




## Board Report March 2023 Achievement & Leadership

### Mission Vision Work

I continued my work with Ravenna Schools and Hillsdale Local Schools this past month.

Ravenna identified three goal areas: Succeed, Learn, and Love/Serve. The graphic below was created by the Leadership department and represents how all three subgroups align in being **Future Ready**, **Community Outreach and Engagement**, and **Belief in All Students**. Our next community session in Ravenna is scheduled for March 28, 2023.

<b>Ravenna School District Strategic Plan</b> <u>Mission Statement</u> <i>Ravenna, an inclusive learning community, embracing diversity and equipping all students for success. Each child, every day, one step at a time.</i>			
	Future Ready	Community Outreach and Engagement	Belief in All Students
 <b>Succeed</b>	Implement programming to ensure college and career readiness skills	Instill collective and individual pride in Ravenna	Provide a strong foundation of core academic content through a culture of support
 <b>Learn</b>	Provide equitable access to programming aligned to student outcomes in academics, extra/co-curriculars, and post-high school success	Ensure equitable access to services provided at and through school	Use data decision making to gain an understanding of student needs, strengths, and interests to inform a challenging and accessible curriculum
 <b>Love and Serve</b>	Enhance equitable access to SEL services and supports	Strengthen community connections through engagement and service	Foster a culture of supports focused on mental health, social emotional learning, diversity, and cultural responsiveness

Our community work in Hillsdale wrapped up on March 6, 2023. District leadership is going to continue the work and MOESC will now serve as a consultant. The link will redirect you to the community packet used in facilitating the action planning stage. [Hillsdale Sub-committee Workbook.docx](#)

### **Aspiring Leader Conference**

Our Aspiring Leadership Academy has been successful so far. Even though the group is small, 8 participants, the work has been great. This series is focused on the daily functions of school leadership. Participants will have the ability to take the course and receive 2 credit hours through Ashland University.

Future dates of the training sessions are:

March 21<sup>st</sup>: Collaboration and Coaching

April 25<sup>th</sup>: Celebration and Communication

May 11<sup>th</sup>: Aspiring Leader Showcase (all superintendents invited to participate)

### **Student Leadership Conference**

We will be hosting our third student leadership conference on March 7, 2023. The following schools attended the conference:

- Abraxas
- Bucyrus
- Colonel Crawford
- Crestline
- Crestview
- FIRST School
- Galion
- Goal
- Highland
- Lexington
- Madison
- Mansfield
- Mount Gilead
- Northmor
- Pioneer Career and Technical Center
- Plymouth

### **Speaker Messages**

*Shawn Chitwood*

- Lead by example
- Improve Yourself
- Don't be the person in the back leading, be the person in the front leading.
- Make difficult decisions-and don't be afraid to do it. Decisions as a leader is tough.
- Be a better person-Be better today than the day before.
- Be your biggest supporter
- Opposite of winning is learning
- Charge forward- 1 step at a time
- Don't be complacent
- Only 1 person is going to get you where you are going-That is YOU.
- Setting Goals
  1. Identify Big Goal (Long-Term)
  2. Identify Sub Goals (Short-Term)
  3. Identify Barriers/Obstacles
  4. Find 2 Solutions per obstacle

## *Jared Ronai*

- Leadership is: Moving & flowing in the same direction with a group of people while sacrificing
- When you become ALL about the TEAM, TRULY ALL ABOUT the TEAM, your entire experience changes.

### Great Teammates

1. Intentionally Develop Trust

2. Embrace Struggle

When it gets hard, pick up a teammate

3. Be a Learn-It-All

Focus on growth & become “learn-it-alls” and not “know-it-alls”

4. Surrender the Outcome

It’s not what you achieve but what you become.

5. Built for Others

When team members surrender the outcome & focus on the process they allow themselves to put their teammates before themselves and become built for others.

6. Star in Their Role

You may not have the role that you wanted, but you can still be a star in the role that you are given.





Crestview



Galion



Highland NJROTC



Highland



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Madison



Mansfield



Mount Gilead



Northmor



Pioneer





# Plymouth

