

Governing Board Resolution to Abolish R.C. 3319.02 Administrative Position and Suspend R.C. 3319.02 Administrative Contract

WHEREAS, the Mid-Ohio Educational Service Center Governing Board (“Governing Board”) adopted Governing Board Policy 1540 (“Suspension of Administrative Contracts”) pursuant to R.C. 3319.171 (“Administrative Personnel Suspension Policy”) with input from the Superintendent and all assistant superintendents, principals, assistant principals, and other administrators employed by the Governing Board under R.C. 3319.02 (“Assistant Superintendents and Other Administrators”) administrative contracts.

WHEREAS, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to proceed in achieving a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts in accordance with the recommendation of Superintendent Kevin Kimmel (“Superintendent”).

WHEREAS, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to proceed in achieving a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts in accordance with best interest of the Mid-Ohio Educational Service Center (“ESC”), which is the primary factor in achieving a reduction in the administrative staff, given that R.C. 3319.02 administrative positions are not interchangeable.

WHEREAS, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to achieve a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts due to the reorganization and/or consolidation of administrative functions.

WHEREAS, pursuant to Governing Board Policy 1540 and R.C. 3319.171, written notice was issued to **Larry Gibbs**, that the Superintendent intended to recommend that the Governing Board abolish the R.C. 3319.02 administrative position of **Public Relations Coordinator** and suspend Larry Gibb’s R.C. 3319.02 administrative contract, **effective July 1, 2020**, at this May 20, 2020 regularly-scheduled Governing Board meeting.

WHEREAS, pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Superintendent has recommended and is recommending that it is in the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff – given that R.C. 3319.02 administrative positions are not interchangeable – at this May 20, 2020 regularly-scheduled Governing Board meeting by **abolishing the following R.C. 3319.02 administrative position**, effective **July 1, 2020**, due to the reorganization and/or consolidation of administrative functions:

- Public Relations Coordinator

WHEREAS, pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Superintendent has recommended and is recommending that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff – given that R.C. 3319.02 administrative positions are not interchangeable – at this May 20, 2020 regularly-scheduled Governing Board meeting by **suspending the following R.C. 3319.02 administrative contract**, effective **July 1, 2020**, due to the reorganization and/or consolidation of administrative functions:

- Larry Gibbs – Public Relations Coordinator

NOW THEREFORE BE IT RESOLVED, that pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Governing Board (1) hereby accepts the Superintendent's abolishment recommendations; (2) hereby determines that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff; (3) hereby determines that R.C. 3319.02 administrative positions are not interchangeable; and (4) hereby **abolishes the following R.C. 3319.02 administrative position**, effective **July 1, 2019**, due to the reorganization and/or consolidation of administrative functions:

- Public Relations Coordinator

NOW THEREFORE BE IT FURTHER RESOLVED, that pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Governing Board (1) hereby accepts the Superintendent's suspension recommendations; (2) hereby determines that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff; (3) hereby determines that R.C. 3319.02 administrative positions are not interchangeable; and (4) hereby **suspends the following R.C. 3319.02 administrative contract**, effective **July 1, 2020**, due to the reorganization and/or consolidation of administrative functions:

- Larry Gibbs – Public Relations Coordinator

Motion by _____, seconded by _____ to approve the resolution to abolish R.C. 3319.02 Administrative position and suspend R.C. 3319.02 Administrative Contract