

# MOESC Regular Board Meeting

## MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906

Wednesday, August 20, 2025

12:00pm - 1:00pm

**Present:** William McFarland, Board Vice President; Mr. William Hope, Board Member ; Linda Schumacher, Board Member ; Brenda Miller, CFO/Treasurer; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

## 1 Call to Order

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President Theaker will call the August 20, 2025 meeting to order.

### Attachments:

### 1.1 Roll Call

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Treasurer Miller will call the roll.

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### Attachments:

### 1.2 Pledge of Allegiance

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President Theaker will lead the Pledge of Allegiance.

### Attachments:

### 1.3 Moment of Personal Reflection

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### Attachments:

## 2 Recognition of Guest(s)

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Dr. Mark Burke, Executive Director of Achievement & Leadership

Dave Jones, Director of Community Schools

Michael Richter, Facility Manager

Jared Price, Maintenance Technician

**Attachments:**

## 3 Approval of Minutes

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The President will call for corrections and a motion to approve the July 16, 2025 Regular Meeting minutes.

**Result:** Approved

**Motioned:** William McFarland

**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[July 16 2025 Regular Board Meeting Minutes.pdf](#)

## 4 Approval of Adjustments/Adoptions of the Agenda

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**Result:** Approved

**Motioned:** Mr. William Hope

**Seconded:** Linda Schumacher

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

## 5 Discussion

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**Attachments:**

### 5.1 Community School Paperwork

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**Attachments:**

### 5.2 Maintenance/Technology FY26 Capital Budget

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**Result:** Approved

**Motioned:** William McFarland

**Seconded:** Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

### 5.3 October 15, 2025 Regular Meeting Time and Possible Tours

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That the Board approves the October 15, 2025 Regular Board meeting to start at 9:30 a.m. with tours to follow.

**Result:** Approved

**Motioned:** Mrs. Glenna Plotts

**Seconded:** Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

## 6 Reports

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**Attachments:**

### 6.1 Superintendent

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Mid-Ohio ESC Updates

**Attachments:**

### 6.2 Board Members

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**Attachments:**

### 6.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

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Please see attached written report.

**Attachments:**

[August Board Report 2025 - Burke.pdf](#)

### 6.4 Director of Literacy, Carrie Wood

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Please see attached written report.

**Attachments:**

[June Report-Mid-Ohio Board of Governors.pdf](#)

### 6.5 Directors of Student Services, Jennifer Crum and Eric Turlo

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Please see attached written report.

**Attachments:**

[Turlo-Bd Report for August 8 2025.pdf](#)  
[Bd Report for August 8 2025 - Patrick.pdf](#)  
[August Student Services Board Report 2025 - Crum.pdf](#)

## 6.6 Director of Grants & Special Projects, Amy Wood

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Please see attached written report.

**Attachments:**

[BOG Update 8.10.25.pdf](#)

## 6.7 Director of Human Resources, Jennifer Reed

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Please see attached written report.

**Attachments:**

[HR Director Board Update - August 2025.pdf](#)

## 6.8 Director of Leadership and Learning, Amber Clay-Mowry

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Please see attached written report.

**Attachments:**

[Leadership Learning August25 .pdf](#)

# 7 Financial Report

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A. July 2025 Financial Report (attachment)

B. Transfer: From General Fund (001-0000) To: Facilities Maintenance (001-9708) \$95,148

C. Transfer: From General Fund (001-9303) To: MOESC Facility (001-9324) \$151,828.63

D. Transfer: From General Fund (001-9306) To: Print Shop Fund (001-9301) \$38,261.32

E. Approve Fund - Budget/Revenue: Morrow County Turbo Cert. (Blossom Donation) \$20,000 Fund: 014-9906

F. Approve Fund - Budget/Revenue: Parent Mentor Grant \$50,000 Fund: 499-9235

G. Approve Fund - Budget/Revenue: ASPIRE grant \$427,840 Fund: 501-9026

**Result:** Approved

**Motioned:** Mrs. Glenna Plotts

**Seconded:** Linda Schumacher

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		

Voter	Yes	No	Abstained
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[July 2025 Financial Report.pdf](#)

## 8 Superintendent Recommendations - Operational Action

**Minutes:**

8.1 - 8.31

**Result:** Approved

**Motioned:** Linda Schumacher

**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

### 8.1 Mid-Ohio ESC Organizational Table (attachment)

That the Board approve the Mid-Ohio ESC Organizational Table, effective July 18, 2025.

