

MOESC Regular Board Meeting

MOESC Board Meeting

Mid-Ohio ESC , 890 west fourth street, Mansfield OH, 44906

Wednesday, April 19, 2023

12:00pm - 1:00pm

Present: William McFarland, Board Member ; Mr. William Hope, Board Member ; Mrs. Erin Stine, Board Member ; Kevin Kimmel, Superintendent; Brad Geissman, Board Member; Glenna Plotts, Board Member; Lorraine Earnest, Treasurer; Kyle Swigart, Board Member; Doug Theaker, Board Vice President

1 Call to Order

President Theaker will call the April 2023 meeting to order.

Attachments:

1.1 Roll Call

Treasurer Earnest will call the roll.

Voter	Yes	No	Abstaining
William McFarland, Board Member	X		
Mr. William Hope, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Brad Geissman, Board Member	X		
Glenna Plotts, Board Member	X		
Kyle Swigart, Board Member	X		
Doug Theaker, Board Vice President	X		

Attachments:

1.2 Pledge of Allegiance

President Theaker will lead the Pledge of Allegiance.

Attachments:

1.3 Moment of Personal Reflection

Attachments:

Recognition of Guest(s)

2 Carrie Wood, Director of Teaching & Learning

Attachments:

3 Presentation

Carrie Wood, Director of Teaching & Learning

Attachments:

4 Approval of Minutes

The President will call for corrections and a motion to approve the March 2023 Regular Meeting minutes.

Result: Approved

Motioned: Kyle Swigart

Seconded: Mrs. Erin Stine

Voter	Yes	No	Abstaining
William McFarland, Board Member	X		
Mr. William Hope, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Brad Geissman, Board Member	X		
Glenna Plotts, Board Member	X		
Kyle Swigart, Board Member	X		
Doug Theaker, Board Vice President	X		

Attachments:

[March 15 2023 Regular Board Meeting Minutes.docx.pdf](#)

5 Approval of Adjustments/Adoptions of the Agenda

Result: Approved

Motioned: Mrs. Erin Stine

Seconded: Mr. William Hope

Voter	Yes	No	Abstaining
William McFarland, Board Member	X		
Mr. William Hope, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Brad Geissman, Board Member	X		

Glenna Plotts, Board Member	X		
Kyle Swigart, Board Member	X		
Doug Theaker, Board Vice President	X		

Attachments:

6 Reports

Attachments:

6.1 Superintendent

Annual Ohio Ethics Commission Financial Disclosure Statement Filing Reminder

Richland County Democratic Party request to use MOESC facilities for an Ohio Democratic Party project

Superintendent & Treasurer Evaluations - Return to Dusty by May 3, 2023

Mid-Ohio ESC Updates

Community Schools Updates

Attachments:

[ODP.pdf](#)

[GOAL Digital Academy - March 2023 Newsletter.pdf](#)

[Tomorrow Center - March 2023 Newsletter.pdf](#)

6.2 Board Members

Attachments:

6.3 Executive Director of Business & Innovation, Steve Earnest

Please see attached written report.

Attachments:

[Board Update - Apr2023.pdf](#)

6.4 Executive Director of Achievement & Leadership, Dr. Mark Burke

Please see attached written report.

Attachments:

[April Board Report 2023.pdf](#)

6.5 Director of Teaching and Learning, Carrie Wood

No written report this month due to Board presentation.

Attachments:

6.6 Director of Student Services, Jennifer Crum

Please see attached written report.

Attachments:

[Crum - Student Services April 2023 Board Report.pdf](#)

6.7 Director of Grants & Special Projects, Amy Wood

Please see attached written report.

Attachments:

[BOG Update 4.11.23 Grants Special Projects.pdf](#)

7 Financial Report

A. March 2023 Financial Report (attachment)

Result: Approved

Motioned: William McFarland

Seconded: Kyle Swigart

Voter	Yes	No	Abstaining
William McFarland, Board Member	X		
Mr. William Hope, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Brad Geissman, Board Member	X		
Glenna Plotts, Board Member	X		
Kyle Swigart, Board Member	X		
Doug Theaker, Board Vice President	X		

Attachments:

[March 2023 Financial Report.pdf](#)

8 Superintendent Recommendations - Operational Action

Minutes:

Items 8.1 through 8.17

Result: Approved

Motioned: Brad Geissman

Seconded: William McFarland

Voter	Yes	No	Abstaining
William McFarland, Board Member	X		
Mr. William Hope, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Brad Geissman, Board Member	X		
Glenna Plotts, Board Member	X		
Kyle Swigart, Board Member	X		
Doug Theaker, Board Vice President	X		

Attachments:

8.1 New District Member Service Agreement (attachment)

That the Board approve the attached R.C. 3313.843 service agreement between Bucyrus City School District and Mid-Ohio ESC effective July 1, 2023.

