

# MOESC Regular Board Meeting

## MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906

Wednesday, November 20, 2024

12:00pm - 1:00pm

**Present:** William McFarland, Board Vice President; Mr. William Hope, Board Member ; Linda Schumacher, Board Member ; Brenda Miller, CFO/Treasurer; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mr. Kyle Swigart, Board Member; Doug Theaker, Board President

## 1 Call to Order

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President Theaker will call the November 20, 2024 meeting to order.

### Attachments:

### 1.1 Roll Call

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Treasurer Miller will call the roll.

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

### Attachments:

### 1.2 Pledge of Allegiance

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President Theaker will lead the Pledge of Allegiance.

### Attachments:

### 1.3 Moment of Personal Reflection

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### Attachments:

## 2 Recognition of Guest(s)

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Robert P. Bianchi, P.E., City Engineer for the City of Mansfield  
Blair McClenathan, Senior Project Planner for the City of Mansfield  
Jennifer Reed, Director of Human Resources

**Attachments:**

## 3 Presentation

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City of Mansfield  
Jennifer Reed, Director of Human Resources

**Attachments:**

## 4 Approval of Minutes

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The President will call for corrections and a motion to approve the October 16, 2024 Regular Meeting minutes.

**Result:** Approved

**Motioned:** Mr. William Hope  
**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[October 16 2024 Regular Board Meeting Minutes.pdf](#)

## 5 Approval of Adjustments/Adoptions of the Agenda

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**Result:** Approved

**Motioned:** Mrs. Glenna Plotts  
**Seconded:** William McFarland

Voter	Yes	No	Abstaining
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William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

## 6 Reports

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**Attachments:**

### 6.1 Superintendent

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Mid-Ohio ESC Updates  
Community School Updates

**Attachments:**

[October24-Newsletter-FDA.pdf](#)  
[October24-Newsletter-GDA.pdf](#)  
[October24-Newsletter-TC.pdf](#)

### 6.2 Board Members

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**Attachments:**

### 6.3 Executive Director of Achievement & Leadership, Dr. Mark Burke

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Please see attached written report.

**Attachments:**

[Achievement Leadership Nov. Board Report 2024.pdf](#)

### 6.4 Director of Literacy, Carrie Wood

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Please see attached written report.

**Attachments:**

[November Board Report-Carrie Wood Director of Literacy.pdf](#)

### 6.5 Director of Student Services, Jennifer Crum

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Please see attached written report.

**Attachments:**

[November 2024 Board Report - Student Services.pdf](#)

**6.6 Director of Grants & Special Projects, Amy Wood**

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Please see attached written report.

**Attachments:**

[Grants Special Projects BOG Update 11.12.24.pdf](#)

**6.7 Director of Human Resources, Jennifer Reed**

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No written report due to presentation.

**Attachments:**

**6.8 Director of Leadership and Learning, Amber Clay-Mowry**

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Please see attached written report.

**Attachments:**

[Leadership Learning November24.pdf](#)

**7 Board Initiated Business**

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**Attachments:**

**7.1 Resolution of Appointment to Pioneer Career & Technology Center**

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That the Board approve the resolution of appointment to Pioneer Career & Technology Center for William Hope, William McFarland, Erin Stine, and Douglas Theaker, for a three-year term, commencing on January 1, 2025 and expiring on December 31, 2027.

**Result:** Approved

**Motioned:** Brad Geissman

**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		

Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

## 8 Financial Report

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A. October 2024 Financial Report (attachment)

B. 2024-25 Permanent Appropriations Budget/Revenue:

New Fund: SLP/SP Regional Consultant Grant (Fund 516-9225) \$400,000

New Fund: Richland County Foundation SLP Mentor Grant (Fund 019-9404) \$30,000

Amend appropriation: District Contract (Fund 001-9000) increase FY25 appropriation by \$93,524.10

Amend appropriation: Employment Services/Billable (Funds 001-9101-9127) increase FY25 appropriation by \$153,891.79

Amend appropriation: Behavior/CPI Support Services (Fund 001-9435) increase FY25 appropriation by \$14,442.03

Amend appropriation: Vision Services (Fund 001-9436) increase FY25 appropriation by \$21,578.76

C. Approval of "Then & Now" payment - Cardinal Rehab - August 2024 Invoice (attachment)

**Result:** Approved

**Motioned:** William McFarland

**Seconded:** Mr. William Hope

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[Oct 2024 Financial Report.pdf](#)