**Attachments:**

[Administrative Flow Chart FINAL-2025 2026 7 18 2025.pdf](#)

### 8.2 Amended Agreement for Service - Buckeye Central Local Schools (attachment)

That the Board approve the AMENDED agreement between Buckeye Central Local Schools and Mid-Ohio ESC, to provide Board Certified Behavior Analyst services, effective beginning July 1, 2025, through June 30, 2026.

**Attachments:**

[AMENDED Buckeye Local Service Agreement - BCBA - August 2025.pdf](#)

### 8.3 Amended Staffing Agreement - Fredericktown School District

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That the Board approve the amended staffing agreement between Fredericktown School District and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

**Attachments:**

[Fredericktown Staffing Agreement FY26 REV.pdf](#)

### 8.4 Amended Staffing Agreement - Plymouth - Shiloh School District

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That the Board approve the amended staffing agreement between Plymouth - Shiloh School District and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

**Attachments:**

[Plymouth Shiloh City Schools Staffing Agreement FY26 Rev.pdf](#)

### 8.5 Amended Staffing Agreement - Mansfield Christian School

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That the Board approve the amended staffing agreement between Mansfield Christian and Mid-Ohio ESC to provide staffing services for the 2025 - 2026 school year.

**Attachments:**

[Mansfield Christian Staffing Agreement FY26 Rev.pdf](#)

### 8.6 Rescinded - Agreement for Service - Madison Local Schools and St. Mary of the Snows School

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That the Board rescind the agreement for service between Madison Local Schools (Client A), St. Mary of the Snow School (Client B), and Mid-Ohio ESC, to provide Intervention Specialist services, to be provided by Tiffany Stout, Intervention Specialist, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

### 8.7 Donation from SOL Development Holdings LLC

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That the Board accept a donation from SOL Development Holdings LLC for the Blossom Solar project, \$20,000.

**Attachments:**

### 8.8 Title IX District Service Agreements (attachments)

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That the Board approve the Title IX service agreements with the following districts for the 2025-2026 school year:

Bucyrus City Schools  
Crestline Exempted Village Schools  
Crestview Local Schools  
GOAL Digital Academy  
Highland Local Schools  
Lucas Local Schools  
Pioneer Career and Technology Center  
Plymouth-Shiloh Local Schools

**Attachments:**

[Title IX 2025 2026 Crestview.pdf](#)  
[Title IX 2025 2026 Pioneer.pdf](#)  
[Title IX 2025 2026 Highland.pdf](#)  
[Title IX 2025 2026 GOAL.pdf](#)  
[Title IX 2025 2026 Lucas.pdf](#)  
[Title IX 2025 2026 Crestline.pdf](#)  
[Title IX 2025 2026 Bucyrus.pdf](#)  
[Title IX 2025 2026 Plymouth.pdf](#)

## 8.9 Agreement for Service - Carey Exempted Village Schools (Mansfield LEAP Program) (attachment)

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That the Board approve the agreement between Carey Exempted Village Schools (Mansfield LEAP Program) and Mid-Ohio ESC, to provide Physical and Speech Language Therapy services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Carey Exempted Village Schools - Service Agreement - LEAP - Salvatori Yeater - August 2025.pdf](#)

## 8.10 Agreement for Service - Delaware Christian School (attachment)

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That the Board approve the agreement for service between Delaware Christian School and Mid-Ohio ESC, to provide Speech Language Therapy services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Delaware Christian School Service Agreement - SLP - SHammer - SY25-26 - August 2025.pdf](#)

## 8.11 Agreement for Service - Fredericktown Local Schools (attachment)

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That the Board approve the agreement between Fredericktown Local Schools and Mid-Ohio ESC, to provide Leadership & Learning and Gifted & Talented services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Fredericktown Local Schools - L L and Gifted 7.23.2025.pdf](#)

## 8.12 Agreement for Service - Goalbook Toolkit (attachments)

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That the Board approve the agreements between the following districts and Mid-Ohio ESC, to provide access to the Goalbook Toolkit Platform and Associated Professional Development and Consultation (Year 2), effective July 1, 2025, and ending June 30, 2026:

Bucyrus City Schools

Crestview Local Schools

GOAL Digital Academy

Lexington Local Schools

Mount Gilead Exempted Village Schools

Pioneer Career and Technology Center

Plymouth-Shiloh Local Schools

**Attachments:**

[Mount Gilead Schools - Goalbook Agreement - Year 2 of 3 - August 2025.pdf](#)

