



Director of Human Resources

September Update

Recruitment and Hiring Update

- SY 2023–24: 49 individuals onboarded
- SY 2024–25: 37 individuals onboarded
- SY 2025–26 (current): 73 individuals onboarded

This reflects a significant increase in onboarding for the current school year compared to the previous two years.

Benefits

Open enrollment for Educational Aides/Paraprofessionals and Long-Term Substitutes has successfully concluded. To provide additional support, onsite visits were conducted at Plymouth-Shiloh and Northmor School Districts to assist staff with understanding and completing the required paperwork.

Additional Updates

After a slight pause in the project due to the volume of onboarding, the SC View Hiring build has concluded, with user identification, workflows, and application forms submitted to the SC View team for development. Once the module is built, an initial review will be conducted to evaluate its effectiveness prior to finalization of the build and subsequent training of the team who will use the module. Additionally, work on the SC View Onboarding has begun.

Throughout September, I have been participating in OSBA's *Human Resources Law for School Leaders* training series. These sessions focus on compliance considerations, and practical strategies that support effective leadership.