

MOESC Regular Board Meeting

MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906

Wednesday, June 18, 2025

12:00pm - 1:00pm

Present: William McFarland, Board Vice President; Mr. William Hope, Board Member ; Linda Schumacher, Board Member ; Brenda Miller, CFO/Treasurer; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

1 Call to Order

President Theaker will call the June 18, 2025 meeting to order.

Attachments:

1.1 Roll Call

Treasurer Miller will call the roll.

Minutes:

William McFarland absent.

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

Attachments:

1.3 Moment of Personal Reflection

Attachments:

2 Recognition of Guest(s)

Jeremy Secrist, Superintendent Lexington Local Schools

Vanessa Wagner, Principal F.I.R.S.T. School

Jolene Edwards, Principal Abraxas School

Chris Jones, Teacher F.I.R.S.T. School

Attachments:

3 Public Participation

The Governing Board of Mid-Ohio Educational Service Center (MOESC), will now conduct a public hearing on the issue of considering the request of a current employee, Lisa Walter, to be retired from MOESC and rehired with MOESC. This hearing is in fulfillment of the directives specified in the ORC 3307.353 and 3309.345 respectively.

Result: Approved

Motioned: Mrs. Glenna Plotts

Seconded: Mr. William Hope

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

4 Approval of Minutes

The President will call for corrections and a motion to approve the May 21, 2025 Regular Meeting minutes.

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Brad Geissman

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member			X
Brad Geissman, Board Member	X		

Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[May 21, 2025 Regular Board Meeting Minutes.pdf](#)

5 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: Linda Schumacher

Seconded: Mr. William Hope

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

6 Reports

Attachments:

6.1 Superintendent

Mid-Ohio ESC Updates
Community School Updates

Attachments:

[May 2025-Newsletter.pdf](#)

6.2 Board Members

Attachments:

6.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:

[June Board Report 2025.pdf](#)

6.4 Director of Literacy, Carrie Wood

Please see attached written report.

Attachments:

[June Report-Mid-Ohio Board of Governors.pdf](#)

6.5 Director of Student Services, Jennifer Crum

Please see attached written report.

Attachments:

[June Student Services Board Report 2025.pdf](#)
[Bd Report for June 10 2025.pdf](#)

6.6 Director of Grants & Special Projects, Amy Wood

Please see attached written report.

Attachments:

[BOG Update 6.11.25.pdf](#)

6.7 Director of Human Resources, Jennifer Reed

Please see attached written report.

Attachments:

[HR Director Board Update - June 2025.pdf](#)

6.8 Director of Leadership and Learning, Amber Clay-Mowry

Please see attached written report.

Attachments:

[Leadership Learning June25.pdf](#)

7 Financial Report

A. May 2025 Financial Report (attachment)

B. FY25 Permanent Appropriations

Fund 001-9306 FIRST school: Increase Revenue by \$47,497.35 for Fy25 reflecting funds received from a water damage insurance claim.

C. FY'26 Temporary Appropriations:

General Fund - \$10,000,000.00

Other Funds - 100% of Fy'25 carryover balance and all new funds.

Result: Approved

Motioned: Brad Geissman

Seconded: Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[May 2025 Financial Report.pdf](#)

8 Superintendent Recommendations - Operational Action

Minutes:

8.1 - 8.29

Result: Approved

Motioned: Linda Schumacher

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

8.1 Agreement for Service - District Service Contracts (attachments)

That the Board approve the following district service contracts with Mid-Ohio ESC for FY-26:

Buckeye Central Local School District

Colonel Crawford Local School District

Crestview Local School District

Lexington Local School District

Lucas Local School District
Mt. Gilead Exempted Village School District
Northmor Local School District

Attachments:

[Buckeye Central Signed Fy26 Estimate.pdf](#)
[Colonel Crawford Signed FY26 Estimate.pdf](#)
[Lexington Signed FY26 Estimate.pdf](#)
[Northmor Signed FY26 Estimate.pdf](#)
[Lucas Signed District Contract Estimate.pdf](#)
[Crestview Signed FY26 Estimate.pdf](#)
[Mt Gilead Signed FY26 Estimate.pdf](#)

8.2 Agreement for Service - Crestline Exempted Village School District (attachment)

That the Board approve the agreement between Crestline Exempted Village School District and Mid-Ohio ESC, to provide As Needed Speech Language Therapy Evaluation services, effective beginning May 27, 2025, and ending August 15, 2025.

