

GOAL Digital Academy

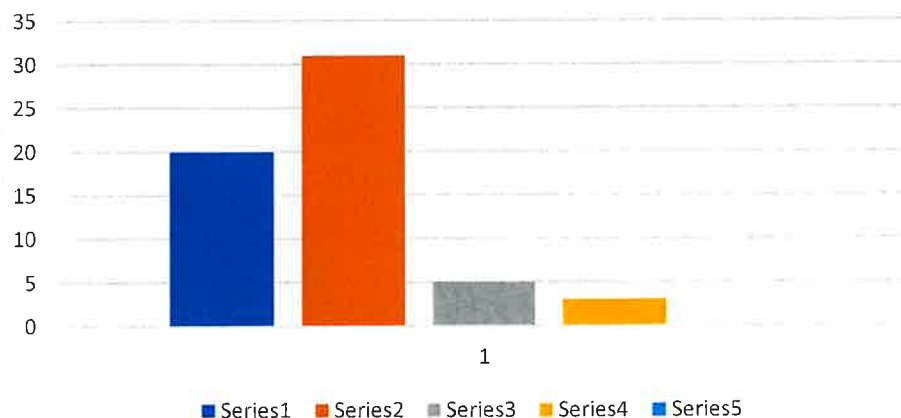
Staff Survey

2021-2022

1

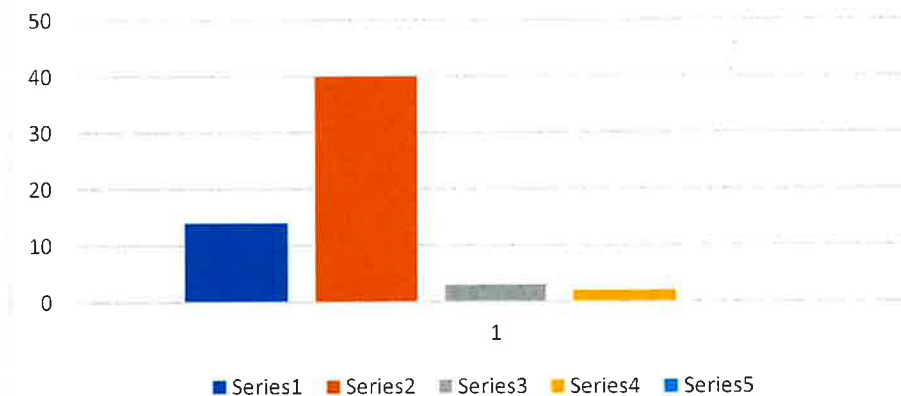
1. Staff members treat one another with respect.

