

MOESC Regular Board Meeting

MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906
Wednesday, February 19, 2025
12:00pm - 1:00pm

Present: William McFarland, Board Vice President; Mr. William Hope, Board Member ; Linda Schumacher, Board Member ; Brenda Miller, CFO/Treasurer; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

1 Call to Order

President Theaker will call the February 19, 2025 meeting to order.

Attachments:

1.1 Roll Call

Treasurer Miller will call the roll.

Minutes:

Mrs. Glenna Plotts attended virtually.

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

Attachments:

1.3 Moment of Personal Reflection

Attachments:

2 Recognition of Guest(s)

Eric Turlo
Amber Clay-Mowry, Director of Leadership & Learning
Dr. Mark Burke, Executive Director of Achievement & Leadership

Attachments:

3 Presentation

Leadership & Learning Presentation:
Client Districts vs. Non-Client Districts

Attachments:

4 Approval of Minutes

The President will call for corrections and a motion to approve the January 15, 2025 Organizational Meeting minutes.
The President will call for corrections and a motion to approve the January 15, 2025 Regular Meeting minutes.

Result: Approved

Motioned: Mr. Kyle Swigart
Seconded: Linda Schumacher

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[January 15 2025 Organizational Board Meeting Minutes.pdf](#)
[January 15 2025 Regular Board Meeting Minutes.pdf](#)

5 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: Mr. William Hope

Seconded: William McFarland

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

6 Reports

Attachments:

6.1 Superintendent

Mid-Ohio ESC Updates
Community School Updates

Attachments:

[January 2025-Newsletter.pdf](#)

6.2 Board Members

Attachments:

6.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:

[Feb. Board Report 2025.pdf](#)

6.4 Director of Literacy, Carrie Wood

Please see attached written report.

Attachments:

[February Report-Mid-Ohio Board of Governors.pdf](#)

6.5 Director of Student Services, Jennifer Crum

Please see attached written report.

Attachments:

[February Student Services Board Report 2025.pdf](#)
[Bd Report for Feb 6 2025.pdf](#)

6.6 Director of Grants & Special Projects, Amy Wood

Please see attached written report.

Attachments:

[BOG Update 2.10.25.pdf](#)

6.7 Director of Human Resources, Jennifer Reed

Please see attached written report.

Attachments:

[HR Director Board Update - February 2025.pdf](#)

6.8 Director of Leadership and Learning, Amber Clay-Mowry

Please see attached written report.

Attachments:

7 Financial Report

A. January 2025 Financial Report (attachment)

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: William McFarland

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

[Jan 2025 Financial Report.pdf](#)
[Letter of Intent - Mid Ohio ESC-Richland Co.pdf](#)

8 Board Initiated Business

Minutes:

8.1

Result: Approved

Motioned: Brad Geissman

Seconded: Linda Schumacher

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

8.1 Salary Schedules for 2025-2026 (available for review)

That the Board approve a base increase of 3.25% on all salary schedules for the 2025-2026 contract year. MOESC administrators (Superintendent, Treasurer, and Executive Director of Achievement & Leadership), not paid on a salary schedule, will receive an increase reflective of the average step increase (2.43%) of all MOESC employees in addition to the base increase (3.25%). Said Salary schedules are to be made a part of the Board file.

Result: Approved

Motioned: Brad Geissman

Seconded: Linda Schumacher

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

9 Superintendent Recommendations - Operational Action

Minutes:

9.1 - 9.10

Result: Approved

Motioned: Linda Schumacher

Seconded: Mr. William Hope

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

9.1 Authorize Attendance - Fundamentals of Literacy Coaching Training of Trainers Event

That the Board approve out-of-state travel for Carrie Wood to attend the Fundamentals of Literacy Coaching Training of the Trainers Event on April 28 - May 1, 2025, to be held in Dallas, Texas, all expenses for the trip will be covered by the training vendor (ExcelinEd).

Attachments:

9.2 Rescinded - Staffing Agreement - Lexington Local School District

That the Board rescind the staffing agreement for Lexington Local School District for the 2024-2025 school year.

Attachments:

9.3 Amended Agreement for Service - Bucyrus City Schools (attachment)

That the Board approve the agreement between Bucyrus City Schools and Mid-Ohio ESC, for Speech Language Pathology and Occupational Therapy services, to be provided by Alison Roof, SLP; and Lauren Stacy, OT; effective beginning August 1, 2024, through June 30, 2025.

Attachments:

[Bucyrus City - AMENDED Service Agreement - Speech Language Pathologist Out of District - January 2024.pdf](#)

9.4 Agreement for Service - Ashland County Community Academy (attachment)

That the Board approve the agreement between Ashland County Community Academy and Mid-Ohio ESC, to provide 1 day of Leadership & Learning services, effective beginning January 1, 2025 through May 31, 2025.

Attachments:

[ACCA - L L - 2024 2025.pdf](#)

9.5 Agreement for Service - Cardington-Lincoln Local Schools (attachment)

That the Board approve the agreement between Cardington-Lincoln Local Schools and Mid-Ohio ESC, to provide Mental Health and Wellness Support Services, by Dr. Lisa Riegel, Akron Children's Hospital/Mid-Ohio ESC Regional School Support Coordinator, effective beginning January 1, 2025, and ending June 30, 2025.

