



Director of Human Resources July Update

Recruitment and Hiring Update

We've seen a significant increase in application volume this year. To date, we've received approximately 120 applications, with 108 of those submitted between April and early July. This trend reflects growing interest in our open positions and suggests that our recent recruitment efforts are reaching a wider audience.

Summer HR onboardings are also in full swing. In June, 20 individuals were onboarded, and an additional 21 are already scheduled for July through a mix of in-person and virtual sessions. Continued hiring and onboarding are anticipated in the coming weeks as recruitment efforts remain active.

Insurance / Benefits

We are taking steps between Mid-Ohio ESC and American Fidelity to offer our employees supplemental insurance policies effective January 1, 2026.

All Staff Day – Wednesday, August 6th

We have a full schedule planned for All Staff Day, including department-specific breakout sessions and presentations from the administrative team, STRS, SERS, Ohio Deferred Compensation, the Office of Professional Conduct (Educator Licensure Standards), and our Fiscal Office.

Other

The 2024 EEO-1 Report has been completed and successfully submitted in compliance with federal reporting requirements.