

MOESC Regular Board Meeting

MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906

Wednesday, September 24, 2025

12:00pm - 1:00pm

Present: William McFarland, Board Vice President; Mr. William Hope, Board Member ; Linda Schumacher, Board Member ; Brenda Miller, CFO/Treasurer; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

1 Call to Order

President Theaker will call the September 24, 2025 meeting to order.

1.1 Roll Call

Treasurer Miller will call the roll.

Minutes:

Linda Schumacher absent.

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

1.3 Moment of Personal Reflection

2 Recognition of Guest(s)

Carrie Wood, Director of Literacy

Nick Jacobs, Director of Literacy (Regional)

3 Presentation

ReadOhio, Carrie Wood and Nick Jacobs

4 Approval of Minutes

The President will call for corrections and a motion to approve the August 20, 2025 Regular Meeting minutes.

Result: Approved

Motioned: Mrs. Glenna Plotts

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[August 20 2025 Regular Board Meeting Minutes.pdf](#)

5 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

6 Reports

6.1 Superintendent

2025-2026 MOESC Administrators Goals
Mid-Ohio ESC Updates
Community School Updates

Attachments:

[MOESC Admin Goals 2025 2026 8 29 2025.pdf](#)
[August 2025-Newsletter - Jones.pdf](#)

6.2 Board Members

6.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:

[Sept. Board Report 2025 Burke.pdf](#)

6.4 Director of Literacy, Carrie Wood

Please see attached written report.

Attachments:

[Carrie Wood Nick Jacobs -September Report-Mid-Ohio Board of Governors.pdf](#)

6.5 Directors of Student Services, Jennifer Crum and Eric Turlo

Please see attached written report.

Attachments:

[Bd Report for Sept 15 2025 Patrick.pdf](#)
[Student Services Board Report-Turlo-Sept2025.pdf](#)
[September Student Services Board Report 2025 - Crum.pdf](#)

6.6 Director of Grants & Special Projects, Amy Wood

Please see attached written report.

Attachments:

[BOG Update 9.12.25.pdf](#)

6.7 Director of Human Resources, Jennifer Reed

Please see attached written report.

Attachments:

6.8 Director of Leadership and Learning, Amber Clay-Mowry

Please see attached written report.

Attachments:

[Leadership Learning September25 Amber.pdf](#)

7 Financial Report

- A. August 2025 Financial Report (attachment)
- B. Approve Fund - Budget/Revenue: RCF Utilizing Resources to Bridge Gaps \$1,500 Fund: 019-9406
- C. Approve Fund - Budget/Revenue: RCF Self-Expression Through Art \$1,500 Fund: 019-9407
- D. Approve Fund - Budget/Revenue: RCF Lifetime Fitness \$1,328.32 Fund: 019-9408
- E. Approve Fund - Budget/Revenue: 21st Century (HS) \$150,000 Fund: 509-9226
- F. Approve Fund - Budget/Revenue: SLP SP Regional Consultants \$400,000 Fund: 516-9226
- G. Approval of "Then & Now" payment - Insight Public Sector - July 2025 Invoice date (attachment)

Result: Approved

Motioned: Mr. William Hope

Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Aug 2025 Financial Report.pdf](#)

[insight Invoice July 2025.pdf](#)

8 Superintendent Recommendations - Operational Action

Minutes:

8.1 - 8.31

Result: Approved

Motioned: Mrs. Glenna Plotts

Seconded: Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

8.1 Amended Staffing Agreement - Crestline Exempted Village School District

That the Board approve the amended staffing agreement between Crestline Exempted Village School District and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

Attachments:

[Crestline Exempted Local School District Staffing Agreement FY26rev.pdf](#)

8.2 Amended Staffing Agreement - Mansfield Christian School (attachment)

That the Board approve the amended staffing agreement between Mansfield Christian School and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

Attachments:

[Mansfield Christian Staffing Agreement FY26 Rev IDEA.pdf](#)

8.3 Amended Staffing Agreement - Northmor School District (attachment)

That the Board approve the amended staffing agreement between Northmor School District and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

Attachments:

[Northmor Local School District Staffing Agreement FY26rev2.1.pdf](#)

8.4 Amended Staffing Agreement - Plymouth - Shiloh School District (attachment)

That the Board approve the amended staffing agreement between Plymouth-Shiloh School District and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year

Attachments:

[Plymouth Shiloh City Schools Staffing Agreement FY26 Rev3.pdf](#)

8.5 Revised Agreement for Service - District Service Contract (attachment)

That the Board approve the revised District Service Contract (Version 2) between Bucyrus City Schools and Mid-Ohio ESC for FY-26.