Attachments:

[Service Agreement Crestline EVSD - SLP Evaluation Services -Collins.Plante - May 2025.pdf](#)

8.3 Agreement for Service - Crestline St. Joseph School (attachment)

That the Board approve the agreement between Crestline St. Joseph School and Mid-Ohio ESC, to provide Intervention Specialist and Speech Language Therapy Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Crestline St. Joseph Service Agreement - IS H.Ginn SLP M. Collins - June 2025.pdf](#)

8.4 Agreement for Service - Fairway School/Crawford County Board of DD (attachment)

That the Board approve the agreement between Fairway School, Crawford County Board of Developmental Disabilities and Mid-Ohio ESC to provide Occupational Therapy services, for the 2025-2026 school year, effective beginning July 1, 2025, and shall terminate on June 30, 2026.

Attachments:

[Fairway CC Board of DD Service Agreement - OT - June 2025.pdf](#)

8.5 Agreement for Service - Cardington-Lincoln Local Schools (attachment)

That the Board approve the agreement between Cardington-Lincoln Local Schools and Mid-Ohio ESC, to provide Physical, Occupational, and Speech and Language Therapy services, effective beginning July 1, 2025, through June 30, 2026.

Attachments:

[Cardington-Lincoln Local - Service Agreement -PT-OT-SLP - June 2025.pdf](#)

8.6 Agreement for Service - F.I.R.S.T (attachment)

That the Board approve the agreement between F.I.R.S.T. (Foundations for Living) and Mid-Ohio ESC to provide educational services, effective July 1, 2025 through June 30, 2026.

Attachments:

[FIRST School Educational Services Agreement 2025-2026 final PDF.pdf](#)

8.7 Agreement for Service - F.I.R.S.T. (attachment)

That the Board approve the Business Associate Agreement between F.I.R.S.T. (Foundations for Living) and Mid-Ohio ESC, effective July 1, 2025 through June 30, 2026.

Attachments:

[BAA Business Assoc Agreement.pdf](#)

8.8 Agreement for Service - Foundation Academy (attachment)

That the Board approve the agreement between Foundation Academy and Mid-Ohio ESC, to provide Physical Therapy, Physical Therapy Assistant, Speech Language Therapy, and Board Certified Behavior Analyst Supervision services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Foundation Service Agreement - PT PTA SLP BCBA - June 2025.pdf](#)

8.9 Agreement - FY26 Indirect Cost Proposal Certification (attachment)

That the Board approve the FY26 Indirect Cost Proposal Certification Agreement.

Attachments:

[FY26 Indirect Cost Rate Agreement - Mid-Ohio ESC 123521.pdf](#)

8.10 Agreement for Service - Galion City Schools (attachment)

That the Board approve the agreement between Galion City Schools and Mid-Ohio ESC, to provide As Needed Homebound ESY Assistant Physical and Occupational Therapy services, effective beginning June 1, 2025, and ending August 15, 2025.

Attachments:

[Service Agreement - Galion ESY Home Instruction OT-PTA Services - Summer 2025 - Galion City Schools - June 2025.pdf](#)

8.11 Agreement for Service - Galion City Schools and Galion St. Joseph School (attachment)

That the Board approve the agreement for service between Galion City Schools (Client A) & Galion St. Joseph School (Client B) and Mid-Ohio ESC to provide Speech Language Therapy, Occupational Therapy, and Physical Therapy services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Three-Way Galion City Galion St. Joseph Service Agreement - SLP-OT-PT - June 2025.pdf](#)

8.12 Agreement for Service - Galion St. Joseph School (attachment)

That the Board approve the agreement between Galion St. Joseph School and Mid-Ohio ESC, to provide Intervention Specialist Services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Galion St. Joseph Service Agreement - IS H.Ginn - June 2025.pdf](#)

8.13 Agreement for Service - GOAL Digital Academy (attachment)

That the Board approve the agreement between GOAL Digital Academy and Mid-Ohio ESC, to provide Board Certified Behavior Analyst RBT Supervision and Physical Therapy services, effective beginning July 1, 2025, through June 30, 2026.

Attachments:

[Service Agreement - GOAL Digital Academy - BST-PT- June 2025.pdf](#)

8.14 Agreement for Service - GOAL Digital Academy 2024-2025 (attachment)

That the Board approve the agreement between GOAL Digital Academy and Mid-Ohio ESC to provide attendance services, service will be provided by Steve Haverdill, beginning August 1, 2024 and ending on June 30, 2025.

