



Director of Human Resources March Update

Recruitment/Onboarding

As a member of the three-person MOESC team within the district, I facilitated the final round of interviews for community members participating in the selection process of the next Superintendent of Clear Fork Valley Local Schools.

The MOESC Annual Hiring event was held on Thursday, March 6th, from 9 am to noon. Thirteen school districts signed up for the event. Through online registration, twenty-five individuals expressed interest in the event and sixteen eager job seekers attended. All job seekers had the chance to submit their resumes, which were subsequently shared with the attending school districts, enhancing their employment opportunities within our districts. The event was widely promoted through various channels including colleges and universities, social media, the organization's website, and press releases. Next year MOESC Hiring Event is scheduled to take place on March 3, 2026.

The Spring 2025 Career Fair and Graduate School Expo at Case Western was attended by MOESC on February 28, 2025.

The 2025 University of Toledo OT/PT/SLP – Job Fair was attended by MOESC on March 12, 2025.

Other

- A review of employee files was performed to assess the necessity for updated forms of identification for I-9 documentation, revealing that a significant percentage of records required updates. To facilitate this process, four open office hours were organized in February and March, allowing staff members to bring in their documents for verification and proper recording.
- The completion of the spring district visits included educational sessions on the organization evaluation process, aimed at enhancing understanding and guidance among district staff. Subsequently, districts received an email from the HR office detailing employee placements within each district and provided a link to access the evaluation tool, ensuring a streamlined process for assessment and feedback.
- The collaboration between Bloomboard, Inc., led by Amy Wood, and the support of the HR office is progressing with the Grow Your Own Educator initiative. The HR office is working with an Educational Aide from the Plymouth-Shiloh School District, who has been nominated for the program. An informational session is scheduled in the next week to provide insights and outline the next steps for both the Educational Aide and interested district administrators, facilitating a deeper understanding of the initiative's goals and processes.
- Ohio WIC / Ohio Workplace Plus / Crawford County Public Health awarded MOESC with a Breastfeeding-Friendly Workplace Champion Award.