Attachments:

[V2 Bucyrus FY26 District Contract Estimate SIGNED.pdf](#)

8.6 Title IX District Service Agreements (attachments)

That the Board approve the Title IX service agreements with the following districts for the 2025-2026 school year:

Buckeye Central Local Schools

Galion City Schools

Attachments:

[Galion Title IX.pdf](#)

[Title IX 2025 2026 Buckeye Central.pdf](#)

8.7 Agreement for Service - Ashland Christian School (attachment)

That the Board approve the agreement for service between Ashland Christian School and Mid-Ohio ESC to provide Resident Educator Mentoring services, effective beginning September 2, 2025, and ending May 29, 2026.

Attachments:

[Ashland Christian RE 2025 2026.pdf](#)

8.8 Agreement for Service - Buckeye Central Local School District (attachment)

That the Board approve the agreement between Buckeye Central Local School District and Mid-Ohio ESC, to provide one Crisis Prevention and Intervention (CPI) training, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Buckeye Central Local School District- CPI Training - ASecrist-SPatrick - September 2025.pdf](#)

8.9 Agreement for Service - Crestline Exempted Village School District (attachment)

That the Board approve the agreement between Crestline Exempted Village School District and Mid-Ohio ESC, to provide As Needed out of district Occupational, Physical, Speech and Language Therapy, and Intervention Specialist Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Crestline EVSD Service Agreement - Out of District Services - September 2025.pdf](#)

8.10 Agreement for Service - Dale Roy School, Ashland County Board of Developmental Disabilities (attachment)

That the Board approve the agreement between Dale Roy School, Ashland County Board of Developmental Disabilities and Mid-Ohio ESC, to provide As Needed Board Certified Behavior Analyst and RBT Supervision Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Dale Roy School Ashland County Board DD Service Agreement - RBT Supervision - September 2025.pdf](#)

8.11 Agreement for Service - Galion City Schools (attachment)

That the Board approve the agreement between Galion City Schools and Mid-Ohio ESC, to provide As Needed Homebound Occupational and Physical Therapy Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Galion City Schools Service Agreement -OT PT Homebound Services - September 2025.pdf](#)

8.12 Agreement for Service - Highland Local Schools (attachment)

That the Board approve the agreement for service between Highland Local Schools and Mid-Ohio ESC to provide professional development on Behavior Support– Wellness services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Highland Local School Service Agreement - BSS-Wellness - September 2025.pdf](#)

8.13 Agreement for Service - Lexington Local Schools - Academic (attachment)

That the Board approve the agreement with Lexington Local Schools and Mid-Ohio ESC, to provide Academic Services, effective beginning August 20, 2025, and ending October 17, 2025.

Attachments:

[Lexington Local - Service Agreement - Extended School Year Academic-Sept 2025 - Lohr.pdf](#)

8.14 Agreement for Service - Lexington Local Schools - BSS-Wellness (attachment)

That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC to provide Behavior Support– Wellness coaching services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Lexington Local Schools Agreement - BSS-Wellness-ASecrist - September 2025.pdf](#)

8.15 Agreement for Service - Lexington Local Schools - Homebound (attachment)

That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide As Needed Homebound Occupational, Physical, Speech Language Therapy, and Intervention Specialist Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Lexington Local - Service Agreement - Homebound IS PT OT SLP - September 2025.pdf](#)

8.16 Agreement for Service - Lexington Local Schools - Out of District (attachment)

That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide As Needed Out of District Speech and Language Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Lexington Local - Service Agreement - Out of District Service Transition U - September 2025.pdf](#)

8.17 Agreement for Service - Mansfield Christian School Title I Pooling Agreement (attachment)

That the Board approve the Mansfield Christian School Title 1 pooling contract and associated staffing agreement for Mansfield Christian School and the Mid-Ohio Educational Service Center to provide Title I services. The following districts are pooling their Title I allocations for the Title 1 services identified within the staffing agreements effective July 1, 2025, and ending July 31, 2026:

Ashland City Schools
Clear Fork Valley Schools
Crestline EV Schools
Crestview Local Schools
Danville Local Schools
Fredericktown Local Schools
Galion City Schools
Hillsdale Local Schools
Lexington Local Schools
Lucas Local Schools
Madison Local Schools
Mansfield City Schools
Northmor Local Schools
Ontario Local Schools
River Valley Local Schools
Shelby City School District

Attachments:

[Mid-Ohio ESC Title I Pooling Contract Mansfield Christian - September 2025.pdf](#)
[Mansfield Christian Staffing Agreement FY26 Rev Title 1.pdf](#)

8.18 Agreement for Service - Marion City School District (attachment)

That the Board approve the agreement between Marion City School District and Mid-Ohio ESC, to provide one unit of Leadership and Learning services, effective beginning July 1, 2025 and ending June 30, 2026.

