

Board Report for January 9, 2026

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.

- We worked through the workload process for the first time for the 25-26 school year using our new process and the Madison Champaign ESC workload calculator that was designed specifically for our ESC providers. Data is due Jan. 9th.
- Time was made available for staff to sign up to receive support for the workload calculator process.
 - 1/7 – Met with an OT
 - 1/8 – Met with a School Psychologist
 - 1/8 – Met with an OT, OTA and PTA

Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.

- Includapalooza 2026 planning has begun.
 - Meeting with co-chairs 1/9 and 1/16 to finalize schedule and costs
 - Met with PRC-Salttillo Rep, Jenna Day, 1/9 for breakout session
- Planning opportunities for providers to shadow others in the field. We will also provide space for team networking on Jan. 28th.

Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.

- **Support for current personnel:**
 - 12/8 Visit to Lucas SLP
 - 12/9 Visit to Colonel Crawford
 - 12/9 Visit to ACCA with School Psych
 - 12/9 Met with BSS NSW for check in
 - 12/9 Check in with BCBA
 - 12/16 Met with SLP Aide about pay inquiry
 - 1/6 Met with BSS NSW for check in
 - 1/7 Went with new SLP to Bucyrus for introductions
 - 1/8 Leads meeting

Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.

- 12/16 – The Student Services Christmas Party with Elf Yoga games and Jen's retirement celebration was a success.
- 2/17 – There is a Yoga night planned at Mid-Ohio ESC

Attended:

- 12/8 Bucyrus Related Service Providers meeting
- 12/9 ORSPN OT/PT Supervisor Network
- 12/12 Met with Shawna Benson to talk about STACK and what that might look like implemented in our region
- 12/17 Lexington PreK IDEA Monitoring Team Meeting
- 12/18 Evaluation Process Meeting
- 12/19 AI PD
- 1/7 PreK Cohort

Hiring Efforts:

- 12/12 Talked with a potential SLP candidate for next school year
- 12/17 Talked with a potential candidate for the School Psychologist program

Professional Development:

- 12/10 Para training in Mt Gilead with the BSS for NSW
- 12/16 Executive Functioning training at Mid-Ohio ESC
- 1/5 Executive Functioning training in Plymouth

PBIS

- 12/15-12/19 – Initial Review of Tier 3 Module 1