



Director of Human Resources

April Update

Recruitment/Onboarding

The recruiter has met with Akron University SLP students. Additionally, she is working on updating the master contact list for colleges and universities. She emphasized the need to concentrate efforts on the high school SLP program through connections at Miami University and a local high school CCP program in that area. At this time, we are reassessing strategy and what the recruitment plan in relation to this role looks like as we move into the next school year.

Summer employee onboarding sessions are being scheduled.

Contracts

As we prepare for the upcoming school year, staffing changes and needs are being assessed and employee contract reviews are underway.

DRM Update

Completed Projects

- *General Informational Trifold*
- *Signing Bonus Flyer*
- *Employee Referral Bonus Flyer*

In Production

- *Mentoring Flyer*

Future Production

- *Trifold for the Development Program Overview, covering Speech Language Pathologist, School Psychologist, Board Certified Behavior Analyst*
- *SLP Mentorship Video*

Insurance / Benefits

We have begun to explore supplemental benefit offerings to enhance our employee benefit package and are currently reviewing various vendors to identify the best fit for our organizational needs. Our analysis focuses on factors such as cost-effectiveness, coverage options, employee satisfaction, and the ability to integrate seamlessly with our existing benefits while positively impacting employee recruitment, retention, and overall well-being.

Public School Works

The annual review of the system for the 2025-26 school year has been completed, which includes an updated training plan and system setup. Starting June 1st, all users will be required to reset their passwords. Additionally, the contact information within the training modules has been refreshed to ensure accuracy for staff.