdf](#)
[Galion Title IX 2026 2027.pdf](#)
[Highland Title IX 2026 2027.pdf](#)
[Mt. Gilead Title IX 2026 2027.pdf](#)
[GOAL Title IX 2026 2027.pdf](#)
[Madison Title IX 2026 2027.pdf](#)
[Northmor Title IX 2026 2027.pdf](#)
[Crestview Title IX 2026 2027.pdf](#)
[Lucas Title IX 2026 2027.pdf](#)
[Buckeye Central Title IX 2026 2027.pdf](#)
[Crestline Title IX 2026 2027.pdf](#)
[Bucyrus Title IX 2026 2027.pdf](#)

8.11 District Contract True-Ups (attachments)

That the Board approve the following contract True-Ups with Mid-Ohio ESC for the 2025-2026 school year:

Bucyrus City Schools

Attachments:

[Bucyrus True-Up.pdf](#)

8.12 Agreement for Service - Fredericktown Local Schools (attachment)

That the Board approve the agreement between Fredericktown Local Schools and Mid-Ohio ESC, to provide Leadership & Learning, Gifted & Talented, ML/ESL Tutor, and Attendance Services, beginning July 1, 2026 and ending June 30, 2027.

Attachments:

[Fredericktown Local Schools - L L and Gifted FY27.pdf](#)

8.13 Agreement for Service - Wynford Local Schools (attachment)

That the Board approve the agreement with Wynford Local Schools and Mid-Ohio ESC to provide credentialed substitute teacher listing for the 2026-2027 school year.

Attachments:

[Wynford Sub List 2026 2027.pdf](#)

8.14 Agreement for Service - Ohio Heartland Community Action Commission - Crawford County (attachments)

That the Board approve the Interagency Agreement and Memorandum of Understanding between Ohio Heartland Commission, Crawford County and Mid-Ohio ESC for the 2026-2027 program year.

Attachments:

[CRAWFORD COUNTY MOU 2026-2027.pdf](#)

[CRAWFORD INTERAGENCY AGREEMENT 2026-2027.pdf](#)

8.15 Approval of Invoice Credit for Lexington Local Schools (attachment)

That the Board approve a one-time credit for Lexington Local schools of \$2,000.00 for Mid-Ohio ESC's use of the Lexington Preschool to host a summer autism program in June 2026.

Attachments:

[Lex Invoice Autism Credit.pdf](#)

8.16 Annual Membership

That the Board approve the following annual membership:
Ohio ACTE (Association for Career & Technical Education)

8.17 Approval of Holidays

That the Board approve the following days as holiday with the Mid-Ohio ESC offices being closed for business.

May 25, 2026 (in observation of Memorial Day)

June 19, 2026 (in observation of Juneteenth)

July 3, 2026 (in observation of the 4th of July)

8.18 Board Policy - Special Update - March 2026

That the Board reject the following policy:

OPERATIONS

8500 - Food Services - Rejected

8.19 Cybersecurity Plan and Incident Response Plan (available for review)

That the Board review and approve the Mid-Ohio ESC Cybersecurity Plan and Incident Response Plan as required under Ohio Revised Code § 9.64.

8.20 Double Door - Quote from J&F Construction & Development, Inc. (attachment)

That the Board review the following quote for the Preschool - Double Door with Access Control from J&F Construction & Development, Inc.

Attachments:

[J F Construction Quote.pdf](#)

8.21 Membership Level - Non-Public/Charter Schools (attachment)

That the Board approve the Mid-Ohio ESC Membership level for non-public and charter schools for the 2026-2027 school year.

Attachments:

[2026-2027 Membership Benefits Document 5.4.2026.pdf](#)

8.22 Purchased Services Agreement (attachments)

That the Board approve the following purchased services agreements.

2026-2027:

AttendanceK12, not to exceed \$18,856.75/year, to provide attendance tracking software for 2026-2029 (3 years).

