



Director of Human Resources February Update

Hiring and Onboarding

The 2026 MOESC Hiring Event has been promoted through multiple channels, including a press release, social media, Handshake, and distribution via Constant Contact. At this time, 10 districts are confirmed to participate in the event. Outreach and promotion efforts will continue to encourage additional district and candidate participation.

Development of the SC View Module continues to progress. Phase Two of the SC View build has been completed. A review of the Onboarding Module setup is scheduled for February 12. Following finalization of this last module, internal training will be conducted to prepare team members for the platform's launch.

Met with NECIC Staffing, a local agency that connects job seekers with short-term temporary assignments, with the potential for hire based on performance. At this time, Mid-Ohio ESC is exploring this option to support targeted staffing needs. A review of NECIC's agreement will take place to determine whether this partnership could serve as a viable staffing resource for the organization.

Benefits

Participation data is now available for the American Fidelity supplemental benefits, with 38% employee utilization. This represents strong participation for the first year these products were offered, indicating the new benefit option was well received by employees.

Employee Assistance Program Annual Utilization for 2025 came in at 11.9% which is down from 12.7% in 2024.

Miscellaneous Items

Planning is underway for SY 2026–2027. Meetings will be held with each department to assess anticipated staffing needs for the upcoming year and to identify any necessary employment contract changes.