Attachments:

[GOAL Digital Academy - Attendance Counseling 2024 2025 June 2025 Board Meeting.pdf](#)

8.15 Agreement for Service - GOAL Digital Academy 2025-2026 (attachment)

That the Board approve the agreement between GOAL Digital Academy and Mid-Ohio ESC to provide attendance services, service will be provided by Steve Haverdill, beginning August 1, 2025 and ending on June 30, 2026.

Attachments:

[GOAL Digital Academy - Attendance Counseling 2025 2026 June 2025 Board Meeting.pdf](#)

8.16 Agreement for Service - Lexington Local School District (attachment)

That the Board approve the agreement between Lexington Local School District and Mid-Ohio ESC, to provide As Needed Academic, Intervention Specialist, and Speech and Language Therapy Extended School Year Services, effective beginning June 1, 2025, and ending August 15, 2025.

Attachments:

[Lexington Local - Service Agreement - Extended School Year Academic SLP - Lohr Grueshaber Lloyd Stevens Plante Collins - June 2025 .pdf](#)

8.17 Agreement for Service - Non-Public / Charter / Community Schools (attachments)

That the Board approve the agreement for service between the following non-public / charter schools and Mid-Ohio ESC to provide services as outlined in the Membership Benefits document for the 2025-2026 school year.

St. Peters Elementary & Junior High/High School

Attachments:

[St. Peter s Catholic School - FY26 Membership Agreement.pdf](#)

8.18 Agreement for Service - Ohio Department of Education and Workforce (attachment)

That the Board approve the agreement between the Ohio Department of Education and Workforce, to provide ReadOhio Literacy Coaching to Ohio School Districts for FY26 up to \$4,412,325.80 and FY27 up to \$4,658,215.60.

Attachments:

[DEW 20260013 West and Central Region SDsigned.pdf](#)

8.19 Agreement for Service - Pioneer Career and Technology Center (attachment)

That the Board approve the agreement between Pioneer Career and Technology Center and Mid-Ohio ESC, to provide as needed Multi-Language Tutor and Preschool Itinerant Intervention services, effective beginning July 1, 2025, and ending June 30, 2026.

Attachments:

[Pioneer Career and Technology Center Service Agreement - Multi-Language Tutor - Preschool Itinerant Developmental Screenings - June 2025.pdf](#)

8.20 Agreement for Service - SPARC Council (attachment)

That the Board approve the agreement between SPARC Council and Mid-Ohio ESC, effective July 1, 2025 through June 30, 2026.

Attachments:

[SPARC 2025 2026.pdf](#)

8.21 Affiliation Agreement - North Central State College (attachment)

That the Board approve the Affiliation Agreement between North Central State College and Mid-Ohio ESC, for potential Human Services field placements with our ESC client districts.

Attachments:

[NC State College Affiliation Agreement 25-29 - Human Services - June 2025.pdf](#)

8.22 Memorandum of Agreement - Jessica Heldman CPA (attachment)

That the Board approve the Memorandum of Agreement between Jessica Heldman, CPA and Mid-Ohio ESC.

Attachments:

[MOA COC - Mid Ohio ESC-Richland Co.pdf](#)

8.23 Insurance Rate (attachments)

That the Board approve the FY26 insurance rates as recommended by Stark County Council of Governments (COG), effective July 1, 2025 through June 30, 2026.

Attachments:

[Annualized 25-26 Rates Non-Stark Holiday.pdf](#)

8.24 Liability & Property Insurance - SORSA (attachment)

That the Board approve the liability and property insurance with the SORSA (Schools of Ohio Risk Sharing Authority) effective as of July 1, 2025 through June 30, 2026, total premium \$28,256.

Attachments:

[SORSA Participation Agreement.pdf](#)

8.25 Governing Board Resolution to Establish Educational Requirement for Substitute Teachers (attachment)

That the Board establishes educational requirement for substitute teachers for the 2025-2026 school year and each year thereafter per the attached resolution.

Attachments:

[MOESC Bd Res Establishing Educational Requirements for Substitute Teachers 25-26.pdf](#)

8.26 Membership Level - Non-Public/Charter Schools (attachment)

That the Board approve the Mid-Ohio ESC membership level for non-public and charter schools for the 2025-2026 school year.

Attachments:

[2025-2026 Membership Benefits Document.pdf](#)

8.27 Authorize Attendance - MAASS Conference

That the Board approve out of state travel for Superintendent Kimmel to attend the annual Mid American Association of School Superintendents on September 17-19, 2025, to be held in Chicago.