Lisa Audet, Ph.D., CCC-SLP, Kent State University, not to exceed \$1,000.00, to speak at the Mid-Ohio ESC Includapalooza 2026.

Corinna Baker, IS, \$2,200.00, to provide intervention specialist services at the Autism Summer Program, beginning May 20, 2026 and ending July 2, 2026.

Chris Copper, \$60/hr. on an "as needed basis", to provide administrative guidance and support for the Mid-Ohio ESC TurboCert program for the 2026-2027 school year.

Meredith Cotterill, \$220.00, to speak at the Mid-Ohio ESC Includapalooza 2026.

Richard J. Cowan, Ph.D., Kent State University, not to exceed \$750.00, to speak at the Mid-Ohio ESC Includapalooza 2026.

Richard Goodright, \$70/hr., plus travel, to provide Title IX Consultant Services to Mid-Ohio ESC for the 2026-2027 school year.

Kaylene Love, \$200/per new release, to provide PR & Marketing services as requested for the 2026-2027 school year.

Katie Rogers, \$220.00, to speak at the Mid-Ohio ESC Includapalooza 2026.

Attachments:

[AttendanceK12 2026 2029.pdf](#)

[Purchased Service Agreement-Includapalooza-LAudet- May 2026.pdf](#)

[Purchased Service Agreement-Includapalooza-RCowan- May 2026.pdf](#)

[Purchased Service Agreement-Includapalooza-MCotterill- May 2026.pdf](#)

[Purchased Service Agreement-Includapalooza-KRogers- May 2026.pdf](#)

[Richard Goodright Title IX Consultant 2026 2027.pdf](#)
[Kaylene Love PR Marketing 2026 2027.pdf](#)
[Chris Copper 2026 2027.pdf](#)
[Purchased Service Agreement - Autism Summer Program-IS Services-Corinna Baker - May 2026.pdf](#)

8.23 Updated Substitute/Tutor List 2025-2026 (attachments)

That the Board approves the updated Substitute/Tutor list for the 2025-2026 school year for F.I.R.S.T. and Abraxas.

Attachments:

[Abraxas Sub List.pdf](#)
[FIRST Sub List.pdf](#)

9 Director of Student Services Recommendations - Operational Action

Minutes:

9.1 - 9.2

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Brent Winand

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

9.1 School Psychology Development Program Agreement (attachment)

That the Board approve the agreement with Gabriella Johnson for participation in the School Psychology Development Program.

Attachments:

[School Psychology Development Program Contract 2026 - Gabriella Johnson - May 2026.pdf](#)

9.2 Speech Language Pathology Development Program Agreement (attachment)

That the Board approve the agreement with Abigail Jones for participation in the Speech Language Pathology Development Program.

Attachments:

[SLP Development Program Contract 2026 - Abigail Jones - May 2026.pdf](#)

10 Superintendent Recommendations - Personnel Action

Minutes:

10.1 - 10.11

Result: Approved

Motioned: William McFarland

Seconded: Mike Grady

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

10.1 Resignations (attachments)

That the Board approve the following resignations.

Demrie Alonzo, ML Tutor, Limited Teaching, effective July 31, 2026

Amy Close, PT Career Navigator/Orientation Specialist, Individual Service, effective April 6, 2026

Beth Gildenmeister, Occupational Therapist, Limited Teaching, effective June 30, 2026

Steve Helbert, Attendance Counselor, Individual Service, effective at the end of the 2025 - 2026 contract year

Erin Jones, Occupational Therapy Assistant, Individual Service, effective July 31, 2026

Katie Richards, Occupational Therapist, Limited Teaching, effective at the end of the 2025 - 2026 contract year

Mindy Wood, Occupational Therapist, Limited Teaching, effective June 30, 2026

Attachments:

[Resignation - A. Close.pdf](#)

[Resignation - B. Gildenmeister.pdf](#)

[Resignation - E. Jones.pdf](#)

[Resignation - D. Alonzo.pdf](#)

[Resignation - K. Richards.pdf](#)

[Resignation - S. Helbert 5.2026.pdf](#)

[Resignation - M. Wood.pdf](#)

10.2 Non-Renewal - Individual Service

That the Board approve the following Individual Service contracts be non-renewed for the 2026 - 2027 school year as a routine action taken until client districts submit service requests and/or grant funding has been secured, effective at the end of the 2025 - 2026 contract year.

