

**ESTIMATED FY24 GENERAL FUND SALARIES  
MOESC TOTAL**

	FY23 Annualized Salaries	FY24 Step Increase	FY24 2.5% Base Increase	FY24 2.75% Base Increase	FY24 3% Base Increase	FY24 Total Increase	FY24 Estimated Salaries
FY24 Step Only Increase	\$ 1,696,031	\$ 24,196	\$ -	\$ -	\$ -	\$ 24,196	\$ 1,720,227
FY24 2.5% Base Increase	\$ 1,696,031	\$ 24,196	\$ 42,986	\$ -	\$ -	\$ 67,182	\$ 1,763,213
FY24 2.75% Base Increase	\$ 1,696,031	\$ 24,196	\$ -	\$ 47,348	\$ -	\$ 71,544	\$ 1,767,575
FY24 3.0% Base Increase	\$ 1,696,031	\$ 24,196	\$ -	\$ -	\$ 51,609	\$ 75,805	\$ 1,771,836

**ESTIMATED FY24 GENERAL FUND SALARIES  
DISTRICT BILLED TOTAL**

	FY23 Annualized Salaries	FY24 Step Increase	FY24 2.5% Base Increase	FY24 2.75% Base Increase	FY24 3% Base Increase	FY24 Total Increase	FY24 Estimated Salaries
FY24 Step Only Increase	\$ 4,113,522	\$ 77,090	\$ -	\$ -	\$ -	\$ 77,090	\$ 4,190,612
FY24 2.5% Base Increase	\$ 4,113,522	\$ 77,090	\$ 104,715	\$ -	\$ -	\$ 181,805	\$ 4,295,327
FY24 2.75% Base Increase	\$ 4,113,522	\$ 77,090	\$ -	\$ 115,344	\$ -	\$ 192,434	\$ 4,305,957
FY24 3.0% Base Increase	\$ 4,113,522	\$ 77,090	\$ -	\$ -	\$ 125,750	\$ 202,840	\$ 4,316,363

step only \$0  
2.50% \$0  
2.75% \$0  
3.00% \$0

ODE District Contracts	Final FY'22	Fy'23	Gain/(Loss)	True Up FY'21	Estimate FY'22	Gain/(Loss) (FY21 to Estimate)	True Up FY'22	Gain/(Loss) (FY'21 True Up to FY'22 True Up)	Estimate FY'23	Gain/(Loss) (FY'22 True Up to FY'23 Estimate)
	District Contract									
	\$6.50 per pupil									
Crestline(terminated 6/30/11, joined 7/1/15)	551	584	33	\$ 238,676	\$ 252,836	\$ 14,160	\$ 245,606	\$ 6,930	\$ 245,567	\$ (39)
Galion	1,562	1,617	55	\$ 443,640	\$ 430,090	\$ (13,550)	\$ 418,215	\$ (25,425)	\$ 498,690	\$ 80,475
Highland	1,664	1,690	26	\$ 473,588	\$ 426,386	\$ (47,202)	\$ 431,526	\$ (42,062)	\$ 691,862	\$ 260,336
Mt. Gilead (terminated 6/30/2010, joined 7/1/21)	1,037	1,030	(7)	\$ -	\$ 52,280	\$ 52,280	\$ 47,480	\$ 47,480	\$ 101,206	\$ 53,726
Northmor	986	1,012	26	\$ 490,432	\$ 536,359	\$ 45,927	\$ 505,509	\$ 15,077	\$ 517,308	\$ 11,799
Crestview	952	922	(30)	\$ 145,056	\$ 160,053	\$ 14,997	\$ 175,956	\$ 30,900	\$ 254,550	\$ 78,594
Lexington	2,266	2,272	6	\$ 51,811	\$ 287,557	\$ 235,746	\$ 326,957	\$ 275,146	\$ 495,269	\$ 168,312
Lucas	447	434	(13)	\$ 190,646	\$ 253,041	\$ 62,395	\$ 249,361	\$ 58,715	\$ 158,367	\$ (90,994)
Madison	2,723	2,776	53	\$ 1,114,136	\$ 1,025,725	\$ (88,411)	\$ 1,004,462	\$ (109,674)	\$ 1,070,912	\$ 66,450
Mansfield(joined 7/1/2012)	3,243	3,248	5	\$ 1,697,095	\$ 1,703,840	\$ 6,745	\$ 1,681,825	\$ (15,270)	\$ 1,846,400	\$ 164,575
Plymouth	687	674	(13)	\$ 245,038	\$ 274,630	\$ 29,592	\$ 270,025	\$ 24,987	\$ 299,550	\$ 29,525
Total Client Contracts	16,118	16,259	141	\$ 5,090,118	\$ 5,402,797	\$ 312,679	\$ 5,356,922	\$ 266,804	\$ 6,179,681	\$ 822,759
										\$ -
Colonel Crawford(non client)				\$ 88,407	\$ 87,772	\$ (635)	\$ 84,938	\$ (3,469)	\$ 90,385	\$ 5,447
Hillsdale(non client)				\$ 48,000	\$ 61,470	\$ 13,470	\$ 61,470	\$ 13,470	\$ 65,300	\$ 3,830
Total Contracts - paid via ODE				\$ 5,226,525	\$ 5,552,039	\$ 325,514	\$ 5,503,330	\$ 276,805	\$ 6,335,366	\$ 832,036

11/15/2021

3/10/2022

12/2/2022

DRAFT

District	2023-24 Salary Increase	MOESC Districts	
	Certified		
Mid-Ohio ESC*			
Buckeye Central	3.50%		
Bucyrus	3.00%		
Willard	3.00%		
Crestline	2.00%	2.00%	
Crestview	3.00%	3.00%	Steve confirming 2% or 3%
Galion	3.00%	3.00%	
Highland	3.00%	3.00%	
Lexington	3.00%	3.00%	
Lucas		0.00%	pending negotiations
Madison	2.00%	2.00%	
Northmor		0.00%	pending negotiations
Ontario	4.00%		
Pioneer CTC	2.25%		
Shelby			pending negotiations
Mansfield City	1.00%	1.00%	
Plymouth	1.00%	1.00%	
Mt Gilead		0.00%	pending negotiations
Clear Fork Vally	3.75%		
Wynford	2.00%		
Avg	2.63%	2.25%	6 MOESC districts

MOESC salary increase history:	
2022-23	2.25%
2021-22	2.25%
2020-21	2.50%
2019-20	1.50%
2018-19	2.00%
2017-18	2.00%
2016-17	2.50%
2015-16	2.00%
2014-15	1.50%
2013-14	1.00%
2012-13	0.00%
2011-12	0.00%
2010-11	2.00%
2009-10	2.50%
2008-09	2.50%

12/2/2022