

MOESC Regular Board Meeting

MOESC Board Meeting

Pioneer Career & Technology Center 27 Ryan Rd. Shelby, OH 44875

Wednesday, April 15, 2026

11:00am - 12:00pm

Present: William McFarland, Board Vice President; Mr. William Hope, Board Member ; Brenda Miller, CFO/Treasurer; Mike Grady, Board Member; Brent Winand, Board Member; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

1 Call to Order

President Theaker will call the April 15, 2026 meeting to order.

1.1 Roll Call

Treasurer Miller will call the roll.

Minutes:

Mr. Brad Geissman & Mr. Brent Winand absent

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

1.3 Moment of Personal Reflection

2 Approval of Minutes

The President will call for corrections and a motion to approve the March 18, 2026 Regular Meeting minutes.

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		

Voter	Yes	No	Abstained
Doug Theaker, Board President	X		

Attachments:

[March 18 2026 Regular Board Meeting Minutes.pdf](#)

3 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: William McFarland

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

4 Reports

4.1 Superintendent

Mid-Ohio ESC Updates
Community School Updates

Attachments:

[March26-Newsletter Jones.pdf](#)

4.2 Board Members

4.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:

[April Board Report 2026 Burke.pdf](#)

4.4 Director of Literacy, Carrie Wood

Please see attached written report.

Attachments:

[MOESC Board of Governors April Report-Carrie Wood Nick Jacobs.pdf](#)

4.5 Director of Student Services, Eric Turlo

Please see attached written report.

Attachments:

[Student Services Board Report-Turlo-Apr2026.pdf](#)
[Student Services Board Report-Patrick-Apr2026.pdf](#)

4.6 Director of Grants & Special Projects, Amy Wood

Please see attached written report.

Attachments:

[BOG Update 4.8.26 A Wood.pdf](#)

4.7 Director of Human Resources, Jennifer Reed

Please see attached written report.

Attachments:

[HR Director Board Update - April 2026.pdf](#)

4.8 Director of Leadership and Learning, Amber Clay-Mowry

Please see attached written report.

Attachments:

[Leadership Learning April26 Clay-Mowry.pdf](#)

5 Financial Report

A. March 2026 Financial Report (attachment)

B. Approve Fund - Budget/Revenue: CPSN Lead Funds \$30,000 (Fund: 019-9456)

Result: Approved

Motioned: William McFarland

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		

Voter	Yes	No	Abstained
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Mar 2026 Financial Report.pdf](#)

6 Superintendent Recommendations - Operational Action

Minutes:

6.1 - 6.14

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Mike Grady

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

6.1 Rescind - Agreement for Service - Madison Local Schools

That the Board rescind the agreement between Madison Local Schools and Mid-Ohio ESC, to provide Leadership Supports and Teaching & Learning (T&L) services, beginning January 1, 2026 and ending June 30, 2026.

6.2 Agreement for Service - Mount Gilead Exempted Village Schools (attachment)

That the Board approves the agreement between Mount Gilead Exempted Village Schools and Mid-Ohio ESC, to provide As Needed Speech and Language Therapist Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Mount Gilead EV Schools Agreement - SLP-April 2026.pdf](#)

6.3 Agreement for Service - Ohio Heartland Community Action Commission - Richland County (attachments)

That the Board approve the Interagency Agreement and Memorandum of Understanding between Ohio Heartland Commission, Richland County and Mid-Ohio ESC for the 2026-2027 program year.

Attachments:

[26-27 INTERAGENCY Richland.pdf](#)
[26-27 MOU Richland.pdf](#)

6.4 District Contract True-Ups (attachments)

That the Board approve the following contract True-Ups with Mid-Ohio ESC for the 2025-2026 school year:

Buckeye Central Local Schools
Clear Fork Valley Local Schools
Mt. Gilead EV Schools

Attachments:

[Buckeye Central True-Up.pdf](#)
[Mt. Gilead True-Up.pdf](#)
[Clear Fork True-Up.pdf](#)

6.5 Memorandums of Understanding - Teacher Apprenticeship Program (attachments)

That the Board approve the Memorandums of Understanding between Plymouth-Shiloh Local School District, Aurora McVey, Brown County Educational Service Center, and Mid-Ohio ESC, for the Teacher Apprenticeship Program.

Attachments:

[Bloomboard MOU re Brown County ESC 4-15-26.pdf](#)
[Aurora McVey MOU re Candidate Teacher Apprenticeship Program.pdf](#)
[Plymouth MOESC School District MOU Teacher Apprenticeship Program 5-11-25.pdf](#)

6.6 Authorize Attendance - National Association of School Psychologist (NASP) 2026 Conference

That the Board approve out-of-state travel for Kyleen Dennison-Rebon to attend the National Association of School Psychologists (NASP) 2026 Conference to be held February 24-27, 2026 in Chicago, Illinois, to be funded from the School Psychology and SLP grant.