Attachments:

8.28 Purchased Services Agreement (attachments)

That the Board approve the following purchased services agreements:

InnevAto EDU, 3 year contract per the attached agreement, to provide learning management services to Abraxas.

Attachments:

[Purchase Service Agreement InnevAto EDU contract 6 18 2025.pdf](#)

8.29 Updated Substitute/Tutor List 2024-2025 (available for review)

That the Board approves the updated Substitute/Tutor list for the 2024-2025 school year for F.I.R.S.T. and Abraxas.

Attachments:

9 Superintendent Recommendations - Personnel Action

Minutes:

9.1 - 9.4

Result: Approved

Motioned: Mrs. Glenna Plotts

Seconded: Brad Geissman

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

9.1 Resignations (attachments)

That the Board approve the following resignations.

Haley Bryant, Educational Consultant (DEW Funded), Administrative, effective end of the 2024 - 2025 contract year

Julie Kemper, Educational Consultant (DEW Funded), Administrative, effective end of the 2024 - 2025 contract year

Tiffany Lloyd, Educational Consultant (DEW Funded), Administrative, effective end of the 2024 - 2025 contract year

Carly Nelson, Speech & Language Pathologist, Limited Teaching, effective end of the 2024 - 2025 contract year

Tiffany O'Neil, Educational Consultant (DEW Funded), Administrative, effective end of the 2024 - 2025 contract year

Ricky Stephens, Assistant Special Education Director, Administrative, effective end of the 2024 - 2025 contract year

Michael Tighe, Occupational Therapist, Limited Teaching, effective August 31, 2025

Lisa Walter, Educational Consultant, Administrative, effective August 28, 2025

Attachments:

[Resignation - O. Neil.pdf](#)

[Resignation - Lloyd.pdf](#)

[Resignation - M. Tighe.pdf](#)

[Resignation - Kemper.pdf](#)

[Resignation - C. Nelson.pdf](#)

[Resignation - H. Bryant.pdf](#)

[Resignation - R. Stephens.pdf](#)

[Resignation - L. Walter.pdf](#)

9.2 Amended Contracts

That the Board approve the following amended contracts.

Lisa Cook, Educational Consultant (DEW Funded), 185 days to 190 days (Administrative)

Danya Davis, Educational Consultant, 214 days to 224 days (Administrative)

Makayla Kuhlman, RBT, Limited Non-Teaching, 2 yr / 184 days to Behavior Specialist, Limited Teaching, 1 yr / 184 days

Jennifer Pennell, Educational Consultant, Administrative, 3 yr / 120 days to Individual Service, \$51.27/hr., As-needed time sheet

Attachments:

9.3 Employment Contracts

That the following personnel contracts be approved effective the 2025-2026 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME. POSITION, CONTRACT TYPE, LENGTH

Jennifer Arnold, Speech & Language Pathologist, Limited Teaching, 1 yr / 194 days

Cecelia Abigail Baldasare, Pre-K Intervention Specialist, 1 yr / 184 days (*) Contract Board Approved May 21, 2025

Shantelle Barhorst, Educational Consultant (DEW Funded), Administrative, 2 yr / 190 days

Amy Close, PT Career Navigator/Orientation Specialist (Aspire Grant), \$25.75/hr., As-needed time sheet

Jennifer Crowl, PT ABE/HSE Instructor (Aspire Grant), \$25.75/hr., As-needed time sheet

Amanda Doan, PT ABE/HSE & ESOL Instructor (Aspire Grant), \$25.75/hr., As-needed time sheet

Andrea Karpiak-Feasel, Director of Adult Education (Aspire Grant), Administrative, 1 yr / 240 days

Kathleen Goodwin, PT ABE/HSE Instructor (Aspire Grant), \$25.75/hr., As-needed time sheet

Emily Hager, Educational Consultant, Administrative, 2 yr / 190 days (*)

Jennifer Hawkey, Educational Consultant (DEW Funded), Administrative, 2 yr / 190 days

Hilary Hood, Occupational Therapist, \$54.68/hr., As-needed time sheet

Nicholas Jacobs, Director of Literacy (Regional), Administrative, 2 yr / 215 days

