

Board Report for February 6, 2026

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.

- 1/12 Met with Kylie to discuss workload calculations for School Psyches and to capture what to discuss at the Directors Network.
- 1/16 Shared at the Directors Network about workload and how the calculator for workload calculates all of the tasks being completed and not just a head count.
- Data was shared with the Directors at Pre-District meetings and some Directors then asked to meet with their teams to gauge needs for staffing for the 26-27 school year.
 - Met with Lexington OT Team on 2/3
 - Met with Lexington OT Team on 2/5
 - 1/22 – Met with SLP to discuss solutions after Pre-District Meeting
- 1/13 Met with an SLP to work through calculator

Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.

- Includapalooza 2026 planning is continuing.
 - Meeting with co-chairs on 1/16 to finalize schedule and costs
 - Met with Director of Student Services about contracts on 1/22
 - 2/4 Met with the committee to update on presentations, schedule and costs
 - 2/5 Met with the Treasurer to finalize costs and registration fees
- A survey was distributed for opportunities for providers to shadow others in the field. The Jan. 28th network was cancelled, and a recorded PowerPoint will be sent with updates.

Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.

- **Support for current personnel:**
 - 1/13 Visit to Galion to meet with team about concerns about new schedule for 26-27 school year.
 - 1/14 Check-in with BSS NSW
 - 1/14 Check-In with BSS BCBA
 - 1/15 Fall Visit with School Psychologist
 - 1/21 Met with BSS NSW for check in
 - 1/21 Met with SLP Aide
 - 1/27 Met with BSS NSW for check in
 - 1/28 Met with BCBA about Summer Autism Program
 - 1/30 Met with OT about retire/rehire plan

- 2/3 Met with Assoc to School Psych about Intern options
- 2/4 Check in with BSS NSW
- 2/4 Visit with RBT in Lucas
- 2/5 Visited Diner 104
- 2/5 Call with SLP about 26-27 school year
- 2/6 Call with Associate to School Psych about the 26-27 school year

Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.

- 2/17 – There is a Family Yoga night planned at Mid-Ohio ESC followed by the Love of Finger Foods.

Attended:

- 1/12 SLP/SP Mentorship Kickoff
- 1/14 IEP Compliance presented by the State Consultants
- 1/14 Galion St. Joe Fiscal Meeting
- 1/15 District SLP support meeting
- 1/16 SPED CIA Network
- 1/21 JA Inspire Exhibitor Training
- 1/23 OAPSA Winter Virtual Conference
- 1/23 Medicaid Webinar
- 1/28 Medicaid Webinar
- 1/29 Think Tank Debrief
- 1/30 Lexington PreK IDEA Monitoring
- 2/2 SLP/SP Think Tank
- 2/3 SLP/SP State Consultant monthly meeting
- 2/4 PreK Cohort
- 2/6 Pepple and Waggoner Virtual Legal Seminar

Attended Pre-District meetings 1/15 to 1/29.

Hiring Efforts:

1/7 Talked with a potential RBT candidate for next school year. She has applied and we have an interview on 3/23.

2/3 Talked with a potential candidate for the BCBA program. She begins her program at Capella University on 2/9.

1/30 Met with the team who will be joining me at the JA Inspire event at the Richland County Fairgrounds on 2/19.

Professional Development:

IS Network on 1/27, 1/28 and 1/29

PBIS

1/26-2/4 – Final Review of Tier 3 Module 1

2/5 Virtual CORE PBIS Team meeting