Attachments:

[Marion City School District - Leadership Learning Supports - 2025-2026.pdf](#)

8.19 Agreement for Service - Northmor Local Schools (attachment)

That the Board approve the agreement between Northmor Local Schools and Mid-Ohio ESC to provide van driver services for the 2025–2026 school year.

Attachments:

[Northmor Local Schools - Van Driver Service Agreement.pdf](#)

8.20 Agreement for Service - St. Mary of the Snows School (attachment)

That the Board approve the agreement for service between St. Mary of the Snows School and Mid-Ohio ESC, to provide one Neuro-Somatic Wellness Consultation & Professional Development training, to be provided by Amy Secrist, Behavior Support Specialist - Wellness, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[St. Mary of the Snow - Behavior Support Specialist - Wellness PD Consultation Service Agreement - ASecrist - September 2025.pdf](#)

8.21 Agreement - Breckpoint, Inc. (attachment)

That the Board approve the agreement between Breckpoint, Inc. and Mid-Ohio Educational Service Center, beginning with the FY 25-26 school year. Mid-Ohio ESC will offer to any new Educational Aides, Paraprofessionals, and Long-Term Substitutes the Minimum Value and Affordability Plan Coverage (MVP), per the Affordable Care Act. This coverage will be paid 100% by Mid-Ohio ESC and billed back to the district.

Attachments:

[Breckpoint Services Agreement 2025.pdf](#)

8.22 Memorandum of Understanding - Lourdes Advantage Partnership (attachment)

That the Board approve the attached Memorandum of Understanding between Lourdes Advantage Partnership and Mid-Ohio ESC, to provide reduced tuition to employees.

Attachments:

[Lourdes Advantage Partnership 9-4-25.pdf](#)

8.23 Community School Sponsorship Policies - Review and Adoption (attachments)

That the Board review and approve, as needed, the revised Community School Sponsorship Policies to align with the 2025-2026 Sponsor Evaluation Quality Practices Rubric, per the attached resolution.

Review:

Sponsorship Mission and Strategic Plan (A.01)

Role as Sponsor (A.02; A.05; A.06; A.07)

Sponsor Conflict of Interest (A.04)

Application and Decision Making (B.01; B.05; B.03)

Review of Application (B.04/E.06; B.05; B.06)

Contract Review Policy (C.03)

Oversight and Evaluation (D.01; D.02; D.03; D.04; D.05; D.07)

Intervention Policy (D.06)

Renewal of Sponsored Schools (E.01; E.02; E.03)
Termination (E.04)
Closure Process (E.05)
Technical Assistance (F.01; F.02; F.03; F.04)

Attachments:

[A.01 Sponsorship Mission and Strategic Plan.pdf](#)
[D.01-02-03-04-05-07 Oversight and Evaluation.pdf](#)
[C.03 Contract Review Policy.pdf](#)
[A.04 Sponsor Conflict of Interest.pdf](#)
[E.04 Contract Termination.pdf](#)
[A.02-03-05-06-07 Role of Sponsor.pdf](#)
[B.04-B.05-B.06-E.06 Review of Applications.pdf](#)
[E.01-E.02-E.03 Renewal of Sponsored Schools.pdf](#)
[B.01-B.02-B.03 Application and Decision Making.pdf](#)
[D.06 Intervention Policy.pdf](#)
[E.05 Closure Process.pdf](#)
[F.01-02-03-04 Technical Assistance.pdf](#)
[Resolution - Community School Policies.pdf](#)

8.24 Galion 21CCLC Handbook - Review and Adoption (attachments)

That the Board approve and adopt the following revised 2025-2026 Galion 21CCLC parent/student handbook and 21CCLC staff handbook.

Attachments:

[GHS ROAR Family Student HandBook.pdf](#)
[GHS ROAR Staff Handbook.pdf](#)

8.25 MOESC Handbooks - Review and Adoption

That the Board review and adopt the following revised Mid-Ohio Educational Service center handbooks:
Certified Staff and Classified Staff

Attachments:

[MOESC Certified and Classified Staff Handbook 9.24.2025.pdf](#)

8.26 Ohio Department of Education and Workforce Grant (attachment)

That the Board accept the following 21st Century Grant from the Ohio Department of Education and Workforce, \$150,000.00.

Attachments:

[21st Century Grant.pdf](#)

8.27 SLP/SP Regional Consultants Grant (attachment)

That the Board accept the following US Department of Education Grant for SLP/SP Regional Consultants, \$400,000.00.

