

# MOESC Regular Board Meeting

## MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906

Wednesday, December 17, 2025

12:00pm - 1:00pm

**Present:** William McFarland, Board Vice President; Mr. William Hope, Board Member ; Linda Schumacher, Board Member ; Brenda Miller, CFO/Treasurer; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

## 1 Call to Order

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President Theaker will call the December 17, 2025 meeting to order.

### 1.1 Roll Call

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Treasurer Miller will call the roll.

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### 1.2 Pledge of Allegiance

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President Theaker will lead the Pledge of Allegiance.

### 1.3 Moment of Personal Reflection

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## 2 Approval of Minutes

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The President will call for corrections and a motion to approve the November 19, 2025 Regular Meeting minutes.

**Result:** Approved

**Motioned:** Mrs. Glenna Plotts  
**Seconded:** Brad Geissman

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[November 19 2025 Regular Board Meeting Minutes.pdf](#)

### 3 Approval of Adjustments/Adoptions of the Agenda

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**Result:** Approved

**Motioned:** Brad Geissman  
**Seconded:** Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### 4 Reports

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#### 4.1 Superintendent

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Mid-Ohio ESC Updates  
Community School Updates

**Attachments:**

[November25-Newsletter-Dave-Jones.pdf](#)

## 4.2 Board Members

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## 4.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

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Please see attached written report.

**Attachments:**

[Dec. Board Report 2025 Burke.pdf](#)

## 4.4 Director of Literacy, Carrie Wood

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Please see attached written report.

**Attachments:**

[Carrie Wood Nick Jacobs -December Report-Mid-Ohio Board of Governors.pdf](#)

## 4.5 Directors of Student Services, Jennifer Crum and Eric Turlo

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Please see attached written report.

**Attachments:**

[Student Services Board Report-Turlo-Dec2025.pdf](#)

[Student Services Board Report-Patrick-Dec2025.pdf](#)

[December 2025 Board Report - Student Services - Crum.pdf](#)

## 4.6 Director of Grants & Special Projects, Amy Wood

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Please see attached written report.

**Attachments:**

[BOG Update 12.09.25 Amy Wood.pdf](#)

## 4.7 Director of Human Resources, Jennifer Reed

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Please see attached written report.

**Attachments:**

[HR Director Board Update - December 12.2025.pdf](#)

## 4.8 Director of Leadership and Learning, Amber Clay-Mowry

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Please see attached written report.

**Attachments:**

[Leadership and Learning December ClayMowry.pdf](#)

# 5 Financial Report

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A. November 2025 Financial Report (attachment)

B. Approve Fund - Budget/Revenue: ASPIRE Local Funds \$8,000 Fund: 019-9499

**Result:** Approved

**Motioned:** William McFarland

**Seconded:** Linda Schumacher

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[Nov 2025 Financial Report.pdf](#)

## 6 Superintendent Recommendations - Operational Action

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**Minutes:**

6.1 - 6.11

Mr. Brad Geissman was excused from the remainder of the Board meeting at 1:30p.m.

**Result:** Approved

**Motioned:** William McFarland

**Seconded:** Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### 6.1 Amended Staffing Agreement - Mansfield Christian School

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That the Board approve the amended staffing agreement between Mansfield Christian School and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

**Attachments:**

[Mansfield Christian Staffing Agreement FY26 Rev IDEA 2.0.pdf](#)

## 6.2 Agreement for Service - Ashland County Community Academy (attachment)

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That the Board approves the agreement between Ashland County Community Academy and Mid-Ohio ESC, to provide As Needed Speech Language Therapy services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Ashland County Community Academy - SLP - SY25-26 - December 2025.pdf](#)

## 6.3 Agreement for Service - Madison Local Schools (attachment)

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That the Board approves the agreement between Madison Local Schools and Mid-Ohio ESC to provide As Needed Speech and Language Therapy, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Madison Local Schools-Service Agreement-As Needed SLP- Dec2025.pdf](#)

## 6.4 Agreement for Service - Plymouth-Shiloh Local Schools (attachment)

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That the Board approves the agreement between Plymouth-Shiloh Local Schools and Mid-Ohio ESC to provide professional development on Executive Functioning, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Plymouth-Shiloh Local Schools Service Agreement - Executive Functioning - Dec2025.pdf](#)

## 6.5 Agreement for Service - U.S. OMNI & TSACG Compliance Services (attachment)

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That the Board approve the agreement between U.S. OMNI & TSACG Compliance Services and Mid-Ohio ESC, to provide retirement plan consulting, compliance and administration services.

**Attachments:**

[US OMNI TSACG Compliance Services.pdf](#)

## 6.6 Donation from Altrusa International (attachment)

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That the Board accept a donation from Altrusa International for Aspire GED Supplies, materials and transportation costs, \$2,000.

**Attachments:**

[Altrusa Donation ASPIRE.pdf](#)

## 6.7 Abraxas and F.I.R.S.T. 2026-2027 School Calendar

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That the Board approve the 2026-2027 School Calendar and Abraxas and F.I.R.S.T. Schools.