Miranda Farson, Educational Aide (Northmor), \$21.32/hr., As-needed time sheet

Jenny Keesee, Parent Mentor, \$25.25/hr. / up to 780 hours, As-needed time sheet

Deshanna Kennard, IDEA-B Paraprofessional (Mansfield Christian), \$19.25/hr., As-needed time sheet

Kathleen Kochheiser, IDEA-B Paraprofessional (Mansfield Christian), \$40.00/hr., As-needed time sheet

Nicole Malone-Martinez, IDEA-B Paraprofessional / Title 1 Tutor (Mansfield Christian), \$16.25/hr., As-needed time sheet

Leslie Newland, Occupational Therapist Assistant (St. Mary), \$45.00/hr., As-needed time sheet

Michele Perry, IDEA-B Paraprofessional (Mansfield Christian), \$16.10/hr., As-needed time sheet

Cindy Reynolds, Title 1 Teacher (Mansfield Christian), \$25.00/hr., As-needed time sheet

Lindsey Schonauer-Howard, Parent Mentor, \$25.25/hr. / up to 780 hours, As-needed time sheet

Ardyth Stull, Title 1 Teacher (Mansfield Christian), \$23.00/hr., As-needed time sheet

10.3 Non-Renewal - Limited Teaching

That the Board approve the following Limited Teaching contracts be non-renewed for the 2026 - 2027 school year as a routine action taken until client districts submit service requests and/or grant funding has been secured, effective at the end of the 2025 - 2026 contract year.

Aimee Ford, Title 1 Coordinator / Teacher (Mansfield Christian), 2 yr / 195 days

10.4 Non-Renewal - Limited Non-Teaching

That the Board approve the following Limited Non-Teaching contracts be non-renewed for the 2026 - 2027 school year as a routine action taken until client districts submit service requests and/or grant funding has been secured, effective at the end of the 2025 - 2026 contract year.

Makenna Cramer, RBT (Fredericktown), 2 yr / 174 days

Brittany Grimes, Educational Aide (Plymouth-Shiloh), 1 yr / 161 days

10.5 Non-Renewal - Supplemental Contracts

That the Board non-renew all 2025 - 2026 supplemental and transition contracts at the end of the current contract year.

10.6 Amended Contracts

That the Board approve the following amended contracts.

2026 - 2027

Charis Bower, ML Tutor, Limited Teaching, 146 days to 184 days

Adalyn Farley, Speech and Language Pathologist, Limited Teaching, 78 days to 194 days

Julie Kruger, Speech and Language Pathologist, Limited Teaching, 136 days to 155 days

Chelsi Lohr, Teacher – F.I.R.S.T. School, Limited Teaching, 2 yr / 220 days
 Stacie Meyers, Educational Consultant, Administrative, 200 days to 190 days
 Alyssa Nugent, Educational Consultant, Administrative, 200 days to Leadership and Learning Administrator, Administrative, 200 days
 Hannah Sheetz, Educational Consultant (DEW Funded), Administrative, 178 days to 190 days

10.7 Employment Contracts - Administrative

That the following personnel contracts be approved effective the specified contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

