



Director of Human Resources January Update

Hiring and Onboarding

Planning for the 2026 MOESC Hiring Event is progressing. Upon finalization of materials, outreach efforts will begin with school districts and prospective job seekers. Email communications to school districts, colleges, universities, and the talent pool are scheduled to begin at the end of January.

Phase one of the initial review / training for the SC View Hiring Module is complete. Functionality, forms, and workflows were reviewed, and minor edits are being made to provide better internal and external process clarity. We are working with and have provided the necessary information to NeoNet for the finalization and alignment of systems for the SC View Onboarding Module. Once completed, the initial review / training of the onboarding module will be scheduled.

Miscellaneous Items

In collaboration with the Executive Director of Achievement and Leadership, the Director of Leadership and Learning, and the Student Services leadership team, MOESC has updated the general staff evaluation and streamlined the overall employee evaluation process. MOESC will take strong ownership of the evaluation process, incorporating feedback from the districts we serve. This initiative will be launched with communication to districts during scheduled visits in the spring.

I attended the *Step Into the Future with AI!* training hosted at MOESC. The training included modules on AI Strategy & Integration, Data Literacy, AI Project Management, and AI Ethics & Governance. All attendees will receive an AI Certification from the State of Ohio.

In support of Title IX compliance, MOESC hosted a training session on January 12, 2026, presented by Megan Greulich of Western Hurd. Sixteen district staff members attended the training.

The MOESC Holiday Gathering was held on December 18 and was well attended, with representation from all departments. Adult Education staff and several Literacy Coaches from across Ohio also participated.

