

CONFIDENTLY LEADING THROUGH COLLABORATION, CUSTOMIZATION AND CREATIVITY

Board Report June 2022 Achievement & Leadership

Conference Center Updates

Work has begun on updating the sound system and video systems in the conference center. Cable is being run in areas that are not being used by clients. A bulk of work will be done on June 20 (observation of Juneteenth).

Esports

The room is in process of being built. Mr. Jake Molyet was in this week to set up the room.





OPES/OTES/OSCES Trainings

- OTES
 - o June 13-15, 2022
 - o June 21-23, 2022
- HQSD Training
 - o June 16, 2022

Districts Using Leadership Supports

Lexington

o Meeting on June 17, 2022; 9:00-11:00 am

Madison

- o First meeting held on June 1, 2022
- Next meeting will be held in August
 - o Topics
 - Mission / Vision
 - Leadership Survey PD planning

Plymouth

- Athletic Department
 - o First meeting held on May 27, 2022
 - Next meeting to be held in August

Galion

- o Administrative Team Development
 - o Agenda Structure
 - o Building Reflection/Data
 - Academic
 - Climate/Culture
 - New learning based off of leader surveys
 - o Action Planning

Highland

- Waiting for dates to start service
 - o Focus on elementary and SWD

GOAL

Services to be determined

Hillsdale

- o Leadership team training
- o OIP supports

Possible Admin Conference Topics (draft)

Importance of District Mission and Vision Statements

 A District's mission and vision statements are more than words on a page. This session will assist leaders in understanding the importance of a mission and vision statements, the different methods of creating a mission and vision, the significance in creating clarity, and the necessity for effective communications.

Developing An Effective Leadership Structure

District and building leaders should devote time to developing a leadership structure where all
members of the organization share in leadership responsibilities: the decision-making process,
accountability systems, progress monitoring, collecting and analyzing data, and providing direct and
timely feedback. If any one member assumes more responsibility for the practices and procedures of
school improvement, the leadership model will become unbalanced causing distrust, poor
communication, lack of transparency, and limited positive change.

Creating an Impactful Communications Plan

 An effective communications plan gives both the school district and school stakeholders a voice. This learning session will assist leaders in understanding the steps of creating communications: encoding/decoding, creating clarity, defining the actionable steps, forming the message, and determining appropriate communication channels.

.Monitoring, Evaluation, and Accountability are Vital to School Success

• The terms monitoring, evaluation, and accountability are, to some, negative terms. However, if used properly, school leaders will have the evidence required to assess the quality of instruction within the classroom, measure student achievement, support actions to address areas of concern, and celebrate successes. This session will explore systems of monitoring, evaluation, and accountability.