

Board Report for October 2, 2025

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

The Leads meeting on October 1st

Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.

- The Leads are working to develop a checklist to create a clear guideline for what tasks fall under each area of the calculator. We will review at the Leads meeting on 10/1/2025.
- I'm meeting with our contact at Madison Champaign ESC to clarify why the calculations aren't reciprocal on Oct. 1 at 9:30.
- I continue to have meetings with our providers about workload concerns and brainstorm solutions. We also meet with the director for the district when needed.

Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.

- Includapalooza 2026 planning has begun. We will be meeting on 10/6/2026.
- At our October 21st Network, we will have a legal update focusing on dealing with confrontational parents.

Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.

- **Support for current personnel:**
 - Met with BSS NSW for check-in
 - Met with Lexington OT Team for workload check-in
 - Met with Lexington SLP and MOESC Director of Student Services to complete the SLP Aide application
 - Met with BSS ABA for contract details of services in district
 - BSS ABA Check-in meeting
 - Met with School Psych for a check-in
 - Lexington SLP team for SLP Aide's orientation
 - BSS NSW check-in
 - Bucyrus SLP check-in for workload
 - Lexington SLP check-in

Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.

- Planning a Student Services Christmas Party with Elf Yoga games.

Attended:

9/16 Crawford County MAP team meeting
9/16 CEC virtual webinar for PBIS to support classroom management
9/17 Lexington PreK Leadership Team meeting for IDEA monitoring
9/22 Tech meeting for AI
9/24 and 9/29 SP/SLP bimonthly state consultant meeting
9/25 and 9/26 OAPSA
9/30 ORSPN

Hiring Efforts:

9/24 RBT Sub interview

PREPARATIONS for Includapalooza 2026 (8/11/2026):

Next meeting is set for 10/6/2025

Chris and Nick Nikic are available. Need to set a time to meet about expense.

Professional Development:

9/17 and 9/18 IS Network
9/17 Met with Mt. Gilead to plan for Para training
9/19 Crestview CPI Verbal Intervention

PBIS

Completed Initial review of Tier 2 Module 4