[Cardinal Rehab Then and Now.pdf](#)

## 9 Superintendent Recommendations - Operational Action

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**Minutes:**

9.1 - 9.22

**Result:** Approved

**Motioned:** Mr. Kyle Swigart

**Seconded:** Linda Schumacher

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

**9.1 Amended Agreement for Service - Ashland City Schools (attachment)**

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That the Board approve the amended agreement between Ashland City Schools and Mid-Ohio ESC, to provide Mental Health and Wellness Support Services, by Dr. Lisa Riegel, Akron Children's Hospital/Mid-Ohio ESC Regional School Support Coordinator, effective beginning June 1, 2024, and ending June 30, 2025.

**Attachments:**

[AMENDED Ashland City Schools - ACH Mental Health and Wellness Support - November 2024.pdf](#)

**9.2 Amended Agreement for Service - CompHealth (attachment)**

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That the Board approve the amended agreement between CompHealth and Mid-Ohio ESC, for one additional day of service, to be provided by Sonya Mitchell, OT, effective for the time period beginning August 19, 2024, and ending October 31, 2024.

**Attachments:**

[CompHealth Amended Agreement.pdf](#)

**9.3 Amended Agreement for Service - GOAL Digital Academy (attachment)**

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That the Board approve the amended agreement between GOAL Digital Academy and Mid-Ohio ESC, to provide Board Certified Behavior Analyst Supervision and Physical Therapy services, effective beginning July 1, 2024, through June 30, 2025.

**Attachments:**

[AMENDED Service Agreement - GOAL Digital Academy - BST-PT- November 2024.pdf](#)

**9.4 Amended Staffing Agreement - Plymouth-Shiloh School District (attachment)**

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That the Board approve the amended agreement between Plymouth-Shiloh School District and Mid-Ohio ESC to provide staffing services for the 2024-2025 school year.

**Attachments:**

[Plymouth Shiloh City Schools Staffing Agreement FY25 rev2.pdf](#)

## 9.5 Rescinded - Agreement for Service - Mansfield City Schools

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That the Board approve the agreement between Mansfield City Schools and Mid-Ohio ESC to provide Safety Specialists for the 2024-2025 School Year.

**Attachments:**

## 9.6 Agreement for Service - Ashland Christian School (attachment)

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That the Board approve the agreement for service between Ashland Christian School and Mid-Ohio ESC to provide Resident Educator Mentoring services, effective beginning September 1, 2024, and ending May 31, 2025.

**Attachments:**

[Ashland Christian RE 2024 2025.pdf](#)

## 9.7 Agreement for Service - Buckeye Central Local Schools (attachment)

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That the Board approve the agreement between Buckeye Central Local Schools and Mid-Ohio ESC, to provide Mental Health and Wellness Support Services up to ten hours, by Dr. Lisa Riegel, Akron Children's Hospital/Mid-Ohio ESC Regional School Support Coordinator, effective beginning October 1, 2024, and ending June 30, 2025.

**Attachments:**

[Buckeye Central Service Agreement - Riegel Mental Health and Wellness - November 2024.pdf](#)

## 9.8 Agreement for Service - Bucyrus City Schools (attachment)

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That the Board will approve the agreement for service between Bucyrus City Schools and Mid-Ohio ESC to provide Support and Professional Development Services, including but not limited to: consultation, technical assistance, career pathways coaching services to the district, effective September 25, 2024, and ending June 30, 2025.

**Attachments:**

[Bucyrus City Support Services Contract - 2024 2025.pdf](#)

## 9.9 Agreement for Service - Heartland Academy (attachment)

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That the Board approve the agreement for service between Heartland Academy and Mid-Ohio ESC to provide Local Professional Development Committee (LPDC) services, effective November 20, 2024, and ending June 30, 2025.

**Attachments:**

[Heartland Academy LPDC Services 2024 2025.pdf](#)

## 9.10 Agreement for Service - Lexington Local School District (attachment)

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That the Board approve the agreement between Lexington Local School District and Mid-Ohio ESC, to provide Extended Day Board Certified Behavior Analyst Services, for Lexington Local School District, to be provided by Michaela Martin, BCBA, effective beginning November 1, 2024, and ending June 30, 2025.