## 6.8 Board Policy - Special Update - Transportation Supplement - October 2025

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That the Board approve the following policies:

### **CLASSIFIED STAFF**

4162 - Drug and Alcohol Testing of CDL License Holders (New)

4162.01 - Drug and Alcohol Testing of Employees without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (New)

### **OPERATIONS**

8600 - Transportation (New)

8600.04 - Bus and Alternative Vehicle Driver Certification (New)

8640 - Transportation for Non-Routine Trips (New)

8650 - Transportation by Alternative Vehicles (New)

## 6.9 Job Description

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That the Board approve the following Job Description:

Human Resource Intern

## 6.10 Purchased Services Agreement (attachments)

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That the Board approve the following purchased services agreements.

Casey Clark Photography, per attached agreement, to provide photography services for the new MOESC Board of Governors.

Sarah Powell, \$500.00, to provide a one-hour virtual presentation for the Adolescent Literacy Network.

### **Attachments:**

[Sarah R. Powell Ph.D. Presentation AL Network 2025 2026.pdf](#)

[Casey Clark Photography 2026.pdf](#)

## 6.11 Updated Substitute/Tutor List 2025-2026 (available for review)

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That the Board approves the updated Substitute/Tutor list for the 2025-2026 school year for F.I.R.S.T. and Abraxas.

### **Attachments:**

[FIRST Sub List.pdf](#)

[Abraxas Sub List.pdf](#)

## 7 Superintendent Recommendations - Personnel Action

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### **Minutes:**

**Result:** Approved

**Motioned:** Linda Schumacher

**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

## 7.1 Resignations (attachments)

That the Board approve the following resignations.

Jennifer Crum, Director of Student Services, Administrative, effective January 30, 2026

Amy Lawson-Allred, Associate to the Psychologist, Limited Teaching, effective December 12, 2025

### Attachments:

[Resignation - J. Crum.pdf](#)

[Resignation - A. L. Allred.pdf](#)

## 7.2 Amended Contracts

That the Board approve the following amended contracts.

Britney Hess, OT, 95 days to 51 days (Limited Teaching)

Katie Richards, OTA, 36 days (Limited Teaching) to OT, 120 days (Limited Teaching), 156 total contracted days for SY 25-26

Nicole Young, Orientation Specialist/Career Navigator (Aspire Grant) from Individual Service, \$23.00/hr., As-needed time sheet to 99 days (Limited Teaching)

## 7.3 Employment Contracts

That the following personnel contracts be approved effective the 2025-2026 contract year (\*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

Adalyn Farley, Speech & Language Pathologist, Limited Teaching, 2 yr / 78 days (pro-rated) \*

Mark Wilcheck, PT ABE/HSE Instructor (Aspire Grant), Individual Service, \$23.00/hr., As-needed time sheet

### Attachments:

## 7.4 Supplemental Contracts

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That the Board approve the following supplemental contracts for the 2025-2026 contract year.

Jennifer Plante, SLP, FY26 per diem, to provide as needed Speech Language Therapy Service to Ashland County Community Academy

Jared Price, \$500.00, Educational Achievement Bonus for the successful completion of 100 course credit hours

## 8 Board Initiated Business

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### 8.1 2026 Organizational and Regular Board Meeting

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That the Board approve Wednesday, January 21, 2026 as the 2026 Organizational (12:00 noon) and Regular Board (immediately following the Organizational Meeting) meeting.

**Result:** Approved

**Motioned:** Mr. Kyle Swigart

**Seconded:** Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### 8.2 Appointment of President Pro Tempore for Organizational Meeting

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That the Board approve \_\_\_\_\_ as President Pro Tempore for the 2026 Organizational Meeting. \_\_\_\_\_ will be appointed as back-up President Pro Tempore if this becomes necessary.

**Minutes:**

Doug Theaker will serve as President Pro Tempore and William McFarland will serve as the back-up.

**Result:** Approved

**Motioned:** Mr. William Hope

**Seconded:** Mr. Kyle Swigart



Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### 8.3 Resignation (attachment)

That the Board approve the following resignation:

Kevin D. Kimmel, Superintendent, effective end of the workday, December 30, 2025

**Result:** Approved

**Motioned:** Mr. William Hope

**Seconded:** William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### 8.4 Employment Contract (available for review)

That the Board approve the following administrative contract:

Kevin D. Kimmel, Superintendent, effective January 1, 2026 through July 31, 2029, per the attached document

**Result:** Approved

**Motioned:** Mrs. Glenna Plotts

**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		

Voter	Yes	No	Abstained
Linda Schumacher, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

## 9 Board Commendations

### Minutes:

The Board presented commendations to the following members of the Mid-Ohio ESC Board of Governors in recognition of their service: Glenna Plotts, for 10 years of service; and Linda Schumacher, for 2 years of service.

## 10 Adjournment

Time: \_\_\_\_\_ p.m.

### Minutes:

President Theaker declared the meeting adjourned at 1:41 p.m.

**Result:** Approved

**Motioned:** Mrs. Glenna Plotts

**Seconded:** Linda Schumacher

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.