6.7 Authorize Attendance - VisCon 2026 Conference

That the Board approve out-of-state travel for Lauren Stacy to attend the VisCon 2026 Conference to be held March 6-9, 2026 in Gulf Breeze, Florida.

6.8 Lease Agreement - Lexington Local School District (attachment)

That the Board approve the Lease Agreement between Lexington Local School District and Mid-Ohio ESC, to lease approximately 5925 square feet of the Mid-Ohio ESC facility for Lexington Preschool, beginning July 1, 2026 and ending June 30, 2029.

Attachments:

6.9 The Community Foundation for Crawford County Grant (attachment)

That the Board accept the following TurboCert Program Coordinator Grant from The Community Foundation for Crawford County, \$47,500.00.

Attachments:

[TurboCert Grant.pdf](#)

6.10 MOESC Adult Education Program Salary Schedule for 2026-2027 (attachment)

That the Board approve the MOESC Adult Education Program Salary Schedule for 2026-2027. Said salary schedule is to be made a part of the Board file.

Attachments:

[Mid-Ohio Adult Ed Program Salary Schedule FY 27.pdf](#)

6.11 Assurance Agreement - Ohio Department of Education & Workforce (attachment)

That the Board approve the agreement between the Ohio Department of Education & Workforce and Mid-Ohio ESC, to participate in the Ohio Military Veteran Educators Program Recruiting Initiative.

Attachments:

[ODEW Military Recruitment.pdf](#)

6.12 Sponsorship from Ohio Schools Council

That the Board accept \$500.00 from Ohio Schools Council to sponsor the May 8, 2026 Superintendent Meeting and Student Leadership Conference.

6.13 Purchased Services Agreement (attachments)

That the Board approve the following purchased services agreements.

Brightly Software Inc., \$5,785.08, to provide Cloud Services beginning July 1, 2026 and ending June 30, 2027.

North Central Ohio Media Group, \$400 per month (12 month agreement), to provide unlimited announcements, posts and advertisements, beginning April 1, 2026 and ending March 31, 2027.

Attachments:

[Brightly July26 - June 27.pdf](#)

[North Central Ohio Media Group Agreement 3 2026.pdf](#)

6.14 Updated Substitute/Tutor List 2025-2026 (available for review)

That the Board approves the updated Substitute/Tutor list for the 2025-2026 school year for F.I.R.S.T. and Abraxas.

Attachments:

[FIRST Sub List.pdf](#)
[Abraxas Sub List.pdf](#)

7 Director of Student Services Recommendations - Operational Action

Minutes:

7.1 - 7.2

Result: Approved

Motioned: Mr. William Hope

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

7.1 School Psychology Development Program Agreements (attachments)

That the Board approve the agreements with Shelby Keever and Jack Gatchel for participation in the School Psychology Development Program.

Attachments:

[School Psychology Development Program Contract 2026 - Jack Gatchel - April 2026.pdf](#)
[School Psychology Development Program Contract 2026 - Shelby Keever - April 2026.pdf](#)

7.2 Speech Language Pathology Development Program Agreements (attachments)

That the Board approve the agreements with Madalyn Kimmel, Clareese Prenger, and Hannah Swartzentruber for participation in the Speech Language Pathology Development Program.

Attachments:

[SLP Development Program Contract 2026 - Madalyn Kimmel- April 2026.pdf](#)
[SLP Development Program Contract 2026 - Hannah Swartzentruber - April 2026.pdf](#)
[SLP Development Program Contract 2026 - Clareese Prenger - April 2026.pdf](#)

8 Superintendent Recommendations - Personnel Action

Minutes:

8.1 - 8.5

Result: Approved

Motioned: Mike Grady
Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

8.1 Resignations (attachments)

That the Board approve the following resignations.

Amy Ciballi, Educational Aide (Northmor), Individual Service, effective April 15, 2026

Heather Fox, Educational Consultant, Administrative, effective at the end of the 2025 - 2026 contract year

Kori Hoffman, Speech and Language Pathologist, Limited Teaching, effective at the end of the 2025 - 2026 contract year

Carly Nelson, Speech and Language Pathologist, Limited Teaching, effective at the end of the 2025 - 2026 contract year

Lisa Walter, Educational Consultant (DEW Funded), Administrative, effective July 31, 2026

Attachments:

[Resignation - L. Walter 7.2026.pdf](#)

[Resignation - A. Cibali 4.2026.pdf](#)

[Heather Fox - Letter to the Board of Governors.pdf](#)

[C Nelson April 2026 MOESC resignation letter.pdf](#)

[Resignation Letter - K. Hoffman.pdf](#)

8.2 Amended Contracts

That the Board approve the following amended contracts.

