

July 1, 2023

Re: Resignation

Dear Lorraine Earnest and Kevin Kimmel,

I would like to thank you and everyone at Mid-Ohio for the many good years of opportunities and learning experience I have been given. It has been a great job and so it is with mixed emotions that I submit my resignation effective December 31, 2023. I am looking forward to being able to spend more time with my family and will miss my work here.

Lorraine,

I would again like to thank you for recognizing that my family time is so important to me. You have allowed me time to enjoy building relationships with my grandkids over the years by being so flexible with my schedule. You are a totally awesome boss and I could not have asked for anyone better.

Sincerely,

A handwritten signature in blue ink that reads "Lorraine Mack". The signature is written in a cursive style with a large, stylized "L" and "M".