

Board Report for September 15, 2025

Shelly Patrick, Assistant Director of Student Services

Leading Change Plan Implementation:

The Leads meeting on August 27<sup>th</sup> to analyze the feedback from the team and to finalize our revised plan. The following are the proposed goals:

**Goal 1: Create a consistent, clear, and supportive workload system embedded into department culture.**

- The Leads are working to develop a checklist to create a clear guideline for what tasks fall under each area of the calculator. We will review at the Leads meeting on 10/1/2025.
- I will be reaching out to our contact at Madison Champaign ESC to clarify why the calculations aren't reciprocal.
- I've met with an SLP, an SLP Team, and an OT about workload concerns.

**Goal 2: Strengthen Professional Development and Networking – Deliver high-quality, relevant PD and collaborative networks that support growth and innovation.**

- Includapalooza 2025 was a success, and we are planning for Includapalooza 2026. Please see report below.
- At our October 21<sup>st</sup> Network, we will have a legal update focusing on dealing with confrontational parents.

**Goal 3: Improve Recruitment and Retention: Build a supported workforce through mentorship, development programming, and streamlined hire to retire and recognition.**

- **Support for current personnel:**
  - Meet and Greet with Assoc to Psych and PTA to Buckeye Central
  - Meet and Greet with Assoc to Psych to Bucyrus
  - Meet and Greet with OT to Galion
  - Met with BSS ABA to plan check-ins for the year
  - Madison Local Schools speech discussion for SLP Grad Assoc position
  - Call with OT to answer questions about Medicaid billing
  - Crestline discussion for Related Service support at outside of district placements
  - Lexington discussion for SLP support
  - Visit RBTs in Bucyrus
  - BSS Wellness check-in and set schedule for the year
  - Meet and Greet with Assoc to Psych at FIRST
  - BSS ABA Check-in
  - Met with Galion Director for Homebound Instruction needs
  - BSS Wellness check-in
  - Met with Crestview SLP to evaluate workload
  - Meet and greet with OT to Colonel Crawford
  - Met with SLP team in Lex to update on support for workload

- BSS ABA check-in

**Goal 4: Cultivate a Positive Culture and Climate – Foster a connected, inclusive, and wellness-focused work environment.**

- Planning a Student Services Christmas Party with Elf Yoga games.

**Attended:**

- 8/15 All State Trainer's meeting
- 8/27 SLP/SP State Consultant meeting
- 9/3 PreK Leadership Team meeting
- 9/8 Fall OESCA Conference

**Hiring Efforts:**

- 9/5 SLP Aide interview
- 9/11 RBT Sub Aide interview

**Student Services Conference (Includapalooza) on 8/12/2025 Final Report:**

We had 89 participants plus 9 presenters

Total earned from registrations: \$11,075

Total expenses: \$7, 645.76

Total support from Grant (Presenters, Conference Center and CEUs): \$6725.71

Total earned: \$3429.24

- **PREPARATIONS for Includapalooza 2026 (8/11/2026):**

- 8/28 Met with committee to debrief what went well in 2025 and what needs to be tweaked for 2026
- 9/10 Met with 2026 committee to brainstorm presenters and determine who will contact for availability and cost.

Next meeting is set for 10/6/2025

**Professional Development:**

- 8/18 Lexington Opening Day – BST, Wellness
- 8/25 Mt Gilead HS PBIS Crosswalk training