

Supplemental Contract

Mentor for New Hire Educator

Pay Rate: \$600 flat

Position Overview:

The Mentor for the New Hire Educator is responsible for providing professional guidance, support, and mentorship to new educators within Mid-Ohio ESC. This role is specifically aligned with the Mid-Ohio Educational Service Center's (ESC) new hire mentorship support and is aimed at ensuring new educators have the tools, resources, and encouragement needed to succeed in their roles. The mentor will help facilitate the transition into the educational community, support effective service practices, and ensure that the educator's professional growth aligns with the Educational Service Center's goals and state standards.

Key Responsibilities:

Provide individualized, ongoing mentorship to new educators throughout their first year of employment, fostering their professional growth and helping them navigate the complexities of the teaching profession.

Assist the new hire in setting professional goals, providing feedback, and creating an action plan for continuous improvement.

Model effective instructional strategies and classroom management techniques as requested.

Guide the new educator in establishing a positive classroom environment that supports student engagement, equity, and inclusion.

Help the new hire become familiar with district policies, procedures, and the curriculum.

Support the new educator in implementing assessment tools and strategies to monitor student progress and adjust instruction as necessary.

Foster the new educator's ability to work collaboratively with colleagues, students, and parents.

Provide resources, professional development opportunities, and assist in connecting the new hire with school and community resources.

Encourage self-reflection and help the new educator build confidence in their teaching practices.

Act as a liaison between the new hire and other faculty, offering advice on school culture, teaching best practices, and student support systems.

Qualifications:

A valid Ohio teaching license with a minimum of 1 year of teaching experience (preferably in the relevant discipline).

Date