Attachments:

[Bucyrus.pdf](#)

8.2 New District Member Service Agreement (attachment)

That the Board approve the attached R.C. 3313.843 service agreement between Crestline Exempted Village School District and Mid-Ohio ESC effective July 1, 2023.

Attachments:

[Crestline.pdf](#)

8.3 Franklin B. Walter All-Scholastic Scholarships

That the Board authorizes the following students each receive a \$500 Franklin B. Walter All-Scholastic Scholarship on behalf of the Mid-Ohio Educational Service Center Board of Governors:

Kylee Bilancini, Northmor High School

Kaya Capretta, Galion High School

Bree Fellows, Plymouth-Shiloh High School

Madeline Tack, Highland High School

Attachments:

8.4 Transition of New Employees

Due to the alignment of Clear Fork Valley and Bucyrus City Schools to the Mid-Ohio ESC effective 7/1/2023, the board approves the following conditions of employment for staff who transition to Mid-Ohio ESC for the 2023-24 school year:

- Mid-Ohio ESC will pay (one time) for the required fingerprinting/background check if scheduled and completed at MOESC.
- Mid-Ohio ESC will reimburse (one-time) the medical deductible (for the same plan type: i.e. single to single or family to family) incurred from the first date of employment after 7/1/2023 with MOESC and thru 12/31/2023, upon providing proof that the deductible had been previously met with the prior provider for Calendar Year 2023.
- Mid-Ohio ESC will make any transferred employee whole and deemed financially harmless with regards to any potential penalties that their current ESC may leverage against the employee. This would include costs related to a “non-compete” clause and/or the repayment of a sign-on bonus associated with their direct former employer/ESC.

Attachments:

8.5 District Contract True-Ups (attachment)

That the Board approve the following district contract True-Ups with Mid-Ohio ESC for the 2022-2023 school year.

Crestline LSD

Crestview LSD

Galion City

Hillsdale LSD

Lexington LSD

Lucas LSD

Mansfield CSD

Northmor LSD

Attachments:

[Lexington 2023 True-Up District Contract Signed.pdf](#)

[MOESC 22-23 True-up.pdf](#)

[Northmor True Up.pdf](#)

[Mansfield City True-Up.pdf](#)

[Lucas LSD True-Up.pdf](#)

[mid ohio true up.pdf](#)

[Galion.pdf](#)

[spring 2023 MOESC true-up.pdf](#)

8.6 Agreement for Service - Crestline EVS Schools (attachment)

That the Board approve the agreement between Crestline Exempted Village School District and Mid-Ohio ESC, to provide Board Certified Behavior Analyst services, by Michaela Hermes, BCBA, effective beginning March 16, 2023, through June 30, 2023.

Attachments:

[UPDATED Service Agreement - Crestline EVS BCBA Services - March 2023.pdf](#)

8.7 Agreement for Service - Mansfield City Schools (attachment)

That the Board approve the agreement between Mansfield City School District and Mid-Ohio ESC, to provide behavior support preparation and trainings, by Angela Fetter, Behavior Support Consultant, effective beginning March 1, 2023, through June 30, 2023.

Attachments:

[Mansfield City Schools - Service Agreement - Behavior Support Trainings-Prep - April 2023.pdf](#)

8.8 Agreement for Service - St. Francis Xavier Willard (attachment)

That the Board approve the agreement between St. Francis Xavier Willard and Mid-Ohio ESC, for posting job positions on Mid-Ohio ESC's website during the 2022-2023 school year.

Attachments:

[St Francis Xavier Job Posting.pdf](#)

8.9 Ohio Schools Council Governance Policy Change Resolution

That the Board approves the Ohio Schools Council Governance Policy Change Resolution.

Attachments:

[Ohio Schools Council Governance Policy Change Resolution.pdf](#)

8.10 Job Description (attachment)

That the Board approved the new job description for the Director of Community Schools.

Attachments:

[Director of Community Schools Job Description 4 19 2023.pdf](#)

8.11 Amended Sponsorship Contract with the Tomorrow center (attachment)

That the Board approve and ratify the amended and restated community school contract with The Tomorrow Center as presented.

Attachments:

[Tomorrow Center.pdf](#)

8.12 Donation from Kahl's Sound

That the Board accept a \$300.00 donation from Kahl's Sound for sponsorship of Artapalooza 2023.

