

Board Report for May 8, 2026

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.

- Working with Tech to streamline processes for the 26-27 school year
- Working with Madison Champaign to ask for permissions to help with streamlining processes.
- There is still some confusion on interpretation of the line items for the calculator. May need to set up times to meet with a conversation to complete the calculator to get valid data.

Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.

- Includapalooza 2026 planning is continuing.
 - Press release was released 5/6
 - Contracts have been completed for the presenters
 - Form has been sent to presenters for completion for CEU's
 - Met with co-chairs on 4/13 to finalize schedule
 - Meeting set for 5/27 with Co-chairs and 5/28 for committee
 - Received permission from Team Nikic for theme of 1% Better
 - Waiting for a response from OCALI for final breakout. Talked with Elizabeth on 4/27.

Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.

- **Support for current personnel:**
 - 4/7 Introduce SLP in Mt Gilead to support medical leave
 - 4/7 BSS NSW Check-In
 - 4/7 Met with COTA for 26-27 placement
 - 4/7 Met with School Psych to provide support
 - 4/8 Galion Spring visit
 - 4/9 Madison South SLP Spring visit
 - 4/10 Lucas School Psych Spring visit
 - 4/13 Bucyrus Related Services Monthly visit
 - 4/14 Shelby St Mary's Spring visit
 - 4/14 BSS NSW Check-In
 - 4/15 Lexington School Psychs Spring visit
 - 4/20 Bucyrus Spring visit (School Psych, Assoc to Psych, and OT's)
 - 4/21 BSS NSW Check-In
 - 4/21 Colonel Crawford Spring visit and introduction of new COTA for 26-27

- 4/22 Foundations Academy Spring visit
- 4/22 Lexington OT Team Spring visit
- 4/23 St. Peter's Spring visit
- 4/27 BST meeting for BASE, 25-26 review and 26-27 planning
- 4/27 Autism Summer Program meeting
- 4/27 Lucas SLP Spring visit
- 4/28 BSS NSW Check-In
- 4/28 SLP Check-In
- 4/29 Madison MS Spring visit
- 4/29 School Psych Check-In for 26-27 school year
- 4/30 Highland Spring visit
- 5/1 OT check-in
- 5/1 Lexington OT plan for medical leave with Director
- 5/4 Leads Meeting
- 5/4 Met with RSAA to discuss OT questions for gross motor screeners
- 5/5 Eastview Spring visit with SLP
- 5/5 BSS NSW Check-In
- 5/6 Northmor visit
- 5/7 Diner and SLP Spring visit in Bucyrus

Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.

- 4/9 –Held Family Yoga Night with 4 adults and 3 children
- The End of Year Celebration will be held on 5/15.
- At the EOY celebration we will gather feedback on current Leading Change Plan goals.

Attended:

- 4/7 SLP/SP Virtual Think Tank
- 4/8 ORSPN OT/PT Supervisory Network
- 4/24 OAPSA
- 5/7 SLP/SP HS mentorship celebrations

Hiring Efforts:

Met with potential School Psych candidate

RBT interview

Interviewed 2 SLP's and have offered to one

Interviewed School Psych with offer and acceptance

Attended the Kent State University SLP Job Fair

Professional Development:

4/15 and 4/29 2nd and 3rd sessions of The Anxious Generation Book Study

4/17 Co-presented Para training in Mt Gilead

PBIS

5/4 PBIS State Core Team meeting

Week of 4/27 – Initial Review of Tier 3 Module 4