

MOESC Regular Board Meeting

MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906

Wednesday, November 19, 2025

12:00pm - 1:00pm

Present: William McFarland, Board Vice President; Mr. William Hope, Board Member ; Linda Schumacher, Board Member ; Brenda Miller, CFO/Treasurer; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

1 Call to Order

President Theaker will call the November 19, 2025 meeting to order.

1.1 Roll Call

Treasurer Miller will call the roll.

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

1.3 Moment of Personal Reflection

2 Recognition of Guest(s)

Jennifer Crum, Director of Student Services

Eric Turlo, Director of Student Services

Johanna Gilland, Central Ohio Regional Speech & Language Pathologist Consultant

Kylie Dennison-Rebon, Central Ohio Regional School Psychology Consultant

3 Presentation

MOESC Student Services

4 Public Participation

The Governing Board of Mid-Ohio Educational Service Center (MOESC), will now conduct a public hearing on the issue of considering the request of a current employee, Kevin D. Kimmel, to be retired from MOESC and rehired with MOESC. This hearing is in fulfillment of the directives specified in the ORC 3307.353 and 3309.345 respectively.

Result: Approved

Motioned: William McFarland

Seconded: Mrs. Glenna Plotts

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

5 Approval of Minutes

The President will call for corrections and a motion to approve the October 15, 2025 Regular Meeting minutes.

Result: Approved

Motioned: Linda Schumacher

Seconded: Brad Geissman

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		

Voter	Yes	No	Abstained
Doug Theaker, Board President	X		

Attachments:

[October 15 2025 Regular Board Meeting Minutes.pdf](#)

6 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: Mr. William Hope

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

7 Reports

7.1 Superintendent

Mid-Ohio ESC Updates
Community School Updates

Attachments:

[October 2025-Newsletter.pdf](#)
[Sponsor Annual Report 2024-2025 - Final.pdf](#)
[DeskReviewFY25-Mid-Ohio ESC Mansfield .pdf](#)
[FY25 Desk Review memo.pdf](#)
[Mansfield Risk Assessment.pdf](#)

7.2 Board Members

7.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:

[Nov. Board Report 2025 Burke.pdf](#)

7.4 Director of Literacy, Carrie Wood

Please see attached written report.

Attachments:

[Carrie Wood Nick Jacobs -November Report-Mid-Ohio Board of Governors.pdf](#)

7.5 Directors of Student Services, Jennifer Crum and Eric Turlo

Please see attached written report.

Attachments:

[Bd Report for Nov 10 2025-Patrick.pdf](#)

[Student Services Board Report-Turlo-Nov192025.pdf](#)

[November 2025 Board Report - Student Services - Crum.pdf](#)

7.6 Director of Grants & Special Projects, Amy Wood

Please see attached written report.

Attachments:

[BOG Update 11.11.25 A Wood.pdf](#)

7.7 Director of Human Resources, Jennifer Reed

Please see attached written report.

Attachments:

[HR Director Board Update - November 2025.pdf](#)

7.8 Director of Leadership and Learning, Amber Clay-Mowry

Please see attached written report.

Attachments:

[Leadership Learning November25 Clay Mowry.pdf](#)

8 Financial Report

A. October 2025 Financial Report (attachment)

B. Approve Fund - Budget/Revenue: SPDG-MTSS Literacy Grant \$150,000 Fund: 599-9226

C. Approve Fund - Budget/Revenue: Wearable Tech for Future Designers (Columbus Foundation STEM Grant) \$5,000 Fund: (019-9405)

D. Approve Fund - Budget/Revenue: Sustainable Systems Lab (Columbus Foundation STEM Grant) \$5,000 Fund: (019-9409)

Result: Approved

Motioned: Mr. William Hope

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Oct 2025 Financial Report.pdf](#)

9 Board Initiated Business

Minutes:

9.1 - 9.2

Result: Approved

Motioned: Brad Geissman

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

9.1 Resolution of Appointment to Knox County Career Center

That the Board approve the resolution of appointment to Knox County Career Center for William (Bill) Hope for a three-year term, commencing on January 1, 2026 and expiring on December 31, 2028.

9.2 Resolution of Appointment to Pioneer Career & Technology Center

That the Board approve the resolution of appointment to Pioneer Career & Technology Center for Ben Blubaugh for a three-year term, commencing on January 1, 2026 and expiring on December 31, 2028.