Attachments:

[SLP-SP_Regional_Consultants_Grant.pdf](#)

8.28 Engagement of Weston Hurd LLP (attachment)

That the Board approve the attached Privileged and Confidential Attorney-Client Communication between Weston Hurd LLP and Mid-Ohio ESC, to provide legal services as requested.

Attachments:

[Weston_Hurd_LLP_Communication.pdf](#)

8.29 Authorize Attendance - Thinking Collaborative Presenter's Forum

That the Board approve out-of-state travel for Nick Jacobs to attend the Thinking Collaborative Presenter's Forum to be held on October 1-3, 2025, in Denver, Colorado, to be paid for by the ReadOhio fund.

8.30 Purchased Services Agreement (attachments)

That the Board approve the following purchased services agreements:

Michelle Boerio, not to exceed \$630.00 (based on participants), to provide a art network workshop for up to 50 participants.

Damon West, LLC, \$15,000.00, to speak at the Mid-Ohio ESC 2026 Administrative Conference.

Stephen Earnest, \$125/hr., to provide as needed Fiscal Consultant services for the 2025-2026 school year.

McWatters Consulting LLC, \$9,999.00, to provide 21st Century Community Learning Grant consulting services for Galion High School for the 2025-2026 school year.

April Thompson, Intervention Specialist Mentor, \$600.00, to support required mentoring for Natalie Stevens.

Attachments:

[Stephen Earnest Fiscal Consultant 2025 2026.pdf](#)

[Michelle Boerio - Art Network .pdf](#)

[Purchase Service Agreement - April Thompson IS Mentor - September 2025.pdf](#)

[McWatters Galion Consulting Contract.pdf](#)

[DWMid-Ohio_ESC.pdf](#)

8.31 Updated Substitute/Tutor List 2025-2026 (available for review)

That the Board approves the updated Substitute/Tutor list for the 2025-2026 school year for F.I.R.S.T. and Abraxas.

9 Superintendent Recommendations - Personnel Action

Minutes:

9.1 - 9.5

Result: Approved

Motioned: Mr. Kyle Swigart
Seconded: William McFarland

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

9.1 Amended Contracts

That the Board approve the following amended contracts.

Kyleen Dennison-Rebon, Assistant Student Services Coordinator, Administrative to 2 yr / 214 days to Special Education Consultant (SPC Grant), 2 yr / 214

Miranda Farson, Educational Aide (Northmor), Individual Service, from \$21.00/hr., As-needed time sheet to \$21.32/hr., As-needed time sheet

Morgan Hicks, PTA, 74 days to 111 days (Limited Teaching)

Katie Richards, OTA, 140 days to 156 days, (Limited Teaching)

Ashley White, School Nurse (Northmor) to Clinic Aide, Limited Non-Teaching, 1 yr., 185 days

Christina Wintermote, School Nurse (Crestline) to Clinic Aide, Limited Non-Teaching, 1 yr., 177 days

9.2 Resignations

That the Board approve the following resignations.

Ashley White, Clinic Aide (Northmor), Limited Non-Teaching, effective September 30, 2025

Christina Wintermote, Clinic Aide (Crestline), Limited Non-Teaching, effective September 30, 2025

9.3 Employment Contracts

That the following personnel contracts be approved effective the 2025-2026 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME. POSITION, CONTRACT TYPE, LENGTH

Brittany Grimes, Educational Aide (Plymouth-Shiloh), Limited Non-Teaching, 1 yr. / 161 days

Sydney Keske, Educational Aide (Plymouth-Shiloh), Limited Non-Teaching, 1 yr. / 184 days

Bayla Miller, RBT, Individual Service, \$18.88/hr., As-needed time sheet

Amber Mittner, SLP Aide, Individual Service, \$13.20/hr., As-needed time sheet

9.4 Supplemental Contracts

That the Board approve the following supplemental contracts for the 2025-2026 contract year.

Abbi Binnix, SLP, \$600.00, to provide mentor services.

Charis Bower, ML Tutor, \$600.00, to provide mentor services.

Nichole Gott, OTA, FY26 per diem, to provide as-needed Homebound Occupational Therapy Assistant services to Lexington Local Schools.

Allison Hartman, SLP, \$600.00, to provide mentor services.

Allison Hartman, SLP, FY26 per diem, to provide Speech and Language Pathology services to out-of-district Lexington Local Schools.

Jessica Hodge, PTA, FY26 per diem, to provide as-needed Homebound Physical Therapy services to Lexington Local Schools.

