



Kevin Kimmel
Superintendent

Lorraine A. Earnest
Treasurer

Director of Human Resources July Update – Jenny Reed

Onboarding

- thru May 2023 – 20 individuals have been or currently are in the process of Mid-Ohio onboarding.
- thru June 2023 – 27 individuals have been or currently are in the process of Mid-Ohio onboarding.

Orientation

An orientation has been created to include items such as organizational structure, mission statement, high level policy procedure and where to locate them, information technology, high level payroll information, work calendars and incorporating Related Services leadership to discuss area specific items.

- July 10th – 5 attendees
- July 12th – 3 attendees

Frontline

Following feedback from new hires and reflection on the effectiveness of the virtual/electronic onboarding, the process has transitioned back to paper as of July 2023. The plan is to revisit the virtual/electronic onboarding workflow in the fall with the goal of improving user experience while developing and improving efficiencies.

Licensure Update

All licensures (both ODE and professional licensure boards), with an expiration date of June 30th have been renewed.

Other

An electronic exit interview has been created and is being trialed with those who have resigned from Mid-Ohio ESC. The information collected will help provide data for us to use as an organization, coordinate equipment or supply drop off, and hopefully bring feedback for us to utilize.

Employee handbooks have been reviewed and am in the process of merging them into one document. An outline of positions that are classified versus certified will be included.

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COLLABORATION, CUSTOMIZATION AND CREATIVITY**