Rachel Jamieson-Knighten, Teacher (Abraxas), Limited Teaching, 1 yr / 220 days

Kim Kancler, Educational Consultant (DEW Funded), Administrative, 2 yr / 190 days
 Jack Macfarlane, PT ABE/HSE Instructor (Aspire Grant), \$25.75/hr., As-needed time sheet
 Charlene McPeck, Office Manager / Data Manager (Aspire Grant), Limited Non-Teaching, 1 yr / 210 days
 Stacie Meyers, Educational Consultant, 2 yr / 200 days (*) Contract Board Approved May 21, 2025
 Janet Nelson, PT ESOL Instructor (Aspire Grant), \$25.75/hr., As-needed time sheet
 Whitney Saucedo, Educational Consultant (DEW Funded), Administrative, 2 yr / 190 days
 Emily Schwan, PT ABE/HSE Instructor (Aspire Grant), \$25.75/hr., As-needed time sheet
 Connie Shaffer, Educational Consultant (DEW Funded), Administrative, 2 yr / 190 days
 Candice Teague, Educational Consultant (DEW Funded), Administrative, 2 yr / 190 days
 Holly Warrell, Educational Consultant (DEW Funded), Administrative, 2 yr / 190 days
 Steven Wilkinson, FT Adult Education Lead Instructor (Aspire Grant), Limited Teaching, 1 yr / 240 days
 Nicole Young, PT Orientation Specialist/Career Navigator (Aspire Grant), \$23.00/hr., As-needed time sheet
 (*) signing bonus

Attachments:

[Signing Bonus Agreement - Stacie Meyers Agreement 6 2025.pdf](#)
[Signing Bonus Agreement - Cecelia Abigail Baldasare Agreement 6 2025.pdf](#)
[Signing Bonus Agreement - Emily Hager Agreement 6 2025.pdf](#)

9.4 Supplemental Contracts

That the Board approve the following supplemental contracts for the following contract years:

2024-2025

Amanda Braen, FY25 per diem, to provide as-needed homebound ESY physical therapy assistant services, beginning June 1, 2025 and ending August 15, 2025
 Madeline Collins, FY25 per diem, to provide as-needed SLP extended school year services, beginning June 1, 2025 and ending August 15, 2025
 Chelsi Lohr, FY25 per diem, to provide as-needed academic extended school year services, beginning June 1, 2025 and ending August 15, 2025
 Renee Neron, \$740.28, Madison Administrative Stipend
 Jennifer Plante, FY25 per diem, to provide as-needed SLP extended school year services, beginning June 1, 2025 and ending August 15, 2025
 Meredith Snow, FY25 per diem, to provide as-needed summer SLP services, beginning June 1, 2025 and ending August 15, 2025
 Natalie Stevens, FY25 per diem, to provide as-needed intervention specialist extended school year services, beginning June 1, 2025 and ending August 15, 2025
 Michael Tighe, FY25 per diem, to provide as-needed homebound ESY occupational therapy services, beginning June 1, 2025 and ending August 15, 2025

2025-2026

Danya Davis, per diem, 4 days to support MDT implementation before and after school for Lucas Local Schools
 Leanna Ferreira, \$1,500, Gifted Team Lead
 Rebecca Kidney, \$900, LPDC Member
 Heather McClain, \$900, LPDC Member

Michelle Patrick, \$900, LPDC Member
Julie Pfeifer, \$900, LPDC Member
Sherri Richter, \$1,500, L&L Team Lead
Vanessa Wagner, \$900, LPDC Member
Vanessa Wagner, \$3,000, Mentoring Services for Abraxas

Attachments:

10 Discussion

Minutes:

10.1

Attachments:

10.1 Job Description (attachments)

That the Board review the following job descriptions.

Literacy Coach (DEW Funded)

Pre-K Itinerant Intervention Specialist

Result: Approved

Motioned: Mr. William Hope

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Pre-K IS Job Description 6 2025.pdf](#)

[Literacy Coach DEW Funded 6.2025.pdf](#)

11 Board Initiated Business

Attachments:

11.1 Executive Session

To consider the employment of a public employee or official per ORC 121.22.

Minutes:

Time: 1:39 p.m.

President Theaker invited the following into Executive Session:

Brenda Miller, Treasurer/CFO

The Board returned to Regular Session at 2:12 p.m. with all members present.

Result: Approved

Motioned: Mr. William Hope

Seconded: Linda Schumacher

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

11.2 Authorize Bonuses (attachment)

That the Board approve an administrative bonus per the attached document.

Result: Approved

Motioned: Mrs. Glenna Plotts

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[2024 2025 MOESC Admin Bonuses Recomendation 6 18 2025.pdf](#)

12 Adjournment

Time: _____ p.m.

Minutes:

President Theaker declared the meeting adjourned at 2:20 p.m.

Result: Approved

Motioned: Linda Schumacher

Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.