20	Strongly Agree
31	Agree
5	Neither Agree nor Disagree
3	Disagree
0	Strongly Disagree



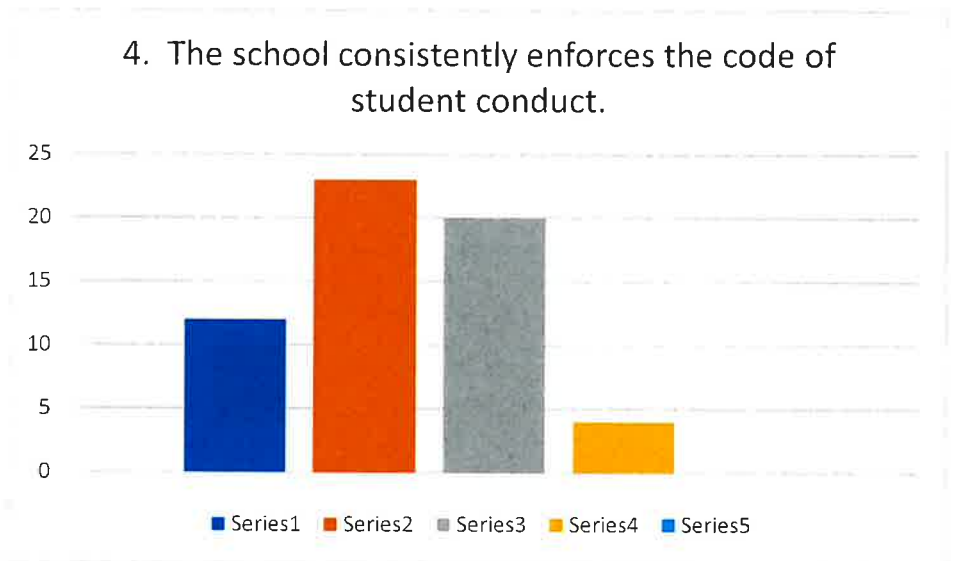
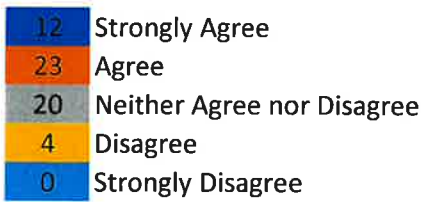
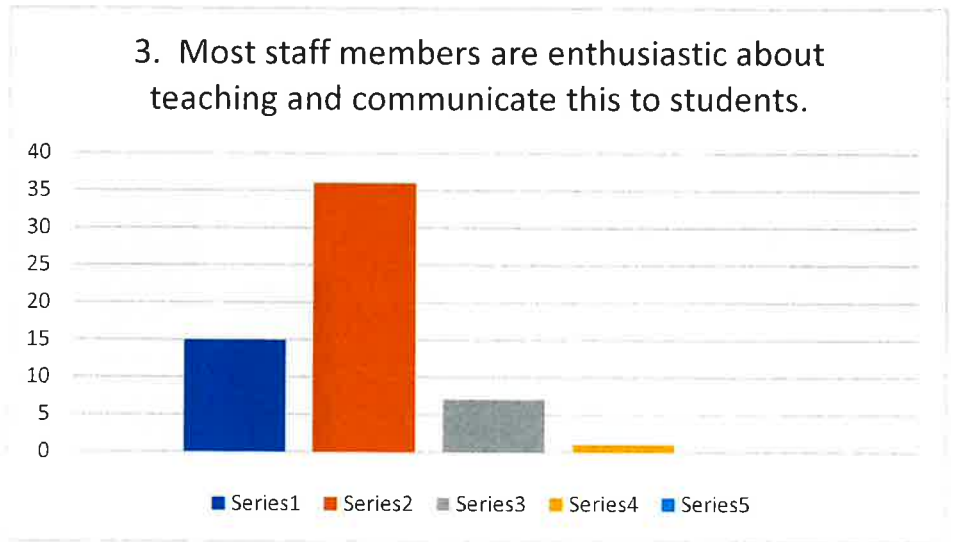
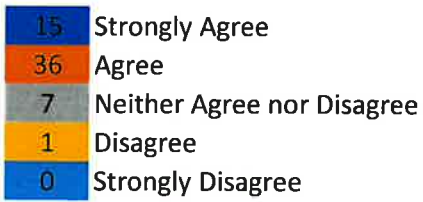
2. Students and staff members treat each other with respect.

