



Director of Human Resources March Update

Recruitment/ Onboarding / Orientation Update

The Mid-Ohio ESC Hiring Event is on track for April 2, 2024.

- *Nine client/partner districts (including Mid-Ohio) have confirmed attendance.*
- *Over twenty individuals have registered to attend or request additional information about available opportunities.*

Since the new application process went live in February, we have seen an increase in weekly applicants.

During the spring visits to fourteen of our districts, feedback was obtained to drive recruitment projections for SY 2024-2025. Plans are underway to begin recruiting for these roles with six positions already being filled.

During the Think Tank Workgroup for SLP Shortages Recruitment and Retention held on March 4, 2024, facilitated a group discussion to identify issues and solutions related to the shortages. The group consisted of representatives from various ESCs, colleges and universities, Ohio Speech and Hearing Professionals Board, Ohio Speech-Language Hearing Association, and the Ohio Department of Education and Workforce.

Training & Development

Created and presented “Resume Writing and Interviewing Skills” at Mid-Ohio’s Aspiring Leaders Conference.

Mid-Ohio ESCs “All Staff” day to kick off the new school year has been scheduled for August 7, 2024. Staff will have the opportunity to attend breakout sessions pertaining to organizational updates, their roles and needs as well as a presentation on “Stress Management for Busy People.”

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