

Book	Policy Manual
Section	Vol 38, No 2_lg
Title	Vol. 38, No. 2 - January 2020 Revised EMPLOYMENT CONTRACT
Code	po4124
Status	1) Reading and Review
Adopted	June 10, 2008
Last Revised	March 18, 2020
Last Reviewed	March 18, 2020

4124 - EMPLOYMENT CONTRACT

~~The Governing Board requires for the mutual protection of the Center and the classified staff member that~~

~~(-) every employee sign an employment contract which shall include the term for which employment is contracted, the salary, and such other matters as may be necessary to a full and complete understanding of the contract.~~

The Governing Board requires for the mutual protection of the Educational Service Center and the classified staff member that every newly employed person in a classified position including regular hourly rate and per diem classified staff sign an initial employment contract for a period of not more than one (1) year.

The employment contract shall include the term for which employment is contracted, the salary, and such other matters as may be necessary to a full and complete understanding of the contract. In order to ensure employment, the applicant must sign the contract and abide by the policies of the Board which pertain to him/her.

If classified staff are rehired, their three (3) subsequent contracts shall be for a period of two (2) years each. At the end of the third of these two (2) year contracts, if the classified staff member is renewed, it will be under a continuing contract.

Notice of the Board's intention not to re-employ a classified staff member shall be given on or before the first day of June.

Annual salary notice for the succeeding contract year shall be provided to classified staff no later than the first of July.

Salaries provided to classified staff by contract may not be reduced unless such reduction is part of a uniform plan affecting the nonteaching employees of the entire ESC.

R.C. 3319.081 ~~et seq.~~, 3319.082, 3319.083

© Neola ~~2004~~2020

Legal	R.C. 3319.081, 3319.082, 3319.083
-------	-----------------------------------