Attachments:

8.13 Young Entrepreneurs Academy Investor Panel Sponsorship

That the Board approves Mid-Ohio ESC as a sponsor for the Young Entrepreneurs Academy 2023 Investor Panel on May 9, 2023. Sponsorship is \$1,250.00

Attachments:

8.14 Amended New Employee Signing Bonus Agreement (attachment)

That the Board authorizes the Superintendent to offer an amended (from November 2022) new employee signing bonus of up to \$10,000 at his/her discretion, for positions that are difficult to fill, per the attached agreement.

Attachments:

[Signing Bonus Amended Agreement Template 4 19 2023.pdf](#)

8.15 Policy Approval

It is recommended that the Board approve the following Board policies:

Bylaw

PO 0131.1 - TECHNICAL CORRECTIONS (Revised)

Administration

PO 1544 - RETIRE/REHIRE (Revised)

PO 1615 - USE OF TOBACCO BY ADMINISTRATORS (Revised)

Program

2412 - HOMEBOUND INSTRUCTION PROGRAM (Revised)

Professional Staff

PO 3120.09 - VOLUNTEERS (Rescind)

PO 3144 - RETIRE/REHIRE (Revised)

PO 3215 - USE OF TOBACCO BY PROFESSIONAL STAFF (Revised)

Classified Staff

PO 4120.09 - VOLUNTEERS (Rescind)

PO 4144 - RETIRE/REHIRE (Revised)

PO 4215 - USE OF TOBACCO BY CLASSIFIED STAFF (Revised)

Students

PO 5310 - HEALTH SERVICES (Revised)

PO 5460 - GRADUATION (Reject)

PO 5512 - USE OF TOBACCO (Revised)

PO 5610 - REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS (Reject)

Finances

PO 6325 - PROCUREMENT - FEDERAL GRANTS/FUNDS (Revised)

Property

PO 7434 - USE OF TOBACCO ON SCHOOL PREMISES (Revised)

PO 7540 - TECHNOLOGY (Revised)

PO 7540.01 - TECHNOLOGY PRIVACY (Revised)

PO 7540.02 - WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES (Revised)

PO 7540.03 - STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)

PO 7540.04 - STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)

Operations

PO 8300 - CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN (Revised)

PO 8120 - VOLUNTEERS (Replacement/Revised)

PO 8305 - INFORMATION SECURITY (Revised)

PO 8315 - INFORMATION MANAGEMENT (Revised)

PO 8390 - ANIMALS ON EDUCATIONAL SERVICE CENTER PROPERTY (Revised)

PO 8400 - SCHOOL SAFETY (Revised)

PO 8420 - EMERGENCY SITUATIONS AT SCHOOL (Revised)

PO 8462 - STUDENT ABUSE AND NEGLECT (Revised)

Relations

PO 9160 - PUBLIC ATTENDANCE AT SCHOOL EVENTS (Revised)

PO 9700.01 - ADVERTISING AND COMMERCIAL ACTIVITIES (Revised)

Attachments:

8.16 Purchased Services Agreement (attachments)

That the Board approve the following purchase service agreements.

Kimberly Saum, \$35/hr., to provide SPARC Ready for Hire grant services SUMMER II (Youth Specialist)

Amada Spear, \$35/hr., to provide SPARC Ready for Hire grant services SUMMER II (Youth Specialist)

All Hazards, A University of Findlay Training Center, \$3,000.00/per class, to provide Threat Assessment Management (TAM) training for school bus drivers

Marion Goodwill Industries, \$14.95/hr., for up to 90 hours per high school youth, not to exceed \$24,900 to provide SPARC Council Ready for Hire grant services (provide paid internships for high school youth in Crawford and Morrow counties) SUMMER 2023

McWatters Consulting LLC, \$15,000.00, to provide consulting services for the SPARC Ready for Hire Summer II (2023) grant.

Richland County Board of Development Disabilities, \$44,500, to Provide SPARC Council Ready for Hire Grant services in Summer 2023

Richland County Youth and Family Council, \$14.95/hr., for up to ten high school youth, not to exceed \$20,930 to provide SPARC Ready for Hire grant services (provide paid internships for high school youth) SUMMER 2023

Attachments:

- [RCBDD SPARC Summer 2023 Contract KK.pdf](#)
- [Richland New Hope Scope of Work 3.14.22.docx](#)
- [Mid-Ohio TAM Training Proposal.pdf](#)
- [Richland Co Youth Family Council SPARC 04 19 23.pdf](#)
- [Marion Goodwill Industries - paid internships.pdf](#)
- [Service Contract SUMMER CREATE SPARC Council 2023 1 .pdf](#)
- [Kimberly Saum SPARC Ready for Hire SUMMER 23.pdf](#)
- [Amanda Spear SPARC Ready for Hire SUMMER 23.pdf](#)

8.17 Updated Substitute/Tutor List 2022-2023 (available for review)

That the Board approve the updated Substitute Teacher/tutor list for the 2022-2023 school year.