[GOAL Digital Academy - Goalbook Service Agreement - Entry Year 2 of 3 - August 2025.pdf](#)

[Bucyrus City - Goalbook Agreement - Year 2 of 3 - August 2025.pdf](#)

[Pioneer Career and Technology Center - Goalbook Agreement Non-DC - August 2025.pdf](#)

[Crestview Local Service Agreement - Goalbook Agreement - Year 2 of 3 - August 2025.pdf](#)

[Lexington Local - Goalbook Agreement - Year 2 of 3 - August 2025.pdf](#)

[Plymouth-Shiloh Local Schools - Goalbook Agreement - Year 2 of 3 - August 2025.pdf](#)

### 8.13 Agreement for Service - GOAL Digital Academy (attachment)

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That the Board approve the agreement between GOAL Digital Academy and Mid-Ohio ESC, to provide Leadership & Learning services, effective July 1, 2025, and ending June 30, 2026.

**Attachments:**

[GOAL Digital - Leadership Learning Supports - 2025-2026.pdf](#)

### 8.14 Agreement for Service - Mansfield City Schools and Mansfield St. Peter's School (attachment)

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That the Board approve the agreement for service between Mansfield City Schools (Client A) & Mansfield St. Peter's School (Client B) and Mid-Ohio ESC to provide Behavior Support– Wellness services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Three-Way Service Agreement - Mansfield City Schools - St. Peter s - BSS Wellness - ASeclist - August 2025.pdf](#)

### 8.15 Agreement for Service - Mansfield St. Peter's School (attachment)

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That the Board approve the agreement for service between Mansfield St. Peter's School and Mid-Ohio ESC to provide consultation on Behavior Support– Wellness services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Mansfield St. Peter s School - BSS Wellness Service Consultation Agreement - SY25-26 - August 2025.pdf](#)

## 8.16 Agreement for Service - Northmor Local School District (attachment)

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That the Board approve the agreement between Northmor Local School District (Lexington Child Development Center Placement) and Mid-Ohio ESC, to provide as needed Speech Language Therapy services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Service Agreement - Northmor Local- Speech Language Services - Yeater - August 2025.pdf](#)

## 8.17 Agreement for Service - Ohio Heartland Community Action Commission - Morrow County (attachments)

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That the Board approve the Interagency Agreement and Memorandum of Understanding between Ohio Heartland Commission, Morrow County and Mid-Ohio ESC for the 2025-2026 program year.

**Attachments:**

[MORROW INTERAGENCY AGREEMENT.pdf](#)  
[MORROW COUNTY MOU.pdf](#)

## 8.18 Agreement for Service - Shelby Sacred Heart School (attachment)

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That the Board approve the agreement for service between Shelby Sacred Heart School and Mid-Ohio ESC, to provide Physical and Speech Language Therapy services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Shelby Sacred Heart - PT SLP Service Agreement - SY25-26 - August 2025.pdf](#)

## 8.19 Agreement for Service - Shelby St. Mary's Catholic School (attachment)

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That the Board approve the agreement for service between Shelby St. Mary's Catholic School and Mid-Ohio ESC, to provide Intervention Specialist services, effective beginning July 1, 2025, and ending June 30, 2026.

**Attachments:**

[Shelby St. Mary Service Agreement - IS H.Ginn - August 2025.pdf](#)

## 8.20 Agreement for Service - Non-Public / Charter / Community Schools (attachments)

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That the Board approve the agreement for services between the following non-public / charter schools and Mid-Ohio ESC to provide services as outlined in the Membership Benefits document for the 2025-2026 school year.

Mansfield Christian School

**Attachments:**

[Mansfield Christian School - FY26 Membership Agreement.pdf](#)

## 8.21 Agreement for Service - University of Akron (attachments)

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That the Board approve the agreements between the University of Akron and Mid-Ohio ESC to provide speech and language pathology services for the 2025-2026 school year, and to provide practicum experience to students in the College of Health and Human Science program(s), based on suitability.

**Attachments:**

[University of Akron agreement.pdf](#)

[MidEast Ohio Educational Service Center Affiliation Agreement.pdf](#)

## 8.22 Staffing Agreements (attachments)

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That the Board approve the following staffing agreements for the 2025-2026 school year.

Crestline Exempted Local School District

Northmor Local School District

**Attachments:**

[Crestline Exempted Local School District Staffing Agreement FY26.pdf](#)

[Northmor Local School District Staffing Agreement FY26.pdf](#)

## 8.23 Community School Closure Policy, Procedures and Guidance (attachments)

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That the Board review and adopt the following procedures surrounding its obligation to oversee the school closure of a community school if necessary.

Sponsor Supplemental Closing Plan

Sponsor Supplemental Checklist for Community School Closure

Financial Difficulty and Closing Procedure Plan

Guidance Document - Roles and Responsibilities

**Attachments:**

[Sponsor Supplemental Closing Plan.pdf](#)

[Financial Difficulty and Closing Procedure Plan.pdf](#)

[Sponsor Supplemental Checklist for Community School Closure.pdf](#)

[Guidance Document - Roles and Responsibilities Defined.pdf](#)

## 8.24 LPDC Guidelines (attachment)

---

That the Board approve the attached LPDC Guidelines.

**Attachments:**

[New MOESC LPDC Guidelines Revised August 2025.pdf](#)

## 8.25 Richland County Foundation Teacher Assistance Program (TAP) Grants (attachments)

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That the Board accept the following Richland County Foundation Teacher Assistance Grants:

Patrick Browning, Abraxas School, Self-Expression Through Art, \$1,500.

Chris Jones, F.I.R.S.T. School, Lifetime Fitness, \$1,328.32.

Julie Pfeifer, Abraxas School, Utilizing Resources to Bridge Gaps, \$1,500.

**Attachments:**

[Julie Pfeifer Grant Letter.pdf](#)  
[Chris Jones Grant Letter.pdf](#)  
[Patrick Browning Grant Letter.pdf](#)

## 8.26 Speech Language Pathology Development Program Agreements (attachments)

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That the Board approve the following agreements with Rebecca Herriott and Lexie Wood for participation in the Speech Language Pathology Development Program.

**Attachments:**

[Speech Language Development Program Agreement Rebecca Herriot - SLP - August 2025.pdf](#)  
[Speech Language Development Program Agreement Lexie Wood - SLP - August 2025.pdf](#)

## 8.27 Parent Mentor Project Grant (attachment)

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That the Board accepts the following Parent Mentor Project Grant, \$50,000.00.

**Attachments:**

[Parent Mentor Project Grant.pdf](#)

## 8.28 State of Ohio Aspire Grant (attachment)

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That the Board accept the following State of Ohio Aspire Grant for adult educational services for the Fiscal Year 2026, \$427,840.00.

**Attachments:**

[Mid-Ohio Aspire Grant.pdf](#)

## 8.29 Purchased Services Agreement (attachments)

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That the Board approve the following purchased services agreements.

Educational Service Center of Central Ohio (ESCCO), \$4,400.00, to provide two Resident Educator (RE) mentor trainers to do RE virtual training.

Madison Local Schools and Mid-Ohio ESC - Foundations for Living F.I.R.S.T., to support the operation of programs at F.I.R.S.T., through Title 1-D Neglected Part D funds.

Dr. Jim Mahoney, not to exceed \$3,500.00, to be a presenter at the Student Leadership Conference on December 2, 2025.

Jon Mason, \$70/hr, to provide fiscal oversight support to community school sponsorship during the 2025-2026 school year.

Plymouth-Shiloh Local Schools, to provide leadership coaching, teacher professional development and small group coaching, \$645.85 per 7.5 hour day, as authorized by the Director, beginning July 1, 2025, and ending June 30, 2026.

Lisa Riegel DBA Educational Partnerships Institute, LLC (EPI), \$150/hr., to provide 50 hours of consulting for Abraxas to support the development of behavior management tier 1 techniques.

Shelby City Schools and Mid-Ohio ESC - Abraxas, to support the operation of programs at Abraxas, through Title 1-D Neglected Part D funds.

Allison Whitaker, M. Ed., BCBA, COBA, New Beginnings Behavioral Therapy, \$150/hr., to provide Board-Certified Behavior Analyst (BCBA) and Supervision Services beginning July 1, 2025, and

ending December 31, 2025.

**Attachments:**

[2025-26 - Management and Expenditure of Title I-D Funds Agreement - MLSD Signed.pdf](#)  
[Formal Agreement for the Management and Expenditure of Title I-D - Shelby - August 2025.pdf](#)  
[Purchase Service Agreement - New Beginnings - Allison Whitaker - FMLA MMartin - BCBA Supervision - August 2025.pdf](#)  
[SOW - Mid Ohio ESC - Shannon Beach - Resident Educator Training.pdf](#)  
[EPI services agreement Abraxas 25 26.pdf](#)  
[Jon Mason 2025-2026.pdf](#)  
[MOESC 12.2.25 Contract - Mahoney.pdf](#)  
[Purchase Service Agreement - Consultation Services - 2025-2026.pdf](#)

### 8.30 Updated Substitute/Tutor List 2025-2026 (available for review)

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That the Board approves the updated Substitute/Tutor list for the 2025-2026 school year for F.I.R.S.T. and Abraxas.

**Attachments:**

### 8.31 Official Call to OSBA Annual Meeting

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The Official Call to the OSBA Annual Business Meeting will be held on Monday, November 17, 2025 at 2:30 p.m., and the OSBA Capital Conference and Trade Show will be held November 16-18, 2025. The Board of Governors will need to appoint an official delegate and an alternate to the Annual Meeting.

Delegate:

Alternate:

**Minutes:**

Delegate: Kyle Swigart

Alternate: William McFarland

**Attachments:**

## 9 Superintendent Recommendations - Personnel Action

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**Minutes:**

9.1 - 9.6

**Result:** Approved

**Motioned:** Mr. William Hope

**Seconded:** Brad Geissman

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		

Voter	Yes	No	Abstained
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

## 9.1 Resignations (attachments)

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That the Board approve the following resignations.

Scott Brown, Long-Term Substitute (Abraxas), Individual Service, effective August 4, 2025

Marisa Carafelli, Intervention Specialist - F.I.R.S.T., Limited Teaching, effective August 15, 2025

Tiffany Stout, Intervention Specialist, Limited Teaching, effective end of the 2024 - 2025 contract year

**Attachments:**

[Resignation - S. Brown.pdf](#)

[Resignation - M. Carafelli.pdf](#)

[Resignation - T. Stout.pdf](#)

## 9.2 Rescinded Resignation(s)

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That the Board rescinded the following resignations:

Carly Nelson, Speech & Language Pathologist, Limited Teaching, effective end of the 2024 - 2025 contract year

**Attachments:**

## 9.3 Amended Contracts

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That the Board approve the following amended contracts.

Lisa Cook, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Makenna Cramer, RBT (Fredericktown) from Individual Service, \$26.66/hr., As-needed time sheet to 170 days (Limited Non-Teaching)

Adriann Finkler, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Whitney Imhoff, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Leah Kelley, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Sarah Klenk, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Kyrie Lee, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Sarah Mace, Occupational Therapist, 167 days to 117 days (Limited Teaching)

Carly Nelson, Speech Language Pathologist, from 194 days (Limited Teaching) to Individual Service,

\$47.60/hr., As-needed time sheet

Hannah Sheetz, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Molly Taylor, Educational Consultant (DEW Funded), Administrative, 1 yr. / 190 days to 2yr. / 190 days

Kaitlin Wagner, Occupational Therapist, 194 days to 185 days (Limited Teaching)

**Attachments:**

## 9.4 Employment Contracts

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That the following personnel contracts be approved effective the 2025-2026 contract year (\*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME. POSITION, CONTRACT TYPE, LENGTH

Brandelyn Arndt, Educational Aide (Northmor), Individual Service, \$14.42/hr., As-needed time sheet

Amanda Badertscher, SLP Aide, Individual Service, \$15.04/hr., As-needed time sheet

Lindsay Cardwell, Associate to the Psychologist, Limited Teaching, 1 yr., 184 days

Amy Ciballi, Educational Aide (Northmor), Individual Service, \$13.42/hr., As-needed time sheet

Maddie Corwin, Educational Aide (Northmor), Individual Service, \$20.32/hr., As-needed time sheet

Andrea Cramer, Educational Aide (Northmor), Individual Service, \$16.00/hr., As-needed time sheet

Miranda Farson, Educational Aide (Northmor), Individual Service, \$21.00/hr., As-needed time sheet

Tracy Gray, Educational Aide (Northmor), Individual Service, \$17.86/hr., As-needed time sheet

Rebecca Herriot, Associate to the Speech Language Pathologist, Individual Service, \$29.50/hr., As-needed time sheet

Phoebe Hupp, Associate to the Speech Language Pathologist, Individual Service, \$29.50/hr., As-needed time sheet

Jenny Keesee, Parent Mentor (Grant), Individual Service, \$25.25/hr., 780 hours

Chrissy Keever, Educational Aide (Northmor), Individual Service, \$12.51/hr., As-needed time sheet