2026 - 2027

Cheryl Bryne, Educational Consultant (DEW Funded), 1 yr / 190 days
 Joanna Burk, Educational Consultant, Administrative, 2 yr / 190 days (*)
 Danya Davis, Educational Consultant, 3 yr / 224 days
 Chelsee Earley, Educational Consultant (DEW Funded), 1 yr / 190 days
 Constant Faith, School Psychologist, 2 yr / 204 days
 Jolene Edwards, Principal, 3 yr / 240 days
 Kevin Fourman, Educational Consultant, 2 yr / 214 days
 Sarah Gorden, Educational Consultant (DEW Funded), 1 yr / 190 days
 Michaela Martin, Board Certified Behavior Analyst, 3 yr / 204 days
 Emily Homan, Educational Consultant (DEW Funded), 1 yr / 190 days
 Christen Horton, School Psychologist, 3 yr / 204 days
 Andrea Karpiak – Feasel, Director of Adult Education (Aspire), 1 yr / 240 days
 Rebecca Kidney, Educational Consultant, 3 yr / 214 days
 Barbara Kosch, Educational Consultant (DEW Funded), 1 yr / 190 days
 Trudi Marrapodi, School Psychologist, 3 yr / 204 days
 Katherine Melaragno, Educational Consultant (DEW Funded), 1 yr / 190 days
 Morgan Michel, Educational Consultant (DEW Funded), 1 yr / 190 days
 Nikki Moscinski, Educational Consultant (DEW Funded), 1 yr / 190 days
 Victoria Palmieri, Educational Consultant (DEW Funded), 1 yr / 190 days
 Garrett Quickle, Assistant Treasurer, 2 yr / 255 days
 Sherri Richter, Educational /Gifted Consultant, 3 yr / 204 days
 Kathleen Rumburg, Educational Consultant (DEW Funded), 1 yr / 190 days
 Emily Spence, Educational Consultant (DEW Funded), 1 yr / 190 days
 Megan Smith, Educational Consultant (DEW Funded), 1 yr / 190 days
 Hannah Tateel, School Psychologist, 2 yr / 204 days (**)
 Kimberly Wade, Educational Consultant (DEW Funded), 1 yr / 190 days
 Vanessa Wagner, Principal, 3 yr / 240 days
 Steven Willeke, School Psychologist, 1 yr / 41 days
 Carrie Wood, Director of Literacy, 3 yr / 214 days
 (*) \$5,000 signing bonus

(**) \$10,000 signing bonus

Attachments:

[Signing Bonus Agreement - Hannah Tateel Agreement 5 2026.pdf](#)

[Signing Bonus Agreement - Joanna Burk Agreement 5 2026.pdf](#)

10.8 Employment Contracts - Limited Teaching

That the following personnel contracts be approved effective the specified contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

2026 - 2027

Katherine Anderson, Speech and Language Pathologist, 2 yr / 194 days
Jennifer Arnold, Speech and Language Pathologist, 1 yr / 194 days
Cecelia Abigail Baldasare, Pre-K Intervention Specialist, 1 yr / 184 days
Abbi Binnix, Speech and Language Pathologist, 3 yr / 194 days
Lauren Bracale (Hall), Speech and Language Pathologist, 3 yr / 194 days
Bethany Briski, Occupational Therapist, 1 yr / 194 days
Patrick Browning, Intervention Specialist, 2 yr / 220 days
Lindsay Cardwell, Associate to the Psychologist, 1 yr / 184 days
Madeline Collins, Speech and Language Pathologist, 2 yr / 194 days
Sydney Genter, Speech and Language Pathologist, 1 yr / 194 days (**)
Johanna Gilland, Special Education Consultant (SLPC Grant), 1 yr / 194 days
Rylie Goodman, Speech and Language Pathologist, 2 yr / 194 days
Aundrea Gosch, Physical Therapist Assistant, 2 yr / 111 days
Nichole Gott, Occupational Therapist Assistant, 2 yr / 111 days
Jordann Graves, Occupational Therapist Assistant, 2 yr / 184 days
Erika Gross, Occupational Therapist, 3 yr / 194 days
Joseph Hendershott, Teacher (Abraxas), 1 yr / 220 days (*)
Britney Hess, Occupational Therapist, 2 yr / 39 days
Ashley Hoffer, Occupational Therapist Assistant, 2 yr / 111 days
Rachel Jamieson, Teacher – Abraxas, 1 yr / 220 days
Caitria Karna, Speech and Language Pathologist, 1 yr / 194 days
Makayla Kuhlman, Behavior Specialist, 1 yr / 184 days
Jacob Littleton, Associate to the Psychologist, 2 yr / 160 days
Madelynn Long, Occupational Therapist, 1 yr / 194 days
Julie Loomis, Occupational Therapist Assistant, 1 yr / 184 days
Rhonda Loughman, Teacher – F.I.R.S.T., 3 yr / 220 days
Amanda Miller, Occupational Therapist, 3 yr / 194 days
Sarah Mills, Associate to the Psychologist, 1 yr / 87 days
Kristine Minnick, Occupational Therapist Assistant, 3 yr / 184 days
Christine Rogers, Speech and Language Pathologist, 2 yr / 117 days
Alison Roof, Speech and Language Pathologist, 3 yr / 194 days

