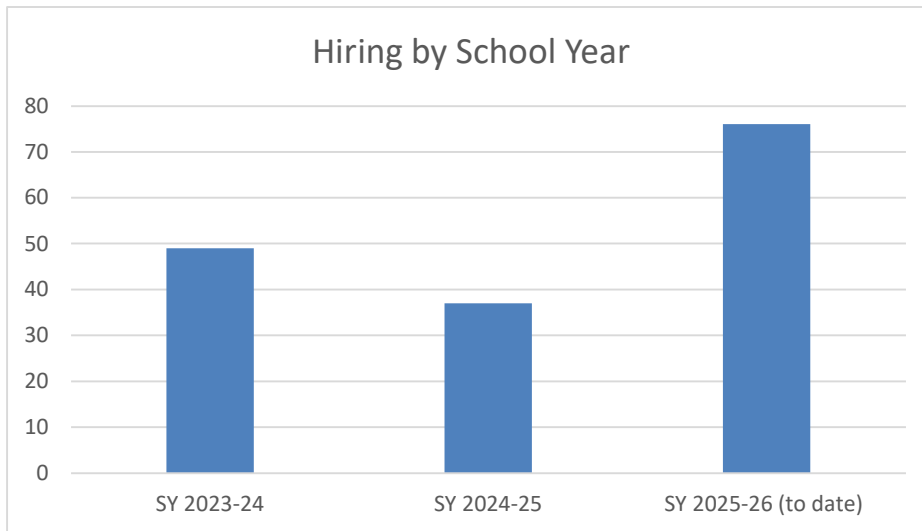




## Director of Human Resources October Update

### Recruitment and Hiring Update



### Updates

Met with Dr. Burke to begin the review of systems alignment specific to HR processes in support of organizational continuous improvement.

In collaboration with our fiscal office, I will begin training on a compliance tool through a platform called Bonefish Systems.

The MOESC Employee Handbook has been updated for the 2025–2026 school year. New sections include Certification/Licensure, IPDP and LPDC, Reduced Contract Period Requests, Dress and Personal Appearance, PSW and Training, Reimbursement (Tips), EAP, Ohio Deferred Compensation, Retirement Contributions and Credit Accrual, Fraud-Reporting System, and Intellectual Property.

Have completed OSBA's *Human Resources Law for School Leaders* training series with a focus on compliance considerations, and practical strategies that support effective leadership.

I attended the Ohio SHRM State Annual HR Conference, which draws nearly 1,000 HR professionals from across Ohio and surrounding areas. The conference provided an excellent opportunity to learn about leading-edge HR practices and trends.