Mary Martin, Teacher, Individual Service, \$49.09/hr., As-needed time sheet

Amy Matthes, PT ABE/HSE Instructor (Aspire Grant), Individual Service, \$23.00/hr., As-needed time sheet

Willa Morris, Educational Aide (Northmor), Individual Service, \$11.33/hr., As-needed time sheet

Brittany Pajot, Educational Aide (Northmor), Individual Service, \$11.47/hr., As-needed time sheet

Valerie Reynolds, Educational Aide (Northmor), Individual Service, \$11.47/hr., As-needed time sheet

Roberta Roshon, Educational Aide (Northmor), Individual Service, \$13.31/hr., As-needed time sheet

Jessica Sauer, Educational Aide (Northmor), Individual Service, \$14.42/hr., As-needed time sheet

Lindsey Schonauer-Howald, Parent Mentor (Grant), Individual Service, \$25.25/hr., 780 hours

Maryann Stiver, Van Driver (Northmor), Limited Non-Teaching, 1 yr., 184 days

Nichole Strausbaugh, EL Tutor, Limited Teaching, 1 yr., 184 days

Nichole Swalley, Associate to the Psychologist, Limited Teaching, 1 yr., 184 days

Heidi Vitte, Educational Aide (Northmor), Individual Service, \$14.94/hr., As-needed time sheet

Ashley White, School Nurse (Northmor), Limited Non-Teaching, 1 yr., 185 days

Christina Wintermote, School Nurse (Crestline), Limited Non-Teaching, 1 yr., 177 days

**Attachments:**



## 9.5 Rescinded Employment Contract(s)

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That the Board rescind the following Employment Contract for the 2025 - 2026 school year.  
Michele Feltner, Educational Aide (Plymouth-Shiloh), Limited Non-Teaching, 1 yr / 186 days  
Elijah Goding, SLP Aide, Individual Service, \$11.14/hr., As-needed time sheet  
Brittany Grimes, Educational Aide (Plymouth-Shiloh), 1 yr / 186 days

**Attachments:**

## 9.6 Supplemental Contracts

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That the Board approve the following supplemental contracts for the 2025-2026 contract year.  
Lauren Bracale, SLP, per diem rate, to provide As Needed Preschool Screenings at Bucyrus City Schools.  
Chelsi Lohr, \$900, LPDC Member  
Paul Salvatori, PT, per diem rate, to provide Physical Therapy services for Shelby Sacred Heart School.  
Paul Salvatori, PT, per diem rate, to provide Physical Therapy services for Carey EVSD (Mansfield LEAP).  
Vincent Scaia, PT, per diem rate, to provide As Needed Physical Therapy Supervision services for Foundation Academy.  
Natalie Stevens, \$1,500, Academic Team Lead.  
Melinda Wood, OT, per diem rate, to provide Occupational Therapy services to Abraxas and Foundations for Living F.I.R.S.T. Schools.  
Jordan Yeater, SLP, per diem rate, to provide Speech Language Therapy services to Carey EVSD (Mansfield LEAP).  
Jordan Yeater, SLP, per diem rate, to provide Speech Language Therapy services to Northmor Local Schools (Lexington Child Development Center Placement).

**Attachments:**

## 10 Discussion

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**Attachments:**

### 10.1 Board Policy - Special Update - July 2025 (attachment)

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That the Board review the following policy:

**STUDENTS**

5136 - Personal Communication Devices (Revised)

**Result:** Approved

**Motioned:** Mrs. Glenna Plotts

**Seconded:** Linda Schumacher



Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[Board Policy Special Update.pdf](#)

## 10.2 Job Description (attachments)

That the board approve the following Job Descriptions.

Associate to the Speech Language Pathologist

School Nurse

Teacher

Van Driver

**Result:** Approved

**Motioned:** William McFarland

**Seconded:** Mr. William Hope

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[School Nurse Job Description 8 2025.pdf](#)

[Associate to the Speech Language Pathologist Job Description 8.2025.pdf](#)

[Teacher Job Description 8.20.2025.pdf](#)

[Van Driver Job Description 8 2025.pdf](#)

## 11 Adjournment

Time: \_\_\_\_\_ p.m.

**Minutes:**

President Theaker declared the meeting adjourned at 1:40 p.m.

**Result:** Approved

**Motioned:** Mr. Kyle Swigart

**Seconded:** Mrs. Glenna Plotts

Voter	Yes	No	Abstained
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.