



## **Director of Human Resources January Update**

### **Recruitment/ Onboarding / Orientation Update**

Since our December meeting, two individuals (RBTs) have been onboarded.

Recruitment graphics have been finalized which are inclusive of MOESC branding. These will be utilized moving forward for recruitment initiatives.

An audit of the job titles within Frontline and the payroll system was conducted and updates made within the Frontline platform to facilitate continuity within the organization.

Following internal and external feedback, the development of a new MOESC application and method of applying is underway. The goal of this change is to provide ease of use to our interested applicants and to alleviate the cumbersome process our candidates experience with the Recruitment & Hiring module currently in place.

A revised New Employee Technology Set Up Form has been implemented to document and ensure our new staff have the technology needed when they start with the organization. Additionally, this form will be utilized as a tool to identify needs when determining inventory and technology requests.

MOESC will be facilitating a hiring event which will take place at our facility on April 2, 2024. The goal of this event is to identify and hire individuals to support our mission. Colleges with specific programs that align with the needs of Mid-Ohio ESC have been identified. For the event, school districts and college students will be invited with additional marketing to take place via social media and our website.

### **Staff Updates**

Staff intention surveys are being sent out in January to determine organizational needs for the upcoming year.

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