



Director of Human Resources

May Update

Recruitment and Hiring

As we prepare for summer onboarding, we currently have nine onboarding sessions and 30 scheduled. These sessions include a combination of virtual onboarding opportunities, individual and group onboarding sessions, and specialized onboarding sessions for participants in the Development Program. The goal is to provide flexibility to ensure all new hires are successfully prepared for the upcoming school year.

A new HR Administrative Assistant has been selected and is anticipated to begin employment in July. This addition will provide increased support for Human Resources operations.

MOESC is now participating in the Ohio Department of Education and Workforce's Military Recruitment Award Program. This initiative supports the recruitment of eligible military-affiliated individuals into public school employment and provides financial incentives to both the employer and employee. Through the program, MOESC is eligible for reimbursement of a \$3,000 bonus paid to qualifying military individuals who complete at least one full year of employment with the ESC. The bonus will be issued at the end of the contract year. Additionally, participating schools and ESCs may receive a \$1,500 incentive for hiring eligible military individuals into full-time positions.

Benefits

Projected FY27 insurance rates reflect a 4.89% increase to Medical/Prescription coverage, a 10% decrease to dental coverage, and no change to vision coverage. Updated Health Insurance Rate documents will be distributed once finalized. For employer paid life insurance, the premium will decrease by 10 cents per \$1,000 of coverage. Additionally, MOESC has been approved for one premium holiday, which will be utilized in July.