Paul Salvatori, Physical Therapist, 2 yr / 194 days
 Vincent Scaia, Physical Therapist, 3 yr / 194 days
 Meghan Schaefer (Hadley), Speech and Language Pathologist, 2 yr / 194 days
 Erin Snyder, Speech and Language Pathologist, 3 yr / 117 days
 Natalie Stevens, Pre-K Intervention Specialist, 2 yr / 184 days
 Nichole Strausbaugh, ML Tutor, 1 yr / 184 days
 Nicole Swalley, Associate to the Psychologist, 1 yr / 184 days
 Michelle Webb, Occupational Therapist, 3 yr / 194 days
 Steven Wilkinson, FT Adult Education Lead Instructor (Aspire), 1 yr / 240 days
 Cheryl Williams, Intervention Specialist – Abraxas, 2 yr / 220 days
 Nicole Young, Orientation Specialist/Career Navigator (Aspire), 1 yr / 210 days
 (*) \$5,000 signing bonus
 (**) \$10,000 signing bonus

Attachments:

[Signing Bonus Agreement - Sydney Genter Agreement 5 2026.pdf](#)
[Signing Bonus Agreement - Joseph Hendershott Agreement 5 2026.pdf](#)

10.9 Employment Contracts - Limited Non-Teaching

That the following personnel contracts be approved effective the specified contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

2026 - 2027

Destiny Adkins, RBT, 2 yr / 184 days
 Kaylen Baker, RBT, 2 yr / 184 days
 Kendal Baker, RBT, 1 yr / 184 days
 Elyssa Brinkmeier, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Meaghan Clapper, RBT, 2yr / 184 days
 Quenten Grace, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Grace Gregory, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Carla Handshoe, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Steven Haverdill, Attendance Counselor, 2 yr / 187 days
 Gretchen Hinkle, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Linda Kaufman, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Sydney Keske, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Christine Lee, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Elisha Lemaster, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Anita Lewis, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Morgan Mansfield, RBT, 2 yr / 183 days
 Charlene McPeck, Office Manager/Data Manager, 1 yr / 210 days
 Aurora McVey, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
 Carley Morgan, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days

Adalyne Patrick, RBT, 2 yr / 184 days
Tina Seiler, Executive Administrative Assistant, 2 yr / 250 days
Megan Shook, Office Manager, 2 yr / 250 days
Lorraine Sparks, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days
Maryann Stiver, Van Driver (Northmor), 1 yr / 184 days
Kalin Wilburn, Grant Manager, 2 yr / 214 days
Ashley Wright, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days

10.10 Employment Contracts - Individual Service

That the following personnel contracts be approved effective the specified contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

2025 - 2026

Joseph Hendershott, Teacher (Abraxas), \$50.85/hr., As-needed time sheet effective June 1, 2026
Katalina Roseberry, RBT, \$18.88/hr., As-needed time sheet effective April 28, 2026