10 Superintendent Recommendations - Operational Action

Minutes:

10.1 - 10.19

Result: Approved

Motioned: Linda Schumacher

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

10.1 Amended Agreement for Service - Goalbook Toolkit - GOAL Digital Academy (attachment)

That the Board approve the amended agreement between GOAL Digital Academy and Mid-Ohio ESC, to provide access to the Goalbook Toolkit platform, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[GOAL Digital Academy - Goalbook Amended Service Agreement - Entry Year 2 of 3 - November 2025.pdf](#)

10.2 Amended Staffing Agreement - Northmor School District (attachment)

That the Board approve the amended staffing agreement between Northmor School District and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

Attachments:

[Northmor Local School District Staffing Agreement FY26rev2.3.pdf](#)

10.3 Agreement for Service - Lexington Local Schools - AAC (attachment)

That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide Speech Language Therapy Support for AAC Evaluations, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Lexington Local Schools- Service Agreement - SLP-AAC-MCollins - November 2025.pdf](#)

10.4 Agreement for Service - Lexington Local Schools - SLP (attachment)

That the Board approves the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide As Needed Speech and Language Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Lexington Local Schools- Service Agreement - SLP - November 2025.pdf](#)

10.5 Agreement for Service - Madison Local Schools (attachment)

That the Board approves the agreement between Madison Local Schools and Mid-Ohio ESC, to provide Board Certified Behavior Analyst RBT Supervision Services and As needed RBT services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Madison Local Schools-Service Agreement-RBT Services- Nov2025.pdf](#)

10.6 Agreement for Service - Mansfield City Schools (attachment)

That the Board approve the agreement between Mansfield City Schools and Mid-Ohio ESC, to provide access to student activities and events during the 2025-2026 school year.

Attachments:

[Mansfield City SD - Student Events - 2025 2026 11.12.25.pdf](#)

10.7 Agreement for Service - Northmor Local Schools (attachment)

That the Board approve the agreement between Northmor Local Schools and Mid-Ohio ESC to provide consultation on Behavior Support– Neuro-Somatic Wellness services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Northmor Local Schools-Service Agreement-BSS-NSW-ASecrist- Nov 2025.pdf](#)

10.8 Agreement for Service - Ohio Heartland Community Action Commission - Crawford County (attachments)

That the Board approve the Interagency Agreement and Memorandum of Understanding between Ohio Heartland Commission, Crawford County and Mid-Ohio ESC for the 2025-2026 program year.

Attachments:

10.9 Agreement for Service - Pioneer Career and Technology Center (attachment)

That the Board approve the agreement between Pioneer Career and Technology Center and Mid-Ohio ESC, to provide As Needed Board Certified Behavior Analyst Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Pioneer Career and Technology Center-Service Agreement-BCBA-AWhitaker.pdf](#)

10.10 Agreement for Service - Wayside Christian School (attachment)

That the Board approve the agreement for service between Wayside Christian School and Mid-Ohio ESC to provide Resident Educator Mentoring services, effective beginning November 19, 2025, and ending May 29, 2026.

Attachments:

[Wayside Christian School RE 2025 2026.pdf](#)

10.11 Affiliation Agreement - North Central State College (attachment)

That the Board approve the Affiliation Agreement between North Central State College and Mid-Ohio ESC, to provide Physical Therapy Assistant field placements, within our ESC client districts, effective November 19, 2025.

Attachments:

[NC State College Affiliation Agreement 2025-2028-Physical Therapy Assistant.pdf](#)

10.12 Board Certified Behavior Analyst Development Program Agreement (attachment)

That the Board approve the agreement with Meaghan Clapper for participation in the Board Certified Behavior Analyst Development Program.

Attachments:

[BCBA Development Program Contract 2025 - Meaghan Clapper - November 2025.pdf](#)

10.13 Speech Language Pathology Development Program Agreement (attachment)

That the Board approve the agreement with Amanda Badertscher for participation in the Speech Language Pathologist Development Program.

Attachments:

[SLP Development Program Contract 2025 - Amanda Badertscher - November 2025.pdf](#)

10.14 Ohio STEM Learning Network (OSLN) STEM Classroom Grants (attachments)

That the Board accept the following Ohio STEM Learning Network (OSLN) STEM Classroom Grants:

Vivian Brownlow, F.I.R.S.T. School, Wearable Tech for Future Designers, \$5,000.00.

Chris Jones, F.I.R.S.T. School, Sustainable Systems Lab, \$5,000.00.

Attachments:

[OSLN Grant Vivian Brownlow.pdf](#)

[OSLN Grant Chris Jones.pdf](#)

10.15 SPDG MTSS-Literacy Grant (attachment)

That the Board accept the following SPDG MTSS-Literacy Grant from the Ohio Department of Education and Workforce, \$150,000.00.

Attachments:

[SPDG Letters MidOhioESC.pdf](#)

10.16 Approval of Holidays

That the Board approve the following days as holidays with the Mid-Ohio ESC offices being closed for business.

November 27 & 28, 2025

December 24, 25, 26, 31, 2025

January 1, 2026

10.17 Purchased Services Agreement (attachments)

That the Board approve the following purchased services agreements.

Mansfield Reformatory Preservation Society, Inc., \$650.00, to rent the Central Guard Room at the Ohio State Reformatory for the 2026 Administrative Conference.