2025 - 2026

Adalyne Patrick, RBT, Limited Non-Teaching, 184 days to 169 days

8.3 Employment Contracts

That the following personnel contracts be approved effective the specified contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

2025 - 2026

Dea Artz, Speech & Language Pathologist, Individual Service, \$53.37/hr., As-needed timesheet effective April 6, 2026

Ashton Floyd, Teacher - F.I.R.S.T. School, Individual Service, \$32.29/hr., As-needed timesheet effective June 1, 2026

Dulcenea Grace Wanger, ML Tutor, Individual Service, \$36.46/hr., As-needed timesheet effective April 15, 2026

2026 - 2027

Dea Artz, Speech & Language Pathologist, Limited Teaching, 1 yr / 117 days (*)

Sierra Burkhalter, Speech & Language Pathologist, Limited Teaching, 1 yr / 194 days (**)

DeAnne Davis, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Ashton Floyd, Teacher - F.I.R.S.T. School, Limited Teaching, 1 yr / 220 days

Heather Fox, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Casie Grau, School-Community Partnership Coordinator, Administrative, 2 yr / 224 days

April Harsh, Educational Consultant, Administrative, 2 yr / 200 days (*)

Kelly Kahmann, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Suzanne Kochheiser, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Alyssa Nugent, Educational Consultant, Administrative, 2 yr / 200 days

Bethany Rachel, Career Connected Coordinator, Administrative, 2 yr / 224 days

Kayla Ross, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Claire Slavinski, School Psychologist, Administrative, 2 yr / 204 days (**)

Emily Smith, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Jessica Spitler, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Kristin Strickland, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Nathan Stump, Leadership and Learning Administrator, Administrative, 2 yr / 214 days

Lindsay Vance, Educational Consultant (DEW Funded), Administrative, 1 yr / 190 days

Lauren Wolf, Speech & Language Pathologist, Limited Teaching, 1 yr / 194 days (**)

(*) \$5,000 signing bonus

(**) \$10,000 signing bonus

Attachments:

[Signing Bonus Agreement - Dea Artz SY 26 27.pdf](#)

[Signing Bonus Agreement - Clair Slavinski SY 26 27.pdf](#)

[Signing Bonus Agreement - April Harsh Agreement 4 2026.pdf](#)

[Signing Bonus Agreement - Lauren Wolf Agreement 4 2026.pdf](#)

[Signing Bonus Agreement - Sierra Burkhalter Agreement 4 2026.pdf](#)

8.4 Rescind - Reduction in Force

That the Board rescind the following Reduction in Force in accordance with Board Policy 4131 and R.C. 3319.172

Kalin Wilburn, Grant Manager, Limited Non-Teaching, from 214 days to 107 days, pursuant to a reduction in force effective August 1, 2026.

8.5 Rescind - Employment Contract

That the Board rescind the following employment contract.

Lisa Piastrelli, RBT, Individual Service, \$18.88/hr., As-needed timesheet

9 Director of Student Services Recommendations - Personnel Action

Result: Approved

Motioned: Mr. William Hope

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

9.1 Employment Contracts

That the following personnel contracts be approved effective the specified contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

2026-2027

Jack Gatchel, Associate to the Psychologist, \$30.46/hr., Individual Service, As-needed time sheet

Shelby Keever, Associate to the Psychologist, \$30.46/hr., Individual Service, As-needed time sheet

Madalyn Kimmel, Associate to the SLP, \$30.46/hr., Individual Service, As-needed time sheet

Clareese Prenger, Associate to the SLP, \$30.46/hr., Individual Service, As-needed time sheet

Hannah Swartzentruber, Associate to the SLP, \$30.46/hr., Individual Service, As-needed time sheet

10 Discussion

Minutes:

10.1 - 10.2

Result: Approved

Motioned: Mr. William Hope

Seconded: Mike Grady

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		

Voter	Yes	No	Abstained
Doug Theaker, Board President	X		

10.1 Board Policy - Special Update - March 2026 (attachment)

That the Board review the following policies:

OPERATIONS

8500 - Food Services - Rejected

Attachments:

[Special Update - March 2026.pdf](#)

10.2 Job Description (attachments)

That the Board review and approve the following job descriptions.

Career Connected Coordinator

Educational Consultant - Preschool

Human Resources Administrative Assistant

Attachments:

[Education Consultant - Preschool Job Description 4.15.2026.pdf](#)

[Career Connected Coordinator DRAFT 4 1 2026.pdf](#)

[Human Resources Administrative Assistant Job Description 4.15.2026.pdf](#)

11 Adjournment

Time: _____ p.m.

Minutes:

President Theaker declared the meeting adjourned at 12:08 p.m.

Result: Approved

Motioned: Mr. William Hope

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Mike Grady, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.