

# MOESC Board Meeting

Mid-Ohio ESC , 890 West Fourth Street, Mansfield OH, 44906  
Wednesday, March 17, 2021  
12:00pm - 1:00pm

**Present:** Kevin Kimmel, Superintendent; Mrs. Mary Dixon, Board Member; Mr. Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mrs. Margie Prater, Board Member; Lorraine Earnest, Treasurer; Mr. Kyle Swigart, Board Member; Mr. Doug Theaker, Board Vice President; Mr. Dick Prater, Board President

## 1 Call to Order

---

President Prater will call the March meeting to order.

**Attachments:**

### 1.1 Roll Call

---

Treasurer Earnest will call the roll.

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

### 1.2 Pledge of Allegiance

---

President Prater will lead the Pledge of Allegiance.

**Attachments:**

### 1.3 Moment of Personal Reflection

---

**Attachments:**

## 2 Recognition of Guest(s)

---

Jennifer Crum, Director of Student Services

**Minutes:**

Christy McElfresh, Orientation & Mobility Therapist

Kallie Poast, Teacher of Visually Impaired

**Attachments:**

### 3 Presentation

---

Jennifer Crum, Director of Student Services

**Attachments:**

### 4 Approval of Minutes

---

The President will call for corrections and a motion to approve the February Regular Meeting minutes.

**Motioned:** Mrs. Mary Dixon

**Seconded:** Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

[February Minutes.pdf](#)

### 5 Approval of Adjustments/Adoption of the Agenda

---

**Motioned:** Mrs. Margie Prater

**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		

Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

## 6 Reports

---

**Attachments:**

### 6.1 Superintendent

---

Membership Update

Community Schools Update

**Attachments:**

### 6.2 Board Members

---

**Attachments:**

### 6.3 Executive Director, Steve Earnest

---

Please see the attached written report.

**Attachments:**

[S. Earnest Board Report.docx](#)

### 6.4 Director of Teaching and Learning, Lynn Meister

---

Please see the attached written report.

**Attachments:**

[L. Meister Board Report.docx](#)

### 6.5 Director of Student Services, Jennifer Crum

---

Please see the attached written report.

**Attachments:**

[J. Crum Board Report.docx](#)

## 7 Financial Report

---

A. February 2021 Financial Report (attachment)

B. Permanent Appropriation/New Funds:

School Safety Grant(499-9121) Revenue & Budget	\$2,500
Parent Mentor Supplemental(516-9230) Revenue & Budget	\$4,000
Striving Readers Additional (599-9821) Revenue & Budget	\$61,245.08

**Motioned:** Mrs. Glenna Plotts

**Seconded:** Mr. Doug Theaker

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

[February Financial Report.pdf](#)

## 8 Superintendent Recommendations - Operational Action

---

**Motioned:** Mr. Doug Theaker

**Seconded:** Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

### 8.1 Agreement for Service - Crestline Exempted Village School (attachment)

---

That the Board approve the agreement between Crestline Exempted Village Schools and Mid-Ohio ESC to provide Behavior Support Team services between February 24, 2021 and June 30, 2021.

**Attachments:**

[Crestline EVSD - Behavior Support Team Services.doc](#)

## 8.2 Agreement for Service - Mansfield City Schools (attachment)

---

That the Board approve the agreement between Mansfield City Schools and Mid-Ohio ESC to provide C.H.A.M.P.S. Training and Behavior Support Team services between February 16, 2021, and June 30, 2021.

**Attachments:**

[Mansfield City Schools CHAMPS Training.doc](#)

## 8.3 Agreement for Service - Plymouth Shiloh Local Schools (attachment)

---

That the Board approve the agreement between Plymouth-Shiloh Local Schools and Mid-Ohio ESC to provide vision services (Teacher of the Visually Impaired and/or Orientation and Mobility) between February 1, 2021, through June 30, 2021.

**Attachments:**

[Plymouth-Shiloh Vision Services.doc](#)

## 8.4 Agreement for Services - Sangomas Residential Services

---

That the Board approve the agreement between Sangomas Residential Services and Mid-Ohio ESC to provide one session of CPI Initial Training on March 18, 2021.

**Attachments:**

[Sangomas Residential Services - CPI Initial 20 21.doc](#)

## 8.5 Agreement for Service - West-Holmes Career Center (attachment)

---

That the Board approve the agreement for service between West Holmes Career Center and Mid-Ohio ESC to provide Crisis Prevention and Intervention Refresher Training on May 17, 2021.

**Attachments:**

[West Holmes Career Center- CPI Refresher Training.doc](#)

## 8.6 Exchange of Services Agreement - The Ohio State University at Marion (attachment)

---

That the Board approve the Exchange of Services Agreement between The Ohio State University at Marion and Mid-Ohio ESC to provide teaching personnel as mentors for students during the 2021-2022 school year.

**Attachments:**

[OSU MARION EXCHANGE OF SERVICE AGREEMENT.pdf](#)

## 8.7 District Contract True-Ups (attachments)

---

That the Board approve the following district contract True-Ups with Mid-Ohio ESC for the 2020-2021 school year.

Crestline Exempted Village Schools

Crestview Local Schools

Highland Local Schools

Lexington Local Schools

Madison Local Schools

**Attachments:**

[True-up-Crestline.pdf](#)

[True-up-Crestview.pdf](#)

[True-up-Highland.pdf](#)

[True-up-Lexington.pdf](#)

[True-up-Madison.pdf](#)

## 8.8 PRTF - 220-Day Contract Guidelines 2021-2022

---

That the Board approve the attached PRTF 220-day work calendar guidelines for the 2021-2022 school year.