Christen Hutchison, School Psychologist, FY26 per diem, to provide as-needed School Psychologist services to Abraxas and F.I.R.S.T. Schools.

Chelsi Lohr, Generalist, FY26 per diem, to provide as-needed Academic services to Lexington Local Schools.

Carly Nelson, SLP, \$600.00, to provide mentor services.

Julie Pfeifer, \$500.00 per mentee, to provide Resident Educator Mentoring services for teachers at Abraxas.

Jennifer Plante, SLP, \$600.00, to provide mentor services.

Katie Richards, OTA, \$600.00, to provide mentor services.

Sherri Richter, \$500.00 per mentee, to provide Resident Educator Mentoring services for teachers at Ashland Christian School.

Christine Rogers, SLP, FY26 per diem, to provide Speech and Language Pathology services to out-of-district Crestline Exempted Village School District.

Alison Roof, SLP, \$1,200.00 (2 mentees), to provide mentor services.

Paul Salvatori, PT, FY26 per diem, to provide as-needed Homebound Physical Therapy services to Lexington Local Schools.

Paul Salvatori, PT, FY26 per diem, to provide Physical Therapy services to out-of-district Crestline Exempted Village School District.

Vincent Scaia, PT, FY26 per diem, to provide as-needed Homebound Physical Therapy services to Galion City Schools.

Lauren Stacy, OT, \$1,200.00 (2 mentees), to provide mentor services.

Natalie Stevens, IS, \$600.00, to provide mentor services.

Melinda Wood, OT, FY26 per diem, to provide as-needed Homebound Occupational Therapy services to Lexington Local Schools.

Jordan Yeater, SLP, \$1,500.00, to be a Speech-Language Pathology Clinical Fellowship Year Supervisor.

9.5 Rescinded Employment Contract

That the Board rescind the following Employment Contract for the 2025 - 2026 school year.

Willa Morris, Educational Aide (Northmor), Individual Service, \$11.33/hr., As-needed time sheet

10 Discussion

10.1 Board Policy

That the Board review the following Policies:

10.1.1 Board Policy - Vol. 44, No. 1 - August 2025

PROGRAM

2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)

2430.02 - Participation of Community/Stem School Students in Extracurricular Activities (Rejected)

2431 - Interscholastic Athletics (Rejected)

PROFESSIONAL STAFF

3130 - Assignment and Transfer (Revised)

STUDENTS

5136 - Personal Communication Devices (Revised)

5200 - Attendance (Revised)

5223 - Released Time for Religious Instruction During the School Day (Rejected)

FINANCES

6109 - Acceptance of Payment by Credit Card (New)

6152 - Student Fees, Fines and Charges (Technical Correction)

6830 - Audit (New)

PROPERTY

7540.02 - Digital Content and Accessibility (Revised)

7541 - Electronic Data Processing Disaster Recovery Plan (Rescinded)

OPERATIONS

8300 - Continuity of Organizational Operations Plan (Revised)

8305 - Information Security (Revised)

8400 - School Safety (Revised)

8462 - Student Abuse and Neglect (Revised)

8640 - Transportation for Non-Routine Trips (Rejected)

Attachments:

[Board Policy Vol 44 No 1 August 2025.pdf](#)

10.1.2 Board Policy - Vol. 44, No. 1 - Nondiscrimination - August 2025

ADMINISTRATION

1422 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

1422.02 - Nondiscrimination Based on Genetic Information of the Employee (Rescinded)

1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)

1662 - Anti-Harassment (Rescinded)

PROGRAM

2260 - Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction)

2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction)

PROFESSIONAL STAFF

3122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

3122.02 - Nondiscrimination Based on Genetic Information of the Employee (Rescinded)

3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)

3362 - Anti-Harassment (Rescinded)

CLASSIFIED STAFF

4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

4122.02 - Nondiscrimination Based on Genetic Information of the Employee (Rescinded)

4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)

4362 - Anti-Harassment (Rescinded)

Attachments:

[Board Policy Vol 44 No 1 Nondiscrimination August 2025.pdf](#)

10.1.3 Board Policy - District Specific

FINANCES

6423 - Use of Credit Cards (Revised)

Attachments:

[Board Policy District Specific.pdf](#)

10.2 Job Descriptions (attachment)

That the board approve the following Job Description.

Clinic Aide

Result: Approved

Motioned: Mr. William Hope

Seconded: Brad Geissman

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Clinic Aide Job Description 9 2025.pdf](#)

11 Adjournment

Time: _____ p.m.

Minutes:

President Theaker declared the meeting adjourned at 2:06 p.m.

Result: Approved

Motioned: William McFarland

Seconded: Mrs. Glenna Plotts

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.