

# MID-OHIO EDUCATIONAL SERVICE CENTER

## JOB DESCRIPTION

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<b>Title:</b>	<b>Physical Therapist</b>
<b>Reports To:</b>	<b>Assistant Director of Student Services</b>
<b>Employment Status:</b>	<b>As Determined by the Assistant Director</b>
<b>Days:</b>	<b>As Determined by the Assistant Director</b>
<b>MOESC Salary Schedule:</b>	<b>PT</b>
<b>FLSA:</b>	<b>Exempt</b>

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## QUALIFICATIONS

- Masters Degree in Physical Therapy or higher
- Appropriate licensure from the Ohio Board of Education and the Ohio Board of Physical Therapy
- Have experience and/or knowledge of completing documentation related to Special Education Services including but not limited to Individualized Education Plans (IEPs), Evaluation Team Reports (ETRs), Progress Reports and Medicaid Billing
- Valid Driver's License
- Successfully pass BCI/FBI background checks

## GENERAL DESCRIPTION

Prepare students to respond appropriately to the education program. The Physical Therapist works with team members in the school to enable the student to work toward his/her potential by improving, developing or restoring gross motor functions.

## ESSENTIAL FUNCTIONS / SKILLS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Provide direct therapy and/or consultation services to identified students
- Serve as a liaison with school personnel, family, physician and agencies through written and/or oral communication

- Attend and participate in IEP, ETR, RTI/IAT and team meetings as appropriate
- Conduct planning to meet individual student's and program procedures
- Establish and maintain appropriate records, reports and procedures
- Set up and provide for maintenance and cleaning of treatment areas and physical therapy equipment
- Serve as a resource to school personnel in developing strategies to help the student accommodate to school environment
- Provide supervision of Physical Therapist Assistant with weekly meetings to review treatments, perform evaluations and establish goals for all students assigned to PTA
- Participate in the IEP/504 process, including collaboratively determining the need for physical therapy as a related service under IDEA or as a reasonable accommodation under Section 504 of the Americans with Disabilities Act (ADA)
- Gather appropriate information from students, parents and other team members regarding the child's functional motor performance in school settings
- Select, administer and interpret a variety of screening instruments and standardized measurement tools
- Collaborate with students' IEP teams, examining and evaluating eligible students' strengths and needs to establish their ability to participate in meaningful school activities and routine with or without assistance
- Design and implement physical therapy interventions that allow students to benefit from their educational program
- Measure and document student progress resulting from the designed physical therapy interventions
- Function as a consultant to other school personnel, parents, and students to coordinate the delivery of physical therapy services, which may include:
  - Interpret assessments and recommendations
  - Explain the potential impact of developmental, medical and/or sensorimotor impairments on educational performance
  - Instruct other caregivers regarding the physical management of students, such as safe lifting, positioning, assisted ambulation, gross motor programs, vocational tasks, leisure activities, and/or equipment use
  - Set realistic expectations for student performance in school
  - Select, modify or customize adaptive equipment and assistive technology
- Form partnerships and work with other team members in the school setting to promote an effective physical therapy plan of care
- Coordinate physical therapy interventions within the student's educational program
- Adapt environments to facilitate student access and participation in the educational program
- Refer students to other related service personnel and to healthcare providers as appropriate
- All other duties as assigned

### **PERSONAL QUALITIES**

- Possesses a high level of professional and ethical standards

- Acknowledges personal accountability for decisions and conduct
- Demonstrates professionalism and contributes to a positive work environment
- Effectively uses active listening, observation, reading, verbal, nonverbal, and writing skills
- Maintains an acceptable attendance record and is punctual
- Organizes tasks and manages time effectively
- Meets deadlines despite time constraints
- Uses diplomacy and exercises self-control when dealing with other individuals
- Wears work attire appropriate for the position
- Accepts responsibility
- Exhibits a positive outlook
- Takes initiative
- Exhibits a service mentality and is responsive to internal and external client requests for service
- Good Communication skills, both verbal and written
- Ability to work well with others and maintain confidentiality
- Participates in professional development that relates to the position
- Operate standard office equipment including computers, word processing, spreadsheets and communication software
- Shall remain free of any alcohol or nonprescribed controlled substance in the workplace throughout employment at Mid-Ohio ESC

## **WORKING CONDITIONS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Occasional exposure to blood and bodily fluids
- Occasional interaction among unruly students/adults, including the need to intervene physically in crisis prevention
- Physical abilities include standing, walking, sitting for extended periods, operating a computer, talking/hearing, near and far visual acuity/depth perception/color vision/field of vision required and occasionally to reach with hands and arms

## **PHYSICAL DEMANDS**

- Work requires definite skilled and accurate physical operations requiring some closely coordinated performance
- Work requires handling average weight materials or equipment, but not for sustained periods

- Operate standard office equipment including computers, word processing, spreadsheets and communication software
- This job is performed in a generally clean and healthy environment. Travel among schools and districts is required
- Shall remain free of any alcohol or nonprescribed controlled substance in the workplace throughout employment at Mid-Ohio ESC

## **EVALUATION**

Performance of this job will be evaluated by the Assistant Director of Student Services according to Mid-Ohio ESC board policy.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of all responsibilities, duties, and skills required for the position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned by the supervisor, appointing authority or designee.

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Employee Signature

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Date Received

***The Mid-Ohio Educational Service Center is an equal opportunity employer.***