2026 - 2027

Brandelyn Arndt, Educational Aide (Northmor), \$14.42/hr., As-needed time sheet
Amanda Badertscher, SLP Aide, \$15.52/hr., As-needed time sheet
Trisha Bell, RBT, \$20.23/hr., As-needed time sheet
Penny Browning, Long Term Substitute (Abraxas), \$30.46/hr., As-needed time sheet
Madalynn Corwin, Educational Aide (Northmor), \$20.32/hr., As-needed time sheet
Andrea Cramer, Educational Aide (Northmor), \$16.00/hr., As-needed time sheet
Jennifer Crowl, PT ABE/HSE Instructor, \$TBD/hr., As-needed time sheet
Amanda Doan, PT ABE/HSE Instructor, \$TBD/hr., As-needed time sheet
Kathleen Goodwin, PT ABE/HSE Instructor, \$TBD/hr., As-needed time sheet
Tracy Gray, Educational Aide (Northmor), \$17.86/hr., As-needed time sheet
Rebecca Herriott, Associate to the Speech Language Pathologist, \$30.46/hr., As-needed time sheet
Alexus Holmes, Long Term Substitute (Abraxas), \$30.46/hr., As-needed time sheet
Hilary Hood, Occupational Therapist, \$57.75/hr., As-needed time sheet
Phoebe Hupp, SLP Aide, \$12.79/hr., As-needed time sheet
Christina Keever, Educational Aide (Northmor), \$12.51/hr., As-needed time sheet
Peter Lehman, Long Term Substitute (Abraxas), \$30.46/hr., As-needed time sheet
Crystal Lilley, RBT, \$26.88/hr., As-needed time sheet
Mary Martin, Teacher, \$50.65/hr., As-needed time sheet
Jack Macfarlane, PT ABE/HSE Instructor, \$TBD/hr., As-needed time sheet
Amy Matthes, PT ABE/HSE Instructor, \$TBD/hr., As-needed time sheet
Bayla Miller, RBT, \$20.23/hr., As-needed time sheet
Janet Nelson, PT ESOL Instructor, \$TBD/hr., As-needed time sheet
Brittany Pajot, Educational Aide (Northmor), \$11.47/hr., As-needed time sheet
Jennifer Pennell, Educational Consultant, \$52.93/hr., As-needed time sheet

Valerie Reynolds, Educational Aide (Northmor), \$11.47/hr., As-needed time sheet
Solveig Root, Speech and Language Pathologist, \$60.18/hr., As-needed time sheet
Roberta Roshon, Educational Aide (Northmor), \$13.31/hr., As-needed time sheet
Jessica Sauer, Educational Aide (Northmor), \$14.42/hr., As-needed time sheet
Stephanie Shireman, Educational Aide (Northmor), \$13.00/hr., As-needed time sheet
Benjamin Swisher, Educational Aide (Northmor), \$14.00/hr., As-needed time sheet
Nick Terry, Print Shop Manager, \$45.00/hr., As-needed time sheet
Heidi Vitte, Educational Aide (Northmor), \$14.94/hr., As-needed time sheet
Tessie Wakefield, Speech and Language Pathologist, \$57.75/hr., As-needed time sheet
Mark Wilcheck, PT ABE/HSE Instructor, \$TBD/hr., As-needed time sheet
Lexie Wood, Associate to the Speech Language Pathologist, \$30.46/hr., As-needed time sheet
Dalila Zamudio, Educational Aide (Northmor), \$14.00/hr., As-needed time sheet

10.11 Supplemental Contracts

That the Board approve the following supplemental contracts:

2025 - 2026

Katherine Anderson, SLP, FY26 per diem, to provide as needed ESY Speech and Language Services to Lexington Local Schools.

Meaghan Clapper, RBT, FY26 per diem, to provide RBT services for the Autism Summer Program.

Madeline Collins, SLP, FY26 per diem, to provide Speech and Language services for the Autism Summer Program.

Madeline Collins, SLP, FY26 per diem, to provide as needed ESY Speech and Language Services to Crestline Exempted Village School District.

Nichole Gott, COTA, FY26 per diem, to provide as needed Certified Occupational Therapist Assistant services to Lexington Local Schools.

