



## **Director of Human Resources October Update**

### **Recruitment/ Onboarding / Orientation**

<b>Position</b>	<b># of Applicants</b>	<b>Status</b>
BCBA	1	Open
Educational Consultant	2	Open
EL Tutor	6	Open
Intervention Specialist	10	Open
Occupational Therapist	2	Open
OTA	2	Open
Pre-K Itinerant	0	Open
RBT	3	Open
School Psychologist	1	Open
Speech & Language Pathologist	0	Open
TVI	1	Open

### **Benefits**

- Open Enrollment will be held November 1<sup>st</sup> through November 15<sup>th</sup>.
- Stark COG has implemented mandatory employee self-enrollment effective this open enrollment period. Employees will be able to manage their health, dental, vision, life insurance and flexible spending account. This will take place in their PlanSource system.
  - System updates have been implemented to facilitate the automated self-enrollment process with all new username and passwords being created.
  - Employees will receive a link to watch a virtual guided enrollment and to view a video created by the Stark COG which provides information on our health insurance plan and additional resources.
  - Open enrollment labs have been scheduled for staff needing additional help with the new self-enrollment process.
  - This is a requirement of all staff regardless of full or part time status.
- Effective January 1, 2025, FSA accounts and COBRA administration we transition from TASC to Medical Mutual.

### **Staff Training**

- We are currently at an 93% completion rate for the Fall Training in Public School Works. This is a 10% improvement from Fall Training of the previous year.