**Attachments:**

[220 Day Contract Guidelines PRTF revised 3 17 2021.docx](#)

## 8.9 School Calendars (attachment)

---

That the Board approve the following 2021-2022 school calendars:

Abraxas School

FIRST School

**Attachments:**

[Abraxas 2021-2022.pdf](#)

[FIRST 2021-2022.pdf](#)

## 8.10 Purchased Service Agreement (attachment)

---

Dena Kirby - \$400/day to review district assessments with groups of teachers for the HQSD Professional Development from January 1, 2021 through May 31, 2021 (this contract reflects an amended term date).

Kalin Wilburn - \$50/hr, not to exceed 60 hours, to provide technology assistance for the Striving Readers Grant.

**Attachments:**

[Dena Kirby District AMENDED PSA Assessment Review.docx](#)

[Kalin Wilburn Striving Readers Technology Assistance.docx](#)

## 8.11 Updated Substitute/Tutor List 2020-2021 (available for review)

---

That the Board approve the updated Substitute Teacher/tutor List for the 2020-2021 school year.

**Attachments:**

## 9 Superintendent Recommendations - Personnel Action

---

**Motioned:** Mr. Doug Theaker

**Seconded:** Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

### 9.1 Resignation (attachment)

---

Randall Fagan, Teacher-FIRST School, effective June 30, 2021

Cynthia Wroblewski, Parent Mentor, effective February 28, 2021.

Toni Zehe, Special Education Consultant, Effective end of the 2020-2021 contact year.

**Attachments:**

[Randy Fagan Resignation.pdf](#)

[C.Wroblewski Resignation.pdf](#)

[Toni Zehe Resignation.pdf](#)

## 10 Discussion

---

**Attachments:**

### 10.1 It is recommended that the Board review the following policies:

---

**Administration**

PO 1422 Nondiscrimination and Equal Employment Opportunity (Revised)

PO 1520 Employment of Administrators (Revised)

PO 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)

PO 1662 Anti-Harassment (Revised)

**Program**

PO 2260 Nondiscrimination and Access to Equal Educational Opportunity (Revised)

PO 2260.01 Section 504/ADA Prohibition Against Discrimination Base on Disability (Revised)

PO 2266 Nondiscrimination on the Basis of Sex In Education Programs or Activities (Revised)

**Professional Staff**

PO 3122 Nondiscrimination and Equal Employment Opportunity (Revised)

PO 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)

PO 3362 Anti-Harassment (Revised)

**Classified Staff**

PO 4122 Nondiscrimination and Equal Employment Opportunity (Revised)

PO 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)

PO 4362 Anti-Harassment (Revised)

**Students**

PO 5517 Anti-Harassment (Revised)

**Finances**

PO 6114 Cost Principals - Spending Federal Funds (Revised)

PO 6325 Procurement - Federal Grants/Funds (Revised)

PO 6600 Deposit of Public Funds: Cash Collection Points (Revised)

**Property**

PO 7450 Property Inventory (Revised)

PO 7455 Accounting System for Capital Assets (Revised)

**Operations**

PO 8450.01 Protective Facial Coverings During Pandemic/Epidemic Events (Revised)

**Attachments:**

[PO 1422.pdf](#)

[PO 1520.pdf](#)

[PO 1623.pdf](#)

[PO 1662.pdf](#)

[PO 2260.pdf](#)

[PO 2260 01.pdf](#)

[PO 2266.pdf](#)

[PO 3122.pdf](#)

[PO 3123.pdf](#)

[PO 3362.pdf](#)

[PO 4122.pdf](#)



[PO 4123.pdf](#)  
[PO 4362.pdf](#)  
[PO 5517.pdf](#)  
[PO 6114.pdf](#)  
[PO 6325.pdf](#)  
[PO 6600.pdf](#)  
[PO 7450.pdf](#)  
[PO 7455.pdf](#)  
[PO 8450 01.pdf](#)

## 10.2 Speech - Language - Pathology (SLP) Development Program

---

### Attachments:

## 11 Executive Session

---

Entered Executive Session at: 1:54 p.m.

Purpose: To consider the employment of a public employee or official per ORC 121.22.

Return from Executive Session at: 2:43 p.m.

Present: All members present

### Minutes:

The board entered executive session at 1:54 p.m.

The board returned to regular session at 2:43 p.m. with all members present

**Motioned:** Mr. Doug Theaker

**Seconded:** Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

### Attachments:

## 11.1 Treasurer Contract - Amended

---

The Board approved the amended contract with Lorraine Earnest, Treasurer for the 2021-22 contract year.

**Motioned:** Mrs. Glenna Plotts

**Seconded:** Mr. Doug Theaker

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

## 11.2 Treasurer Contract

---

The Board employed Treasurer Lorraine Earnest for a three (3) year period beginning August 1, 2022 through July 31, 2025.

**Motioned:** Mr. Doug Theaker

**Seconded:** Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

## 11.3 Superintendent Contract

---

The Board employed Superintendent Kevin Kimmel for a three (3) year period beginning August 1, 2022 through July 31, 2025

**Motioned:** Mr. Doug Theaker

**Seconded:** Mr. Kyle Swigart

Voter	Yes	No	Abstaining
-------	-----	----	------------

Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**

## 12 Adjournment

---

**Minutes:**

President Dick Prater declared the meeting adjourned at 2:48 p.m.

**Motioned:** Mr. Doug Theaker

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

**Attachments:**