**Attachments:**

[Lexington Local - Service Agreement - Extended School Day BCBA - MMartin - November 2024 rev. of hours72 .pdf](#)

## 9.11 Agreement for Service - Lexington Local School District - PTA-OTA (attachment)

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That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide Physical and Occupational Therapy Homebound Services, to be provided by Morgan Hicks, PTA and Erin Jones, OTA, effective beginning November 1, 2024, and ending November 30, 2024

**Attachments:**

[Lexington Local - Service Agreement - Homebound Instruction PTA-OTA - Hicks-Jones - November 2024.pdf](#)

## 9.12 Agreement for Service - Lexington Local School District OT (attachment)

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That the Board approve the agreement between Lexington Local Schools and Mid-Ohio ESC, to provide Occupational Therapy Support Services, for Lexington Local Schools, to be provided by Lauren Stacy, OT, effective beginning August 15, 2024, and ending June 30, 2025.

**Attachments:**

[Lexington Local - Service Agreement - OT Services - LStacy - November 2024.pdf](#)

## 9.13 Agreement for Service - Madison Local School District (attachment)

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That the Board approve the agreement between Madison Local School District and Mid-Ohio ESC to provide Leadership & Learning services, effective beginning November 1, 2024, and ending May 31, 2025.

**Attachments:**

[Madison - L L - 2024 2025.pdf](#)

## 9.14 Agreement for Service - Mount Gilead Exempted Village Local Schools (attachment)

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That the Board approve the agreement between Mount Gilead Exempted Village Local Schools and Mid-Ohio ESC, to provide Mental Health and Wellness Customized Support Services, by Dr. Lisa Riegel, Akron Children's Hospital/Mid-Ohio ESC Regional School Support Coordinator, effective beginning September 1, 2024, and ending June 30, 2025.

**Attachments:**

### 9.15 Agreement for Service - Richland County Juvenile Justice Center (attachment)

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That the Board approve the agreement for service between Richland County Juvenile Justice Center and Mid-Ohio ESC to provide Local Professional Development Committee (LPDC) services, effective November 20, 2024, and ending June 30, 2025.

**Attachments:**

[Richland County Juvenile Justice Center LPDC.pdf](#)

### 9.16 Agreement for Service - St. Mary of the Snows School (attachment)

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That the Board approve the agreement for service between St. Mary of the Snows School and Mid-Ohio ESC, to provide Positive Behavior and Intervention Support professional development and consultation services, to be provided by Shelly Patrick, Assistant Director and PBIS Master Trainer, effective beginning November 1, 2024, and ending June 30, 2025.

**Attachments:**

[St. Mary of the Snow - PBIS Prof. Dev. Consultation Service Agreement - SPatrick - November 2024.pdf](#)

### 9.17 Affiliation Agreement - University of Cincinnati (attachment)

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That the Board approve the Affiliation Agreement between University of Cincinnati and Mid-Ohio ESC, to provide Audiology, OT, PT, Social Work and SLP field placements, effective November 20, 2024 through November 20, 2029.

**Attachments:**

[University of Cincinnati - CAHS Standard Affiliation Agreement - MOESC - November 2024 .pdf](#)

### 9.18 Agreement Appointing Business Advisory Council (BAC) - Wynford Local School District (attachment)

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That the Board approve the Mid-Ohio Educational Service Center's Business Advisory Council (BAC) to represent Wynford Local School District.

**Attachments:**

[Wynford BAC.pdf](#)

### 9.19 2024-2025 Ohio STEM Learning Network (OSLN) STEM Classroom Grant (attachment)

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That the Board accept the following 2024-2025 Ohio STEM Learning Network (OSLN) STEM Classroom Grant for F.I.R.S.T. School Smart City Design Challenge, \$5,000.00.

**Attachments:**

[OSLN STEM Grant.pdf](#)

### 9.20 Richland County Foundation Connections Fund Grant (attachment)

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That the Board accept the following Richland County Foundation Connections Fund Grant for High School Speech Language Pathology Mentoring Program, \$30,000.00.

**Attachments:**

[Richland County Foundation Grant.pdf](#)

## 9.21 Purchased Services Agreement (attachments)

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That the Board approve the following purchased services agreements.

Varsity Tutors for Schools, not to exceed \$1,600.00, to provide Live High-Dosage Tutoring.

Tammy Stevens, to provide Recruitment Consultation Services, effective November 1, 2024 through June 30, 2025.

Santana Koebele, School Psychologist, to provide School Psychology Consultation services for Mid-Ohio ESC, to be provided during the term October 1, 2024, through June 30, 2025.

Jessica Eisenman, School Psychologist, to provide School Psychology Consultation services for Mid-Ohio ESC, to be provided during the term October 1, 2024, through June 30, 2025.

Leslie Ried, Speech Language Pathologist, to provide Speech and Language Consultation services for Mid-Ohio ESC, to be provided during the term October 1, 2024, through June 30, 2025.

**Attachments:**

[Varsity Tutors Agreement 11 1 2024.pdf](#)

[Purchase Service Agreement - Tammy Stevens- Recruitment Consultation - November 2024.pdf](#)

[Purchase Service Agreement - Mount Gilead Schools-Psych Consultant - SKoebele - November 2024.pdf](#)

[Purchase Service Agreement - Highland Local Schools- SLP Consultant - LRied - November 2024.pdf](#)

[Purchase Service Agreement - GOAL Digital Academy JEisenman - Psychologist Consultant MOESC - November 2024.pdf](#)

## 9.22 Updated Substitute/Tutor List 2024-2025 (available for review)

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That the Board approves the updated Substitute/Tutor list for the 2024-2025 school year for F.I.R.S.T. and Abraxas.

**Attachments:**

# 10 Superintendent Recommendations - Personnel Action

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**Minutes:**

10.1 - 10.4

**Result:** Approved

**Motioned:** Linda Schumacher

**Seconded:** Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		

Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

### 10.1 Amended Contracts

---

That the Board approve the following amended contracts.

Adalyne Patrick, RBT, 132 days to 140 days (Limited Non-Teaching)

Jessica Staton, Speech & Language Pathologist, 194 days to 167 days (Limited Teaching)

**Attachments:**

### 10.2 Employment Contracts

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That the following personnel contracts be approved effective the 2024-2025 contract year (\*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.)

NAME. POSITION, CONTRACT TYPE, LENGTH

Quenten Grace, Educational Aide (Plymouth), Limited Non-Teaching, 1 yr / 137 days

Britney Hess, Occupational Therapist, Limited Teaching, 1 yr / 134 days

William Humphrey, Educational Consultant, \$47.65/hr., As-needed time sheet

**Attachments:**

### 10.3 Supplemental Contracts

---

That the Board approve the following supplemental contracts for the 2024-2025 contract year.

Sherri Richter, \$500.00 per mentee, to provide Resident Educator Mentoring services for teachers at Ashland Christian School.

Michaela Martin, \$6,000.00, to provide Extended Day Board Certified Behavior Analyst services at Lexington Local School District.

Amy Secrist, Behavior Support Team Member and Crisis Prevention and Intervention Trainer, at a rate of \$40.00/hour, to provide Behavior Support and Crisis Prevention and Intervention trainings for Mid-Ohio ESC and approved Client Districts.

Jillian Earnest, \$47.49/hour, to provide School Psychology Support to Lexington Local Schools.

Kyleen Dennison-Rebon, School Psychologist, \$50/hour, up to 225 hours, effective beginning October 1, 2024, and ending June 30, 2025.

Julia Pilla, School Psychologist, \$50/hour, up to 225 hours, effective beginning October 1, 2024, and ending June 30, 2025.

Erin Jones, OTA, per diem, to provide Occupational Therapy Homebound Services for Lexington Local Schools.

Lauren Stacy, OT, per diem, to provide Occupational Therapy Support Services for Lexington Local Schools.

Science of Reading Professional Development in accordance with eligible pathways defined by DEW as follows:

Rhonda Loughman, \$400

Chris Jones, \$400

Vivian Brownlow, \$1200

Heather McClain, \$1200

Chelsi Lohr, \$1200

Julie Pfeifer, \$1200

Patrick Browning, \$1200

William Roll, \$1200

Douglas Thomas, \$400

Travis Weber, \$1200

Shannon Wilburn, \$1200

Cheryl Williams, \$1200

Marisa Carafelli, \$1200

**Attachments:**

## 10.4 Rescinded Employment Contracts

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That the Board rescind the following Employment Contracts for the 2024-2025 school year.

Mindy Miller, Intervention Specialist (Galion), \$42.35/hr., As-needed time sheet

**Attachments:**

## 11 Discussion

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**Attachments:**

### 11.1 Employee Referral Program

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That the Board review the proposed Employee Referral Program, per attachment.

