



## Board Report January 2024 Achievement & Leadership

### Strategic Planning

We are beginning a strategic planning project with Federal Hocking Schools (SE Ohio) that will begin in January of 2024. (Scope of work January - December 2024). Below is a detailed account of the scope of work and calendar.

#### Purpose

*To create clarity of district priorities, align all district decisions to student outcomes, and produce efficiencies in resource allocations through a comprehensive review of the district's current state and future aspirations.*

#### Delivery of Services

##### **Consulting with District Leaders (January 2024)**

Mid-Ohio will:

- meet with Board of Education members and district leaders to discuss district tradition/history, strengths, areas of concern, and desired student and adult outcomes (In-person)
- review of current district data (Off-site)
- meet with Board of Education members and district leaders while reviewing district data (Virtual)

##### **Data Collection (February-March 2024)**

Mid-Ohio will:

- collect, review, and discuss available data with district personnel (In-person)
- identify gaps in data and construct collection tools to gather required data (In-person and Virtual)
- review current district data (Off-site)
- facilitate focus groups to gain a deeper understanding of district priorities (In-person)

##### **Stakeholder Onboarding (April 2024)**

Mid-Ohio will:

- create onboarding materials aligned to district data (Off-site)
- facilitate informational sessions for identified individuals on the strategic planning process (In-person)

##### **Conducting the Strategic Plan Meetings (April-June 2024)**

Mid-Ohio will:

- facilitate strategic planning meetings with identified stakeholders (Multiple In-person Meetings)
  - review of data

- consensus mapping
- mission and vision creation
- objectives and goal setting
- action planning
- create of all strategic planning materials (Off-site)
- present to the Board of Education (In-person or Virtual)

### **Creating Monitoring Tools and Feedback Channels (August-December 2024)**

Mid-Ohio will:

- establish success criteria for each objective or goal statement (Off-site)
- create monitoring tools to evaluate implementation (Off-site)
- refine action steps based on data collection (In-person and/or Virtual)
- create materials aligned to district data (Off-site)
- conduct monthly monitoring and consultation meetings with district personnel (Virtual)

We are also working with Independence School in northeast Ohio to prepare their Board of Education to begin a strategic planning process. It is our hope that this two-hour presentation results in a contract to conduct their strategic planning initiative.

Finally, we will be closing out the Ravenna Schools strategic planning work on January 16th. In total, the project spanned over 18 months. We enjoyed working with the Ravenna Schools and community.