



CONFIDENTLY LEADING THROUGH
COLLABORATION, CUSTOMIZATION AND CREATIVITY

Board Report September 2025 Achievement & Leadership

This academic year I will construct my board report around my major annual goal of creating alignment and efficiencies with and among all departments.

Goal Area: Alignment of Structures, Systems, and Practices

Student Services

The L&L department will be meeting with our parent mentors and the Student Services department to discuss literacy support for families.

There are continued concerns that related service providers' (School psychologist, SLPs, etc.) guidance on literacy instruction/interventions are not aligned to the Leadership and Learning department. A set of non-negotiables will need to be created to align everyone to the same beliefs, understandings, and expectations.

Leadership and Learning

Within the department, we are ensuring that all consultants are cross trained in the areas of Gifted, Math, and Literacy. Consultants will be encouraged to and supported in their efforts to earn additional licensure and certifications. In this pursuit, our new consultants Stacie Myers and Emily Hagar have passed the gifted assessment and will receive their gifted educator endorsement. They will need to continue to take course to maintain the license.

The entire L&L department are working together to create alignment in department operations, pedagogy (k-12 learning) and andragogy (adult learning), and beliefs and non-negotiables for literacy, math, and instructional supports.

Technology

Continued efforts will be made to update and streamline our website, in hopes of making the site easier to navigate. We will be paying close attention to making professional development offerings easier for the end user to register and pay.

We are also looking to streamline the process in labeling, changing, and updating conference center schedule and room assignment. At present, Candy Bores must do everything by hand. There is equipment and software that can modernize our systems, saving time and resources.

Human Resources

We will be working closely with HR to simplify and organize our on-boarding processes.