

District	2025-26 Salary Increase	2026-27 Salary Increase	
	Certified	Certified	
Buckeye Central	4.00%		No response
Bucyrus	4.00%	4.00%	
Willard			No response
Crestline	*	3.00%	
Crestview		3.00%	
Galion	*	3.00%	
Highland	*	2.00%	Starting Negotiations -2% anticipated
Lexington	*	2.00%	
Lucas	4.00%	4.00%	Started negotiations - 4,3,3 or 3,3,3 anticipated
Madison	2.00%	2.00%	
Northmor	2.00%	2.00%	Negotiations are just starting
Ontario	*	3.00%	Just started negotiations, between 2-3% anticipated
Pioneer CTC	3.00%	3.00%	
Shelby	4.00%	2.50%	Just started negotiations, 2.5% anticipated
Mansfield City		*	Not Surveyed
Plymouth	3.00%	2.50%	
Mt Gilead	4.00%	3.00%	Just started negotiations, between 2-3% anticipated
Clear Fork Valley	3.00%	3.00%	Negotiations are just starting, 3% anticipated
Colonel Crawford	3.00%	3.00%	
Hillsdale	3.50%	3.50%	
Wynford	*	*	No response
Avg	3.29%	2.85%	

2/11/2026

MOESC salary increase history:	
2025-26	3.25%
2024-25	3.50%
2023-24	2.50%
2022-23	2.25%
2021-22	2.25%
2020-21	2.50%
2019-20	1.50%
2018-19	2.00%
2017-18	2.00%
2016-17	2.50%
2015-16	2.00%
2014-15	1.50%
2013-14	1.00%
2012-13	0.00%
2011-12	0.00%
2010-11	2.00%
2009-10	2.50%
2008-09	2.50%