MaKayla Kuhlman, Behavior Support Specialist, FY26 per diem, to provide RBT services for the Autism Summer Program.

Michaela Martin, BCBA, FY26 per diem, to provide behavior services for the Autism Summer Program.

Roberta Roshon, Educational Aide, FY26 per diem, to provide ESY Services to Northmor Local School District.

Vincent Scaia, PT, FY26 per diem, to provide Physical Therapy services for the Autism Summer Program.

Mary Ann Stiver, Van Driver, FY26 per diem, to provide ESY Services to Northmor Local School District.

Kaitlin Wagner, OT, FY26 per diem, to provide Occupational Therapy services for the Autism Summer Program.

Dalilah Zamudio, Educational Aide, FY26 per diem, to provide ESY Services to Northmor Local School District.

2026 - 2027

Leah Barger, \$500/each, Gifted Book Study Design

Leah Barger, \$200/each, Gifted Book Study Facilitation

Danya Davis, \$500/each, Gifted Book Study Design

Danya Davis, \$200/each, Gifted Book Study Facilitation

Danya Davis, Educational Consultant, \$1,200 (\$300/meeting), to provide District Test Network Coordination Services for the 2026-2027 school year.

Leanna Ferreira, \$500/each, Gifted Book Study Design

Leanna Ferreira, \$200/each, Gifted Book Study Facilitation

Emily Hager, \$500/each, Gifted Book Study Design

Emily Hager, \$200/each, Gifted Book Study Facilitation

April Harsh, \$500/each, Gifted Book Study Design

April Harsh, \$200/each, Gifted Book Study Facilitation

Colleen Haynes, \$500/each, Gifted Book Study Design

Colleen Haynes, \$200/each, Gifted Book Study Facilitation

Rebecca Kidney, \$500/each, Gifted Book Study Design

Rebecca Kidney, \$200/each, Gifted Book Study Facilitation

Connie Massaro, \$500/each, Gifted Book Study Design

Connie Massaro, \$200/each, Gifted Book Study Facilitation

Stacie Meyers, \$500/each, Gifted Book Study Design

Stacie Meyers, \$200/each, Gifted Book Study Facilitation

Alyssa Nugent, \$500/each, Gifted Book Study Design

Alyssa Nugent, \$200/each, Gifted Book Study Facilitation

Jennifer Pennell, \$500/each, Gifted Book Study Design

Jennifer Pennell, \$200/each, Gifted Book Study Facilitation

Sherri Richter, \$500/each, Gifted Book Study Design

Sherri Richter, \$200/each, Gifted Book Study Facilitation

Nathan Stump, \$500/each, Gifted Book Study Design

Nathan Stump, \$200/each, Gifted Book Study Facilitation

Vanessa Wagner, \$3,000, Mentoring Services for Abraxas

11 Director of Student Services Recommendations - Personnel Action

11.1 Employment Contracts

That the following personnel contracts be approved effective the specified contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

2026-2027

Gabriella Johnson, Associate to the Psychologist, \$30.46/hr., Individual Service, As-needed time sheet

Abigail Jones, Associate to the SLP, \$30.46/hr., Individual Service, As-needed time sheet

Result: Approved

Motioned: Brent Winand

Seconded: Brad Geissman

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

12 Discussion

12.1 Board Policy - Review (attachment)

That the Board review and approve the following policy:

PROGRAM

2111 - Parent and Family Engagement

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Mike Grady

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Board Policy 2111.pdf](#)

12.2 Job Description (attachments)

That the Board review and approve the following job descriptions.

Human Resources Administrative Assistant

Result: Approved

Motioned: Brent Winand

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Human Resources Administrative Assistant Job Description 5.20.2026.pdf](#)

13 Adjournment

Time: _____ p.m.

Minutes:

President Theaker declared the meeting adjourned at 1:53 p.m.

Result: Approved

Motioned: Mr. William Hope

Seconded: Brad Geissman

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Brent Winand, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service

Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.