



## **Director of Human Resources May Update**

### **Recruitment/Onboarding**

As part of our ongoing preparation for the 2025-2026 school year, we currently have 11 positions posted on our district website. We are pleased to report recent hires for key roles, including a Speech-Language Pathologist (SLP) and a Pre-K Intervention Specialist (Pre-K IS). Our recruitment efforts are showing positive momentum, with a noticeable increase in application submissions. Positions such as Educational Consultant and Associate to the Psychologist have received heightened interest.

Multiple summer HR Onboardings have been scheduled in June and July. More will be added as needed.

Actively working on the customization and implementation of the Onboarding and Hiring Modules within SC View to streamline and enhance our processes. The setup information for the Hiring Module—including user groups, workflows, and application templates—has been submitted to SC View and is currently in development.

Simultaneously, we are progressing with the Onboarding Module, which involves the tailored creation of onboarding forms and workflows specific to MOESC's needs. Once the backend configuration is complete, training will be scheduled for the MOESC team to ensure smooth adoption and effective use of the system.

Staff meetings have continued with Administrators to determine issuance of contracts for the upcoming while keeping staffing changes and anticipated staffing needs in mind.

### **Insurance / Benefits**

We anticipate having our updated insurance rates from Stark COG in the very near future. Historically the new rates have been board approved in June. More information will be shared as it is made available.

### **Other**

End of SY visit with the Educational Aides at Plymouth Shiloh is scheduled for Friday, May 30<sup>th</sup>.

In collaboration with Amy Wood and our legal team, working to finalize the Memoranda of Understanding (MOUs) for the Grow Your Own Program. This includes the Teacher Apprenticeship MOU for our Plymouth Educational Aide. At this time, we are awaiting confirmation of funding allocations before moving forward with finalization. Additional updates will be provided as more information becomes available.

As part of the transition team supporting the integration of the Aspire Program into Mid-Ohio ESC, I am working closely with the program's Director to align all job descriptions with Mid-Ohio's formatting standards. Additionally, I am facilitating the completion of Employment Authorizations for the 14 staff members involved in the transition. Once finalized, these individuals will be scheduled for HR onboarding to ensure a smooth and efficient start with the Mid-Ohio ESC.