The Renhill Group, pricing per the attached agreement, to provide comprehensive substitute staffing management services, effective August 1, 2025.

Attachments:

[Renhill Mid Ohio 2025-2026 Agreement.pdf](#)

[Mansfield Reformatory Rental Agreement.pdf](#)

10.18 Amended Purchased Services Agreement (attachment)

That the Board approve the Amended Purchased Services Agreement:

Allison Whitaker, M. Ed., BCBA, COBA, New Beginnings Behavioral Therapy, \$150/hr., to provide up to 170 hours of Board Certified Behavior Analyst (BCBA) and Supervision Services, Beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Amended Purchase Service Agreement - New Beginnings - Allison Whitaker - FMLA MMartin - BCBA Supervision - Nov 2025.pdf](#)

10.19 Updated Substitute/Tutor List 2025-2026 (available for review)

That the Board approves the updated Substitute/Tutor list for the 2025-2026 school year for F.I.R.S.T. and Abraxas.

Attachments:

[November 2025 Abraxas Substitute List.pdf](#)
[November 2025 F.I.R.S.T. Substitute List.pdf](#)

11 Superintendent Recommendations - Personnel Action

Minutes:

11.1 - 11.5

Result: Approved

Motioned: Linda Schumacher

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

11.1 Resignations (attachments)

That the Board approve the following resignations.

Emily Schwan, PT ABE/HSE Instructor (Aspire Grant), Individual Service, effective November 14, 2025

Attachments:

[E Schwan Letter of Resignation for MOESC.pdf](#)

11.2 Amended Contracts

That the Board approve the following amended contracts.

Makenna Cramer, RBT (Fredericktown), Limited Non-Teaching, 170 days to 174 days

Suzanne Kochheiser, Adolescent Literacy Grant, Administrative, 204 days to 179 days

Michaela Hermes Martin, Board Certified Behavior Analyst, Administrative, 224 days to 204 days

11.3 Employment Contracts

That the following personnel contracts be approved effective the 2025-2026 contract year (*contingent

upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME, POSITION, CONTRACT TYPE, LENGTH

Trisha Bell, RBT, Individual Service, \$18.88/hr., As-needed time sheet

Meaghan Clapper, RBT, Individual Service, \$18.88/hr., As-needed time sheet

Julie Harless, RBT, Individual Service, \$18.88/hr., As-needed time sheet

Alexus Holmes, Long Term Substitute (Abraxas), \$29.50/hr., As-needed time sheet

Crystal Lilley, RBT, Individual Service, \$25.49/hr., As-needed time sheet

Stephanie Shireman, Educational Aide (Northmor), Individual Service, \$13.00/hr., As-needed time sheet

11.4 Supplemental Contracts

That the Board approve the following supplemental contracts for the 2025-2026 contract year.

Demrie Alonzo, \$300/meeting, School Counselor Network Meetings, for the 2025-2026 school year.

Amanda Braen, PTA, FY26 per diem, to provide Physical Therapy Assistant services.

Lindsay Cardwell, Associate to School Psychologist, FY26 per diem, to provide Physical Therapy Assistant services.

Madeline Collins, SLP, FY26 per diem, to provide SLP Services in support of AAC Evaluations for Lexington Local Schools.

Leanna Ferreira, Educational Consultant, FY26 per diem, to provide support for student services events not to exceed 22.5 hours.

11.5 Rescinded Supplemental Contracts

That the Board rescind the following supplemental contracts for the 2025-2026 contract year.

Nichole Gott, OTA, FY26 per diem, to provide as needed out-of-district Occupational Therapy services to Crestline Exempted Village Schools.

12 Discussion

12.1 Board Policy - Special Update - Transportation Supplement - October 2025

That the Board review the following policies:

CLASSIFIED STAFF

4162 - Drug and Alcohol Testing of CDL License Holders (New)

4162.01 - Drug and Alcohol Testing of Employees without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (New)

OPERATIONS

8600 - Transportation (New)

8600.04 - Bus and Alternative Vehicle Driver Certification (New)

8640 - Transportation for Non-Routine Trips (New)

8650 - Transportation by Alternative Vehicles (New)

Attachments:

[Board Policy Special Update Transportation Supplement October 2025.pdf](#)

12.2 Job Description (attachment)

That the board approve the following Job Description.

Human Resources Intern

Attachments:

[Human Resources Intern Job Description 11.19.2025.pdf](#)

12.3 Abraxas and F.I.R.S.T. 2026-2027 School Calendar

That the Board review the 2026-2027 School Calendar for Abraxas and F.I.R.S.T. Schools.

Attachments:

[Abraxas FIRST School Calendar July to June 2027.pdf](#)

13 Adjournment

Time: _____ p.m.

Minutes:

President Theaker declared the meeting adjourned at 2:09 p.m.

Result: Approved

Motioned: Mrs. Glenna Plotts

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.