14	Strongly Agree
40	Agree
3	Neither Agree nor Disagree
2	Disagree
0	Strongly Disagree



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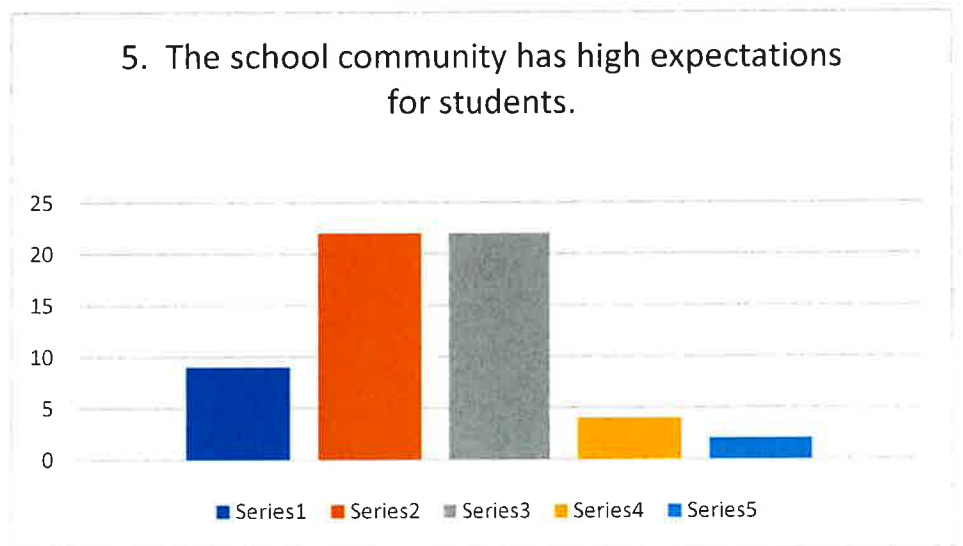
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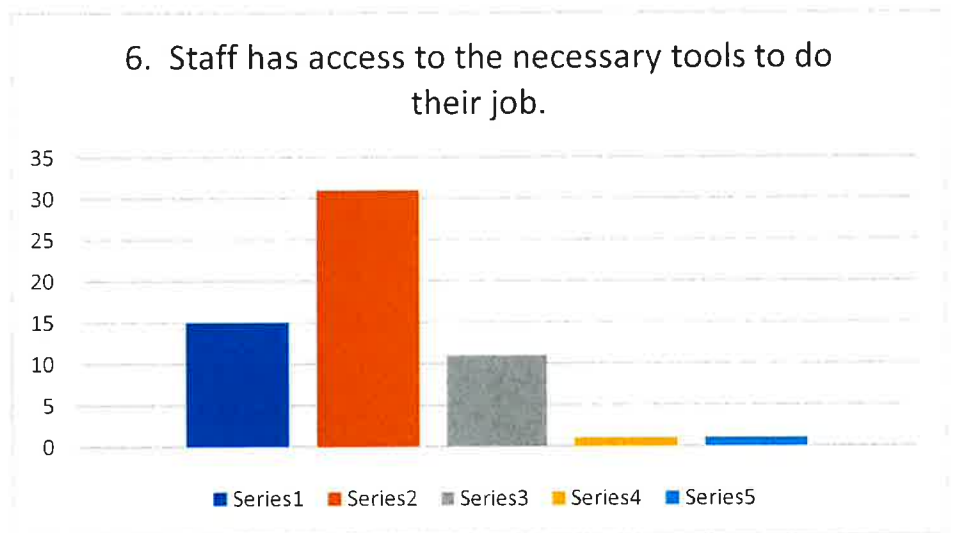
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3

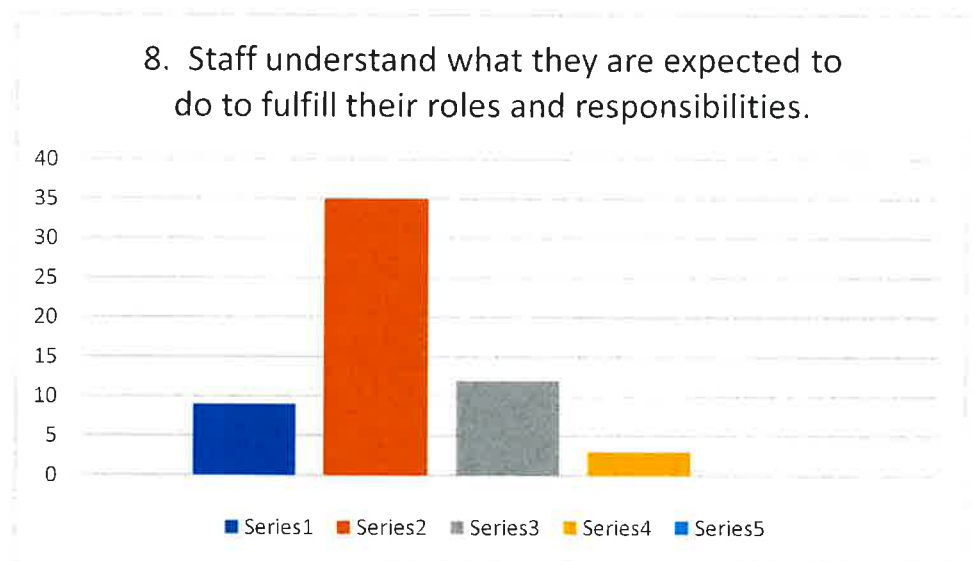
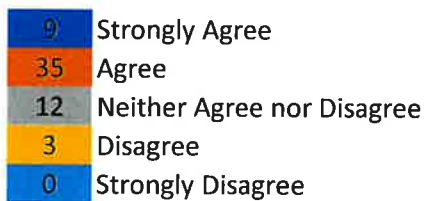
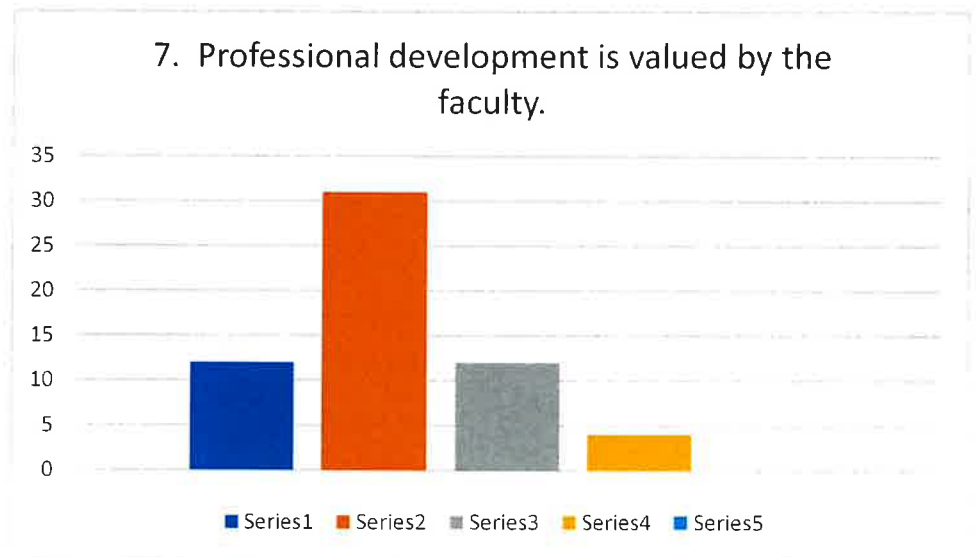
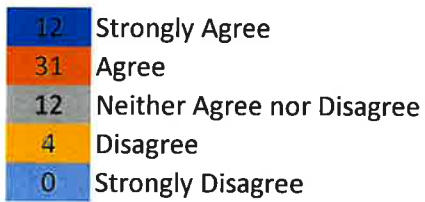
9	Strongly Agree
22	Agree
22	Neither Agree nor Disagree
4	Disagree
2	Strongly Disagree