Attachments:

9 Superintendent Recommendations - Personnel Action

Minutes:

Items 9.1 through 9.3

Result: Approved

Motioned: Mr. William Hope

Seconded: Brad Geissman

Voter	Yes	No	Abstaining
William McFarland, Board Member	X		
Mr. William Hope, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Brad Geissman, Board Member	X		
Glenna Plotts, Board Member	X		
Kyle Swigart, Board Member	X		
Doug Theaker, Board Vice President	X		

Attachments:

9.1 Resignations (attachments)

That the Board approve the following resignations.

Samantha Beckett, Individual Service, Paraprofessional, effective April 28, 2023

Tyanne Brophy, Continuing, Attendance Counselor, effective June 30, 2023

Violetta Chinni, Limited Teaching, 21st CCLC Grant Manager, effective June 21, 2023

Robert Keller, Limited Teaching, Teacher - FIRST School, effective June 30, 2023

Allison Schleichert, Administrative, Ed Consultant / Gifted Consultant, effective June 30, 2023

Sheryl Whitley, Individual Service, Administrative Assistant, effective April 13, 2023

Attachments:

[Keller Robert Resignation 3 24 2023.pdf](#)
[Brophy Tyanne Resignation 3 31 2023.pdf](#)
[Samantha Beckett.pdf](#)
[Schleichert.pdf](#)
[Whitley.pdf](#)
[VC Resignation.png](#)

9.2 Employment Contracts

That the following personnel contracts be approved effective for the 2022-2023 / 2023-2024 contract year (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on the receipt of grant funds, proper certification/licensure and completed background checks.

NAME. POSITION, CONTRACT TYPE, LENGTH

2022-2023

Kimberly Hall, Teacher - Abraxas, Limited Teaching, 1 yr., 39 days (pro-rated)

Jennifer Reed, Director of Human Resources, Administrative, 75 days (pro-rated)

2023-2024

Wendy Henige, Educational Consultant, Administrative, 2 yr., 214 days

Kori Hoffman, Speech & Language Pathologist, Limited Teaching, 1 yr., 194 days (*)

Jennifer Reed, Director of Human Resources, Administrative, 2 yr., 224 days

Jordan Yeater, Speech & Language Pathologist, Limited Teaching, 1 yr., 194 days (*)

Lauren Stacy, Occupational Therapist, Limited Teaching, 1 yr., 194 days

Erin Jones, Occupational Therapist Assistant, Limited Teaching, 1 yr., 184 days

(*) Signing Bonus Agreement (attached)

Attachments:

[Signing Bonus Agreement - Kori Hoffman 4 19 2023.pdf](#)
[Signing Bonus Agreement - Jordan Yeater 4 19 2023.pdf](#)

9.3 Supplemental Contracts

That the Board approve the following supplemental contracts.

Vivian Brownlow, \$35/hr., Ready for Hire Teacher (Summer II)

Jolene Edwards, \$2,500.00 - Ready for Hire Site Coordinator (Summer II)

Kimberly Hall, \$35/hr., Ready for Hire Teacher (Summer II)

Chris Jones, \$35/hr., Ready for Hire Teacher (Summer II)

Rhonda Loughman, \$35/hr., Ready for Hire Teacher (Summer II)

Deana Payne, \$35/hr., Ready for Hire Youth Specialist (Summer II)

Julie Pfeifer, \$35/hr., Ready for Hire Teacher (Summer II)

Reba Rice, \$35/hr., Ready for Hire Teacher (Summer II)

Dorothy Sharrock, \$35/hr., Ready for Hire Teacher (Summer II)

Vanessa Wagner, \$2,500.00 - Ready for Hire Site Coordinator (Summer II)

Travis Weber, \$35/hr., Ready for Hire Teacher (Summer II)

Attachments:

10 Adjournment

Time: _____ p.m.

Minutes:

President Theaker declared the meeting adjourned at 2:00 p.m.

Motioned: Brad Geissman

Seconded: Mr. William Hope

Voter	Yes	No	Abstaining
William McFarland, Board Member	X		
Mr. William Hope, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Brad Geissman, Board Member	X		
Glenna Plotts, Board Member	X		
Kyle Swigart, Board Member	X		
Doug Theaker, Board Vice President	X		

Attachments: