

## Director of Human Resources February Update

## **<u>Recruitment/ Onboarding / Orientation Update</u>**

The new MOESC application via the MOESC website will be "live" effective February 20th.

MOESC will be facilitating a hiring event which will take place at our facility on April 2, 2024.

- Invitations have been sent out to 17 client/partner districts.
- Over 8,000 invitations have been sent to those seeking employment via university contacts and a professional licensure board.
- The hiring event will also be added to social media to increase visibility of the event.

## **Staff Training**

MOESC is implementing the SPEAK UP, Sexual Abuse and Violence Prevention Education for Staff (Ohio - SB 288) effective March 6, 2024. This will be a 30-minute course created in partnership with Ohio Department of Public Safety, Ohio Network of Children's Advocacy Centers (ONCAC), Columbus City Police, West Chester Police, and The Foundation United. This training will fulfill the training requirement of Ohio Revised Code (ORC) 3319.073 (E) that training be provided by law enforcement or prosecutors experiences in handling cases involving child sexual abuse or sexual violence.

## Staff Updates

Staff intention surveys for SY 2024 – 2025 were sent out and data collected from 159 respondents. The data will be used to determine any areas of need and staffing.

We have relaunched the MOESC LinkedIn page in January 2024 and have seen a significant increase in organic impressions which allows our content to reach not only our followers and their extended networks with no cost to the organization.

CONFIDENTLY LEADING THROUGH COLLABORATION, CUSTOMIZATION AND CREATIVITY