Attachments:

[Cardington Local - Service Agreement - Mental Health Wellness - LRiegel - February 2025.pdf](#)

9.6 Agreement for Service - Abraxas (Attachment)

That the Board approve the agreement between Abraxas and Mid-Ohio ESC, to provide Mental Health and Wellness Support Services, by Dr. Lisa Riegel, Akron Children's Hospital/Mid-Ohio ESC Regional School Support Coordinator, effective beginning January 1, 2025, and ending June 30, 2025.

Attachments:

[Abraxas School - Service Agreement - Mental Health Wellness - LRiegel - March 2025 .pdf](#)

9.7 Renewal Community School Sponsorship Contract - GOAL Digital Academy (attachment)

That the Board approve the Renewal Community School Sponsorship Contract for GOAL Digital Academy (July 1, 2025 - June 30, 2030)

Attachments:

9.8 Agreement for Educational Achievement Bonus (attachment)

That the Board approve the contract agreement between Mid-Ohio ESC Employee and Mid-Ohio ESC, to provide Educational Achievement Bonus based on the completion of course credit hours earned through an accredited program, as authorized by a MOESC supervisor.

Attachments:

[Bonus Contract for Educational Achievement 2.19.2025.pdf](#)

9.9 Purchased Services Agreement (attachments)

That the Board approve the following purchased services agreements:

Barker Family Entertainment, \$1,480.00, to provide miscellaneous family/student related activities on February 19, 2025, to be paid from the Galion 21st Century Grant.

Erica Carson Entertainment LLC, \$1,000.00, to provide family entertainment activities on February 19, 2025, to be paid from the Galion 21st Century Grant.

Gordon Flesch, to provide F.I.R.S.T. school copier and service from February 2025 through June 30, 2026, per the attached contract.

Virginia Jordan, Virtual SLP Aide Facilitator, \$13.35/hour, to support Lexington Local Virtual SLP services, effective February 12, 2025 through April 25, 2025.

Dr. Jim Mahoney, not to exceed \$2,500.00, to be the presenter at the Mid-Ohio ESC Fall Administrator Conference, August 5, 2025.

ProCare Therapy/Vocovision, to provide Consultants for assignment for 2024 - 2025 school year, per the attached contract.

ProCare Therapy (Addendum), Jill McQuerry, \$90/hour, to provide SLP teleservices, effective February 11, 2025 through April 30, 2025.

Varsity Tutors for Schools, not to exceed \$1,920.00, to provide Live High-Dosage Tutoring.

Presentation speakers, for the August 12, 2025, Includapalooza Conference for School-Based Professionals, these agreement shall begin on February 1, 2025, and end August 30, 2025, spanning across fiscal years 2025-2026:

Lisa Audet, Ph.D., CCC-SLP, Kent State University, not to exceed \$1,500.00

Richard J. Cowan, Ph.D., Kent State University, not to exceed \$750.00

Teresa Farnham, M.A. of Clarity for Communication, not to exceed \$400.00

Rose Griffin of ABA Speech, not to exceed \$1,000.00

Attachments:

[Barker Family Entertainment.pdf](#)

[Purchase Service Agreement - Richard J. Cowan Ph.D. - August 12 2025 Speaker - February 2025.pdf](#)

[Rose Griffin MOESC Speaking Contract.pdf](#)

[Purchase Service Agreement - Lisa Audet Ph.D. CCC - August 12 2025 Presenter - February 2025.pdf](#)

[Teresa Farnham M.A. Purchase Service Agreement - August 12 2025 - February 2025 .pdf](#)

[Varsity Tutors Agreement 2 4 2025.pdf](#)

[Erica Carlson Entertainment.pdf](#)

[ProCare Therapy Jill McQuerry - 02.11.2025 - 04.30.2025.pdf](#)

[Purchase Service Agreement - Virginia Jordan - Lexington SLPVirtualSupport - February 2025 .pdf](#)

[ProCare Therapy.pdf](#)

[Purchase Service Agreement - MOESC - Jim Mahoney.pdf](#)

[Gordon Flesch Purchase Agreement.pdf](#)

9.10 Updated Substitute/Tutor List 2024-2025 (available for review)

That the Board approves the updated Substitute/Tutor list for the 2024-2025 school year for F.I.R.S.T. and Abraxas.

Attachments:

10 Superintendent Recommendations - Personnel Action

Minutes:

10.1 - 10.5

Result: Approved

Motioned: Brad Geissman

Seconded: William McFarland

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

10.1 Resignations (attachments)

That the Board approve the following resignations.

Tyanne Brophy, Attendance Counselor, Limited Non-Teaching, effective end of 2024 - 2025 contract year

Shannon Wilburn, Teacher - Abraxas, Limited Teaching, effective 1/21/2025

Attachments:

[Wilburn resignation letter Abraxas 1.21.2025.pdf](#)

[Resignation - T. Brophy.pdf](#)

10.2 Amended Contracts

That the Board approve the following amended contracts.

Katie Richards, OTA, 184 days to 140 days, (Limited Teaching)

Jessica Staton, Speech & Language Pathologist, 171 days to 172 days (Limited Teaching)

Jordan Yeater, Speech & Language Pathologist, 194 days to 134 days (Limited Teaching)

Attachments:

10.3 Employment Contracts

That the following personnel contracts be approved effective the 2024-2025 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME. POSITION, CONTRACT TYPE, LENGTH

Carley Morgan, Educational Aide (Plymouth), Limited Non-Teaching, 1 yr / 82 days

Daci Statler, Behavior Specialist, Limited Teaching, 1 yr / 72 days
 Eric Turlo, Director of Student Services, Administrator, 2 yr / 224 days (effective SY 2025-2026)

Attachments:

10.4 Supplemental Contracts

That the Board approve the following supplemental contracts for the 2024-2025 contract year.

Sarah Mace, OT, per diem, to provide Occupational Therapy services to Abraxas and Foundation for Living F.I.R.S.T. Schools, effective beginning January 1, 2025, and ending June 30, 2025.

Lauren Stacy, OT, per diem, to provide Occupational Therapy services, up to 15 total hours, to Bucyrus City Schools.

Speech Language Therapists, to provide Speech Language Therapy services for Lexington Preschool and Northmor Local/LEAP Program placements, beginning February 1, 2025, and ending June 30, 2025:

- Jennifer Plante, SLP, per diem
- Christine Rogers, SLP, per diem
- Angela Skinner, SLP, per diem

Attachments:

10.5 Amended Supplement Contracts

That the Board approve the following amended supplemental contracts for the 2024-2025 contract year.

Alison Roof, SLP, per diem, to provide Speech and Language Pathology services, up to 30 total hours, to Bucyrus City Schools.

Attachments:

11 Discussion

Minutes:

11.1

Result: Approved

Motioned: Mr. Kyle Swigart

Seconded: Mr. William Hope

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		

Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

11.1 Job Description (attachments)

That the Board review the following job descriptions.

- Administrative Assistant A (Receptionist)
- Behavior Specialist
- Director of Teaching & Learning
- Educational Consultant
- Educational Consultant / Gifted Consultant
- Event Worker
- Facility Manager
- Facility Worker
- Maintenance Technician
- Maintenance Worker
- Office Manager
- Office Manager - PRTF
- Print Shop Manager
- Technology Manager

Attachments:

- [Facility Worker Job Description 2.19.2025.pdf](#)
- [Maintenance Technician Job Description 2.19.2025.pdf](#)
- [Administrative Assistant A - Receptionist Job Description 2.19.2025.pdf](#)
- [Office Manager - PRTF School Job Description 2.19.2025.pdf](#)
- [Office Manager Job Description 2.19.2025.pdf](#)
- [Education Consultant Job Description 2.19.2025.pdf](#)
- [Education Consultant Gifted Consultant Job Description 2.19.2025.pdf](#)
- [Behavior Specialist Job Description 2.2025.pdf](#)
- [Maintenance Worker Job Description 2.19.2025.pdf](#)
- [Technology Manager Job Description 2.19.2025.pdf](#)
- [Print Shop Manager Job Description 2.19.2025.pdf](#)
- [Event Worker Job Description 2.19.2025.pdf](#)
- [Facility Manager Job Description 2.19.2025.pdf](#)
- [Director of Teaching and Learning Job Description 2.19.2025.pdf](#)

11.2 Board Policy - Vol. 43, No. 2 - January 2025

That the Board review the following Policies:

BYLAWS

- 0131.1 Technical Corrections (Revised)
- 0171 - Review of Policy (Rescind)

ADMINISTRATION

1422.01 - Drug-Free Workplace (New)

PROGRAM

2260.02 - Single Gender Classes and Activities (New)

2340 - Field and Other District-Sponsored Trips (Revised)

2430.02 - Participation of Community/STEM School Students in Extra-Curricular Activities (Rejected)

2431 - Interscholastic Athletics (Rejected)

2460 - Special Education (Revised)

STUDENTS

5223 - Released Time of Religious Instruction (Rejected)

5330 - Use of Medications (Revised)

5350 - Student Health, Wellbeing, and Suicide Prevention (Revised)

5460 - Graduation Requirements (Rejected)

5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Rejected)

5751 - Parental Status of Students (Rejected)

5780.01 - Parents' Bill of Rights (New)

PROPERTY

7421 - Restrooms, Locker Rooms, Shower Rooms and Changing Rooms (New)

7440.01 - Video Surveillance and Electronic Monitoring (New)

OPERATIONS

8142 - Criminal History Record Check for Contracted School Services (Revised)

8452 - Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation (Revised)

8500 - Food Services (Rejected)

Attachments:

[Board Policy Vol. 43 No. 2 January 2025.pdf](#)

12 Adjournment

Time: _____ p.m.

Minutes:

President Theaker declared the meeting adjourned at 1:44 p.m.

Result: Approved

Motioned: Brad Geissman

Seconded: William McFarland

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		

Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

Attachments:

This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.