

**MID-OHIO EDUCATIONAL SERVICE CENTER
GOVERNING BOARD**

**SCHOOL PSYCHOLOGY GRADUATE
PROGRAM AGREEMENT**

WHEREAS, the Mid-Ohio Educational Service Center Governing Board ("MOESC") employs school psychologists who are assigned to provide services to area school districts; and

WHEREAS, MOESC has experienced a shortage in qualified staff to serve in this capacity in the region; and

WHEREAS, MOESC has an interest in recruiting qualified staff to provide school psychology services and further wishes to incentivize graduate students to enter the field and obtain required industry credentials to serve in this capacity; and

WHEREAS, Amanda Nowak ("School Psychologist") is enrolled in the University of Toledo's School Psychology Graduate Program, ("Program") as a Grad Student Y2; and

WHEREAS, MOESC agrees to provide reimbursement for the cost of tuition and/or externship placement stipend related to the Program, and upon successful graduation from the Program, offer to employ School Psychologist in exchange for School Psychologist's commitment to future employment with MOESC according to the terms of this Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Mid-Ohio Educational Service Center Governing Board and School Psychologist as follows:

Section 1: Term

This Agreement shall be effective on the date indicated above and shall continue in full force and effect until June 30, 2027. Any amendments to this Agreement will be in writing and executed by both Parties.

Section 2: Tuition Reimbursement / Payment

MOESC shall reimburse the School Psychologist candidate for the cost of tuition paid to UT for the completion of the School Psychologist program. However, MOESC will not reimburse the School Psychologist candidate if there is a need to retake a course. In addition, MOESC will pay UT directly the cost of the Year 2 externship. Based on the 2019/2020 Tuition Rates, it is anticipated that MOESC's financial commitment will approximate the following:

Year 1: \$16,500.00 (or tuition rate in effect)/30 semester hours
Year 2: \$13,000.00/20 hours/week, externship placement stipend
Year 3: \$8,800.00 (or tuition rate in effect)/16 semester hours

Section 3: Time and Cost Limitations

School Psychologist will complete the program no later than June 30, 2022. The deadline may be modified by the Superintendent due to extenuating circumstances at his/her sole discretion. MOESC will not pay more than effective tuition rates in total reimbursement unless agreed to in advance by the Superintendent in his/her sole discretion.

Section 4: Program Participation and Work Commitment

In exchange for tuition reimbursement **and a paid externship**, the School Psychologist agrees that he/she will achieve at least passing grades sufficient to earn all required credits toward Program completion within the timeframe specified in Paragraph 3 of this Agreement. School Psychologist will provide an official transcript within thirty (30) days after the end of each semester that indicates School Psychologist has passed and/or completed each course and remains in good standing at UT. School Psychologist will complete all Program externship and internship experiences at MOESC unless otherwise agreed to by the Parties.

If School Psychologist is removed from or withdraws from the UT Program prior to graduating, or fails to complete the program within the agreed timeframe under **Section 3**, School Psychologist will reimburse MOESC for the full amount of tuition and **externship expenses incurred by MOESC** under this Agreement.

As additional consideration, School Psychologist agrees that he/she will accept an initial and any subsequent contracts of employment offered to him/her for a period of five (5) years upon graduation from the UT Program. If School Psychologist resigns from employment at MOESC before this term expires for any reason; or if MOESC takes action to terminate School Psychologist, or elects not to renew School Psychologist's employment contract for just cause before the expiration of this Agreement, School Psychologist will reimburse MOESC for a prorated share of the cost of tuition **and externship expenses** according to the following schedule:

- Does not accept initial employment or employment is terminated before the end of the first year – 100% of tuition will be reimbursed
- Employment is terminated before the end of the second year – 90% of tuition will be reimbursed
- Employment is terminated before the end of the third year – 70% of tuition will be reimbursed
- Employment is terminated before the end of the fourth year – **45%** of tuition will be reimbursed
- Employment is terminated before the end of the fifth year – **20%** of tuition will be reimbursed

Nothing contained in this Agreement shall limit the MOESC's ability to terminate or elect not to renew a contract in accordance with state law. School Psychologist understands and

agrees that he/she shall obtain and maintain all necessary licenses or permits and meet all eligibility requirements for employment in a public school district under state law at all times during the term of this Agreement.

All payments due and owing by School Psychologist to MOESC shall be made within ninety (90) days. School Psychologist authorizes the Board to withhold, from any outstanding pay checks, any sums due and owing by School Psychologist to the Board pursuant to this Agreement. MOESC reserves the right to use any lawful means to recover funds owed.

Section 5: Severability

Should any provision of this Agreement or application thereof be held invalid or unenforceable, the remainder of this Agreement shall not be affected and shall continue to be valid and enforceable to the fullest extent permitted by law unless to do so would defeat the purpose of this Agreement.

Section 6: Complete Agreement

This agreement constitutes the sole and complete agreement between the Board and Administrator. No verbal or other statements, inducements or representations have been made or relied on by either party and no modification hereof shall be binding upon either party unless in writing and signed by both parties to this agreement.

SCHOOL PSYCHOLOGIST

Name

Date

MID-OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD

Board President

Date

Board Vice President

Date