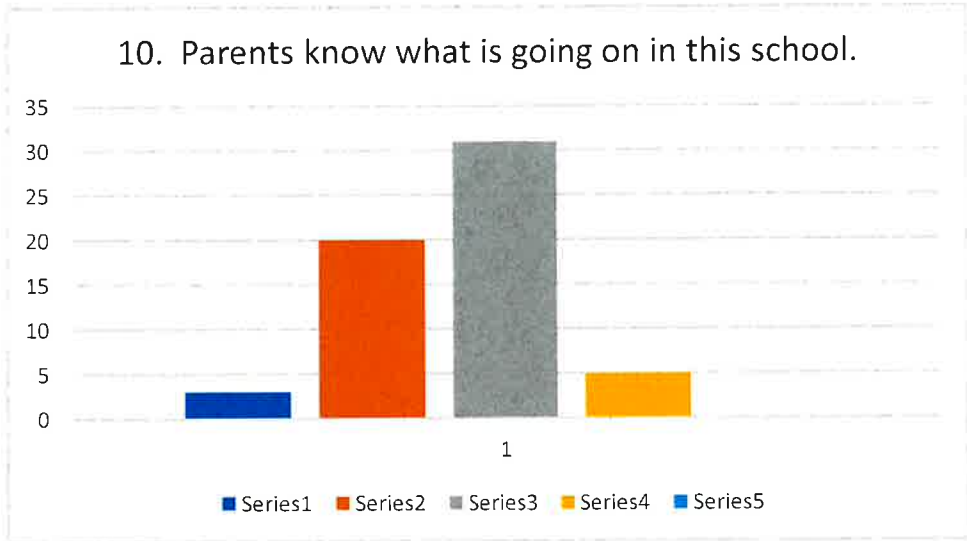
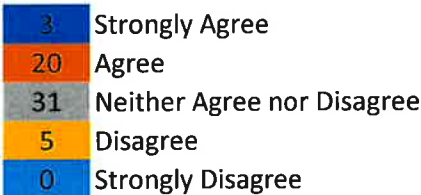
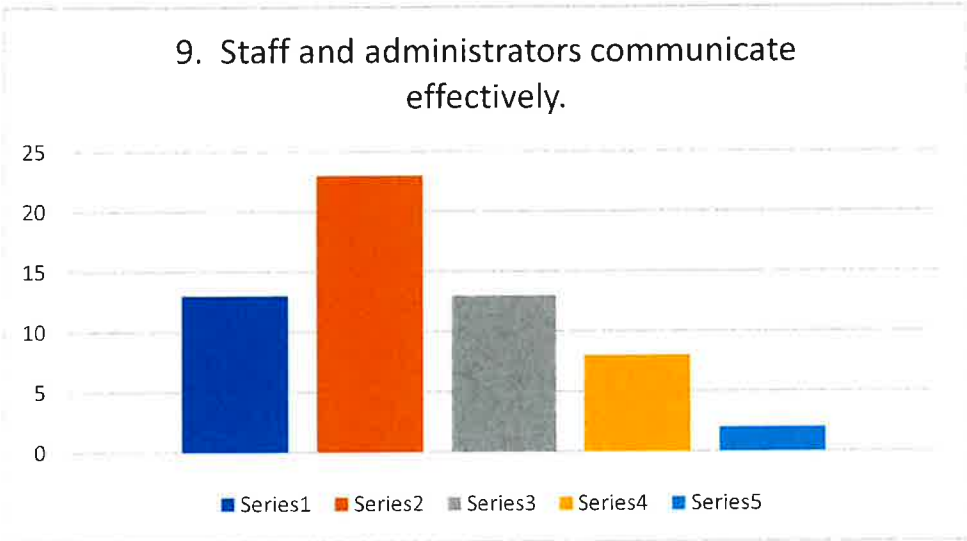
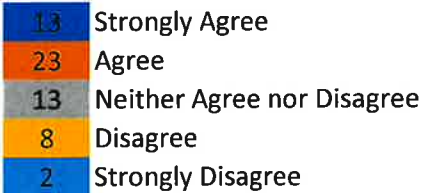
19	Strongly Agree
31	Agree
11	Neither Agree nor Disagree
1	Disagree
1	Strongly Disagree



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What do you think the parents and community value most about GOAL?	What aspects of GOAL make you proud to work here?
Online classes, flexibility, labs	community of people, students we are serving, flexibility in job
Staffs dedication to reach out and help families and students	The importance of student first focus
The communication and encouragement for their children.	Dionna is very encouraging to staff, she is positive and has a great personality. She helps me to find confidence if I need it. She will jump in when ever and where ever it is needed. I love the fact that the Galion staff will do everything they can to help students when ever they can. I am very proud to work at GOAL and love the labs that will help the students. I have encouraged more parents to seek out GOAL because of the values of the staff. Student and families are first! I love my job very much because I love to help and be a problem solver.
Our Staff and the goals of our school	Working with Families.
EDUCATION AND UNDERSTANDING.	The staff are truly involved in the success of each student. Goal's staff is awesome!
Helping their students to complete educational requirements.	The community of GOAL strives every day to assist families in everyday.
Willingness to flex to work with students	I love my coworkers and the leadership. I love that they are working to trust us.
How caring and helpful staff are.	Our compassion for students and their families
Our welcoming enviroment	We make a difference for families, vocation not a job, flexibility, opportunities
The flexibility and personal connection	We offer a very unique educational opportunity that allows students who may not have fit in previously to feel like this is where they belong.
Flexibility and a caring, personal education	Goal is a great place to work. I appreciate the support of administration and colleagues, both professionally and personally. We all work well as a team. I enjoy the laid back but still professional environment. Goal students are students in high need that need special educators. I am proud to be an educator of an unique population of students. I need them just as much as they need me. Proud to be a member of the Goal staff!
Parents appreciate student to educator ratio and the personalized attention most students receive.	I am proud to be part of a group of individuals who care about kids' education and overall well-being.
The flexibility to work independently	The ability to help disadvantaged students succeed.
Our willingness to go above and beyond	Everything from the mission to the way you treat your employees
The numerous contacts made to parents/students to keep them updated.	The caring attitude of staff toward educating students who come from diverse backgrounds. Making sure that school is successful for them any way we can.
Flex	Expertise is valued

What do you think the parents and community value most about GOAL?	What aspects of GOAL make you proud to work here?
Flexibility, having the labs so their child can come and get help when needed.	That a child has an option to come here when a brick and mortar school isn't working for them and the teachers truly care about their students success
Flexibility for students learning time	Success of students
schedule flexibility	Helping the whole student, not just academically.
someone who they can pick up the phone and call. Mentors are great for that!	STAFF!! I love everyone I work with. Supportive and helpful and a bunch of great people!!
flexibility	staff and success of our at risk student population
Flexibility, Goal teachers and staff	Our students, our reputation in the community, my co-employees
Staff has the students best interest at the fore-front	The integrity of the staff.
How the staff communicate and encourage students to do their best	The opportunities for growth and how collaborative it is
The flexibility of schooling online but also having the labs to come into and work.	To be able to help students.
GOAL is an educational entity that values and respect their student body.	Working with staff who are like minded in achieving the same goal (GOAL).
That their child can do homework at home and not worry about being bullied at school.	Getting to meet the students and parents
An alternative school setting for their students.	The administration and staff value what is best for the students.
The teachers	It's pioneering in bridging the gap between classroom and online learning
The flexibility, communication and understanding	I like the flexibility and I feel that my opinion and voice are heard. When I have come to leadership with ideas or issues, they have almost always been taken care of swiftly. I love being able to work with students and communities that are easily missed and making a difference.
flexibility	Helping students graduate that would otherwise never graduate from somewhere else.
Caring and flexible teachers	Enthusiasm and dedication of all staff.
Online performance	Each student learns at different rates
The way the teachers are easily able to get a hold of.	The way they are family oriented.
The flexibility and accessibility.	Support and encouragement from staff.
Flexibility	Seeing young people achieve goals they may not have without GOAL.
The ability to offer an alternative education	The fact that we are supporting those who have been overlooked elsewhere
This would be pure speculation on my part.	Different students learn differently, and GOAL provides an important alternative environment for students. I think there should be more places like GOAL and I hope that GOAL is able to expand.
Flexibility	I feel valued.

What do you think the parents and community value most about GOAL?	What aspects of GOAL make you proud to work here?
Flexibility - ability to travel and still complete schooling. Shortened schedule - students can complete daily work within about 5 hours instead of a standard school day	Ability to help students that struggled in at their public school - They get more face to face time (via Zoom lessons and tutoring) here at GOAL due to smaller teacher/student ratio.
The parents and community seem to value our kindness and willingness to accept them and treat them as valued members of our Goal family.	The flexibility with teaching in an online environment and working with the staff make me proud to work here.
Flexibility, individual help for students	We are definitely supporting a common goal of supporting student
Flexibility	Working with students.
How committed we are to educating the whole family, with advocates providing information about work, social services, etc. besides helping them stay connected to school.	My "love language" is words of encouragement. I don't seek praise, but it means more to me than people realize when I do receive positive feedback.
Availability of alternative track for students who have struggled with their home districts	Comradery, Teamwork with other teachers, GOAL mission or their students
Flexibility	Support of students.
The flexibility to attend to education.	The commitment to serve students.
Flexibility and ability to adapt to various family dilemma's and/or dynamics	I feel heard and respected by admin and my peers.
Flexibility	We make a difference.
flexibility to meet unique family situations	Staff truly cares even when things are stressful. Staff help each other without asking at times.
The opportunity to have a second chance.	Teachers ability to come together to help a family in need.
A different approach to school along with flexibility.	We give students and parents a different type of opportunity to feel community, and support while educating the child/family.
Staff that go above and beyond to contact and care for students	The flexibility, my team at my lab, and encouragement to try new things
The flexibility of online and lab	The idea of being able to work with students one on one
They value the fact that students are able to learn at their own pace with GOAL and that there is a huge support system for students in academics, mental health, behavioral health, and social health. They appreciate the services that are provided through GOAL and the opportunities that students are given here that they may not have had at another school.	I love the atmosphere of the staff that I am able to work with at GOAL. Everyone is willing to help and always goes out of their way to make sure that everyone is able to do their job well. Teachers support one another and are willing to take the time to work with specific students that may need extra support.
Faculty support and flexible hours	Feels like family
Flexibility and the caring atmosphere	The work we do with our students and the successes we see. Improvements are happening, however morale within the staff is the lowest it has ever been.
The flexibility online school offers with the ability to meet with teacher in a small group or one on one for help.	The administration places a high value on working with kids to help them become successful.
caring and understanding	We put student needs first.