**Result:** Approved

**Motioned:** Linda Schumacher

**Seconded:** Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		

Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

[EMPLOYEE REFERRAL PROGRAM POLICY 11.2024.pdf](#)

## 11.2 Board Policy - Vol. 43, No. 1 - October 2024

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That the Board review the following policies:

**BYLAWS**

0100 - Definitions (Revised)

0142.1 - Oath (Revised)

0151 - Organizational Meeting (Revised)

0152 - Officers (Revised)

0155 - Committees (Technical Correction)

0163 - Presiding Officer (Technical Correction)

0164 - Notice of Meetings (Revised)

0165 - Board Meetings (New)

0165.1 - Regular Meetings (Rescind)

0165.2 - Special Meetings (Rescind)

0166 - Agendas (New)

0167.2 - Executive Session (Renumbered)

0167.7 - Use of Personal Communication Devices (Renumbered/Revised)

0173 - Board Officers (Rescind)

**CLASSIFIED STAFF**

4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)

4121 - Criminal History Record Check (Revised)

**STUDENTS**

5136 - Personal Communication Devices (Revised)

5136.01 - Electronic Equipment (New)

5200 - Attendance (Revised)

5500 - Student Conduct (Revised)

5780 - Student/Parent Rights (New)

**FINANCES**

6320 - Purchasing and Bidding (Revised)

6460 - Vendor Relations (Revised)

**PROPERTY**

- 7530.01 V1 - Cellular Telephone Allowance (Rejected)
- 7530.01 V2 - Board-Owned Technology Resources Used for Communication (Revised)
- 7530.02 - Staff Use of Personal Communication Devices (Revised)
- 7540.03 - Student Technology Acceptable Use and Safety (Revised)
- 7540.04 - Staff Technology Acceptable Use and Safety (Revised)
- 7540.09 - Artificial Intelligence ("AI") (New)

**OPERATIONS**

- 8310 - Public Records (Revised)

**RELATIONS**

- 9160 - Public Attendance at School Events (Revised)

**Attachments:**

[Neola Volume 43 Number 1 10 2024.pdf](#)

### 11.3 Board Policy - Vol. 43, No. 1 - UGG EDGAR Revisions - October 2024

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That the Board review the following policies:

**ADMINISTRATION**

- 1130 - Conflict of Interest (Revised)

**PROFESSIONAL STAFF**

- 3113 - Conflict of Interest (Revised)

**CLASSIFIED STAFF**

- 4113 - Conflict of Interest (Revised)

**FINANCES**

- 6110- Grant Funds (Revised)
- 6111 - Internal Controls (Revised)
- 6112 - Cash Management of Grants (Revised)
- 6114 - Cost Principles - Spending Federal Funds (Revised)
- 6325 - Procurement - Federal Grants/Funds (Revised)
- 6550 - Travel Payment & Reimbursement/Relocation Costs (Revised)

**PROPERTY**

- 7310 - Disposition of Surplus Property (Revised)
- 7450 - Property Inventory (Revised)

**Attachments:**

[Neola Volume 43 Number 1 UGG EDGAR 10 2024.pdf](#)

### 11.4 Job Descriptions (attachments)

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That the Board review the following job descriptions.

- Board Certified Behavior Analyst (BCBA)
- Occupational Therapist (OT)
- Occupational Therapist Assistant (OTA)
- Physical Therapist (PT)

Physical Therapist Assistant (PTA)  
 Registered Behavior Technician (RBT)  
 School Psychologist  
 Speech & Language Pathologist (SLP)

**Result:** Approved

**Motioned:** Mr. Kyle Swigart

**Seconded:** Mr. William Hope

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		
Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**

- [Speech and Language Pathologist Job Description 11.2024.pdf](#)
- [Occupational Therapist Job Description 11.2024.pdf](#)
- [Occupational Therapist Assistant Job Description 11.2024.pdf](#)
- [Physical Therapist Job Description 11.2024.pdf](#)
- [Physical Therapist Assistant Job Description 11.2024.pdf](#)
- [BCBA Job Description 11.2024.pdf](#)
- [Registered Behavioral Technician Job Description 11.2024.pdf](#)
- [School Psychologist Job Description 11.2024.pdf](#)

## 12 Adjournment

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Time: \_\_\_\_\_ p.m.

**Minutes:**

President Theaker declared the meeting adjourned at 2:02 p.m.

**Result:** Approved

**Motioned:** Mr. William Hope

**Seconded:** Brad Geissman

Voter	Yes	No	Abstaining
William McFarland, Board Vice President	X		
Mr. William Hope, Board Member	X		
Linda Schumacher, Board Member	X		

Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Doug Theaker, Board President	X		

**Attachments:**